

Workforce Focus

From the Four County Labour Market Planning Board
Serving Bruce Grey Huron Perth

In this Issue:
Non-Participants in the Labour Force

- Composition
- Age Profile
- Education

Who Are Ontario's Non-Participants?

Non-participants in the labour force are people not working and not actively seeking or available for work. Within the core-age group (age 25 to 54), there are approximately 760,000 people, or 14% of the population who are not participating in Ontario's labour force. This list compares who comprises the non-participating core-age population to who comprises the total core-age population.

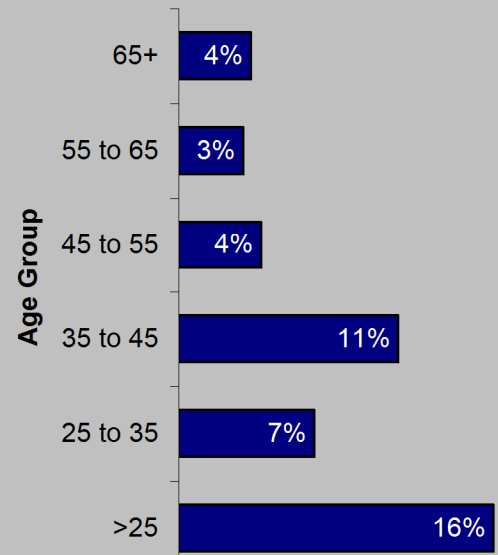
Not in Labour Force Population	Group	Total Population
69%	Women	51%
51%	Without post-secondary education	37%
37%	Immigrants	32%
10%	Recent immigrants (under 5 years)	6%
3%	Aboriginal Peoples	2%
30%	Visible Minorities	24%
59%*	Have children at home	59%

*This figure differs considerably between men and woman: 69% of non-participating core-age women have children at home compared to 37% of core-age men.

Source: Statistics Canada, Census Data, 2006.

Non-Participants Growth Rate by Age Group

Ontario, October 2008 to October 2010

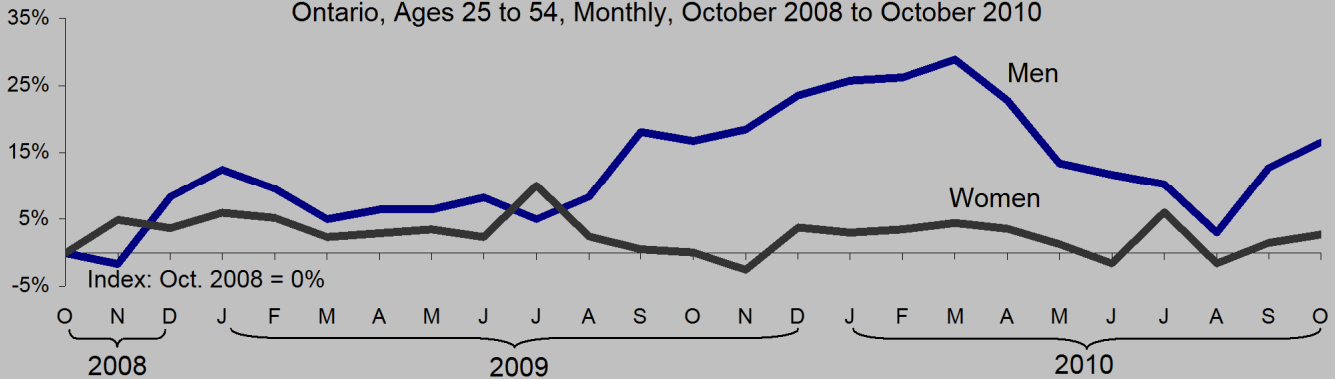


Source: Statistics Canada, Labour Force Survey, 2010.

People under age 25 have had the highest rate of labour force withdraw since the beginning of the recent recession.

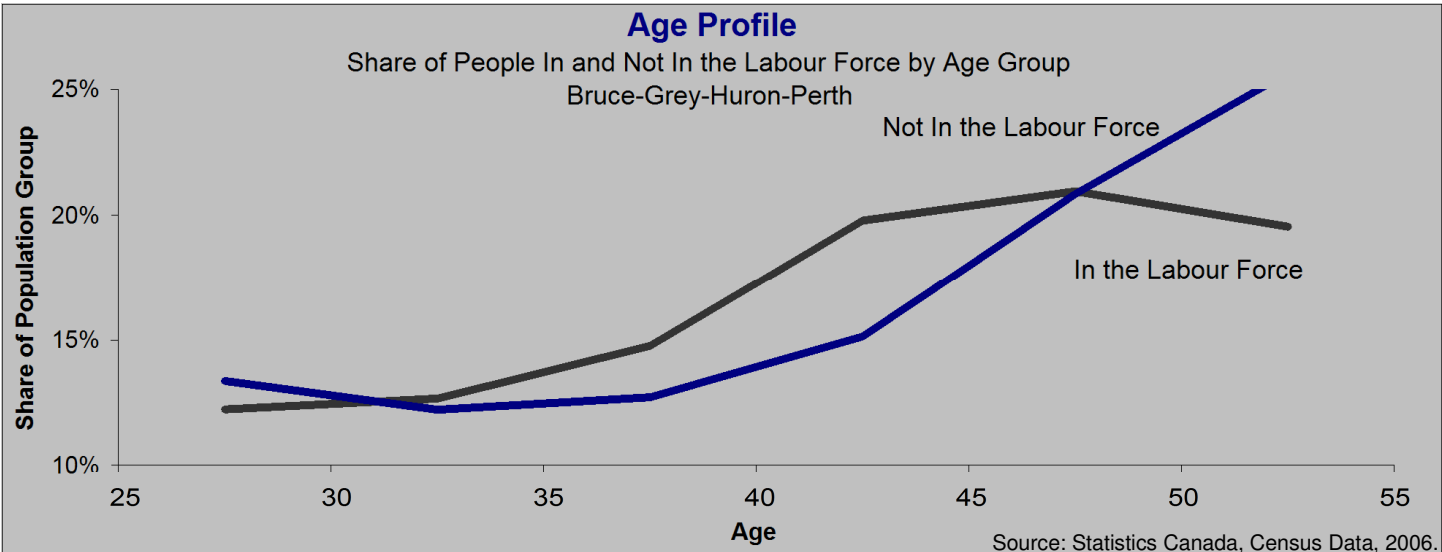
Non-Participants Growth Rate by Gender

Ontario, Ages 25 to 54, Monthly, October 2008 to October 2010

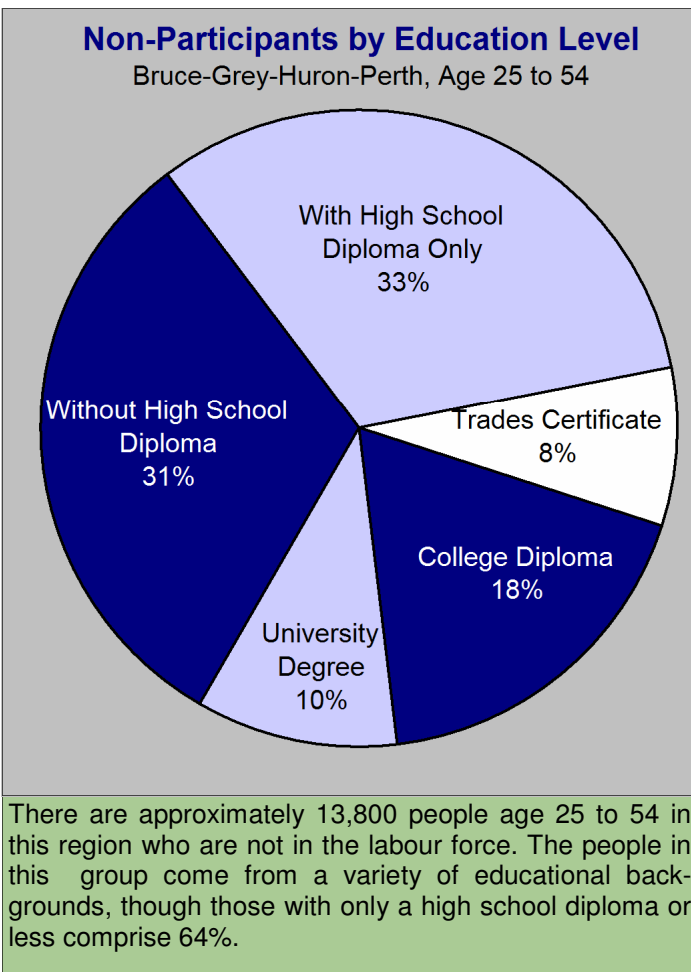


Source: Statistics Canada, Labour Force Survey, 2010.

Though Ontario's non-participating female population continues to be 230,000 people larger than that of males, this female population was much more stable during the months of the recent recession. While this female population jumped slightly each of the last two summers, the non-participating male population increased significantly between August 2009 and April 2010. It declined to near pre-recession levels this past summer, but is once again rising this fall. A likely reason for this trend is that laid off males are returning to school, where they become classified as non-participants.



The population in the labour force grows steadily by age group until peaking in the late 40's. In contrast, the number of people not in the labour force dips among those in their 30's, and thereafter grows steadily higher with older age groups.



Source: Statistics Canada, Census Data, 2006.

Non-Participants by Field of Study

Bruce-Grey-Huron-Perth

Among local core-age non-participants, 5,000 (36%) have some form of post-secondary schooling. This list examines this groups non-participation rate by the field of study.

Field of Post-Secondary Study	Non-Participants	Rate of Non-Participation
Humanities	270	14%
Social and behavioural sciences and law	625	12%
Personal, protective and transportation services	495	11%
Visual and performing arts, and communications technologies	200	10%
Mathematics, computer and information sciences	155	10%
Health, parks, recreation and fitness	1,080	10%
Physical and life sciences and technologies	140	10%
Business, management and public administration	845	9%
Education	330	9%
Architecture, engineering, and related technologies	770	5%
Agriculture, natural resources and conservation	105	3%

Source: Statistics Canada, Census Data, 2006.