

Job Demand Report



Report Filters

Jobs Active During: August 2024

Employment Agencies: Hide

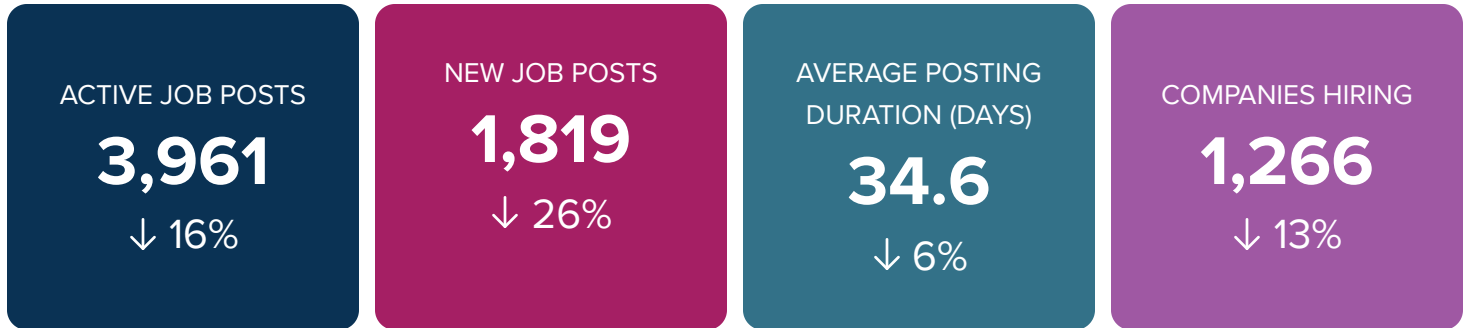


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Snapshot

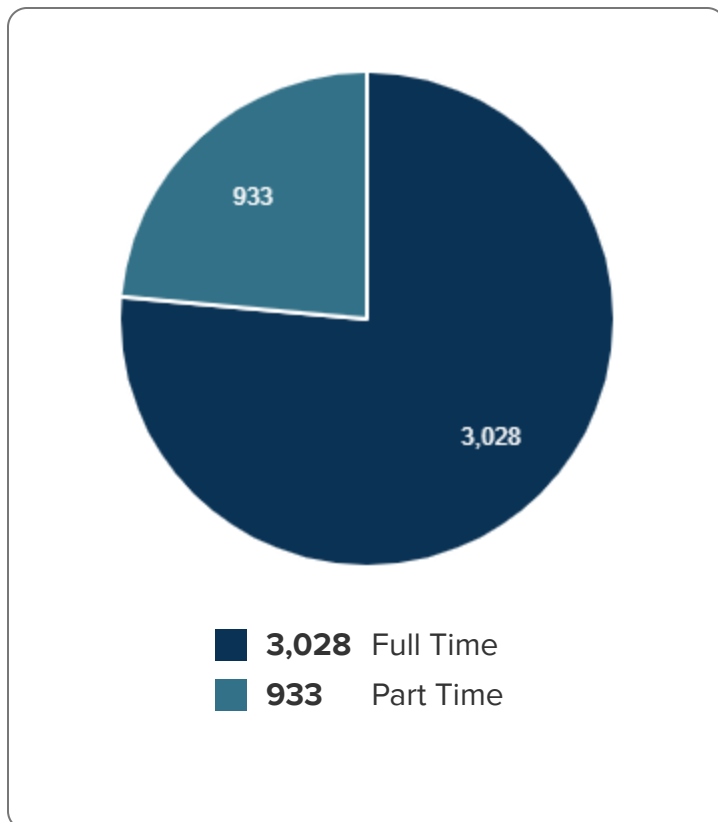
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



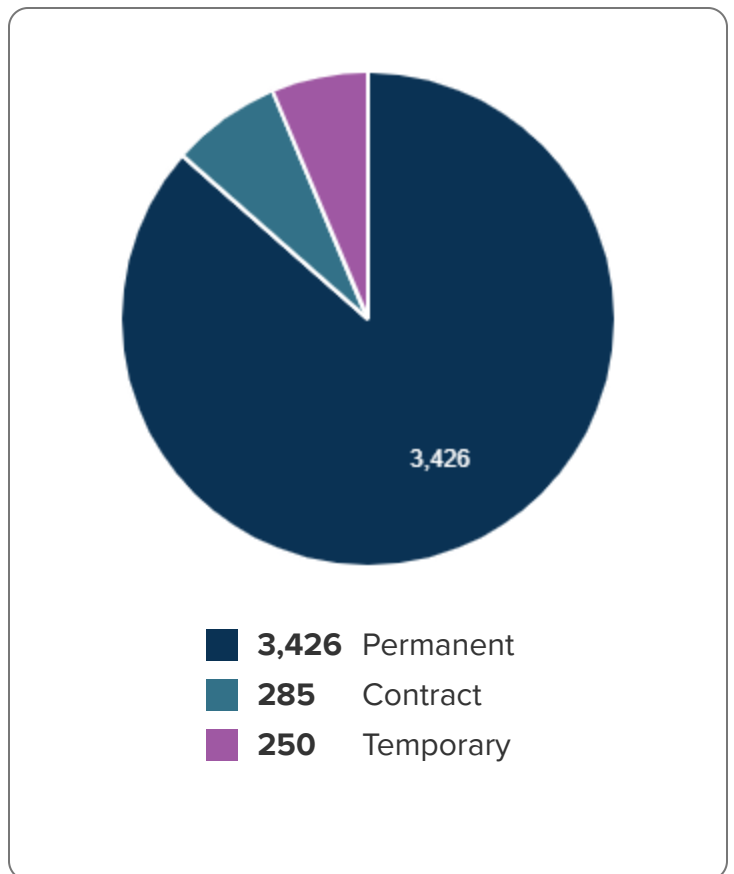
Job Type

Full time vs. Part time.



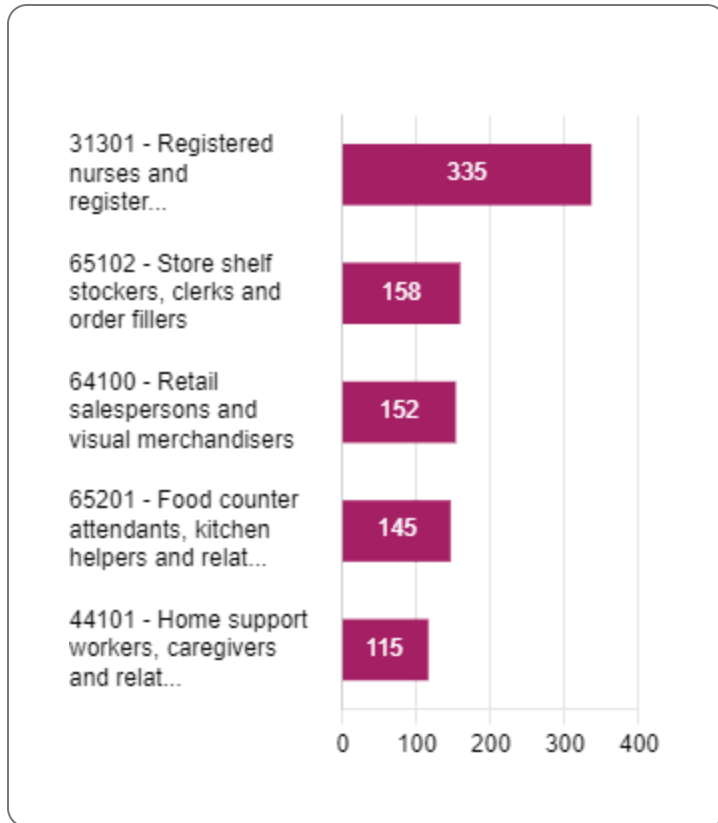
Job Duration

Permanency of jobs posted.



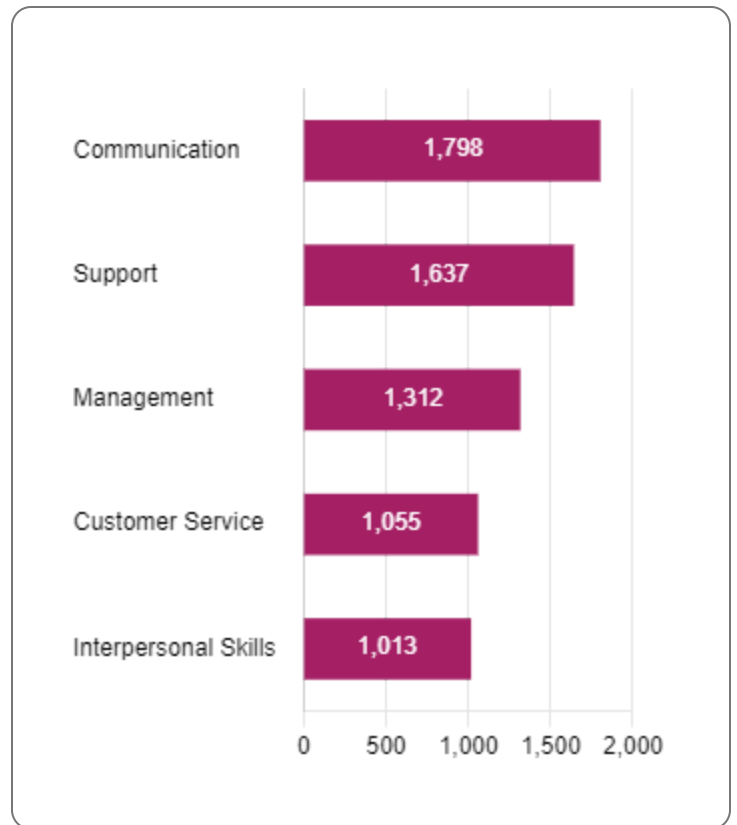
Top Occupations

Top in-demand occupations based on posting count.



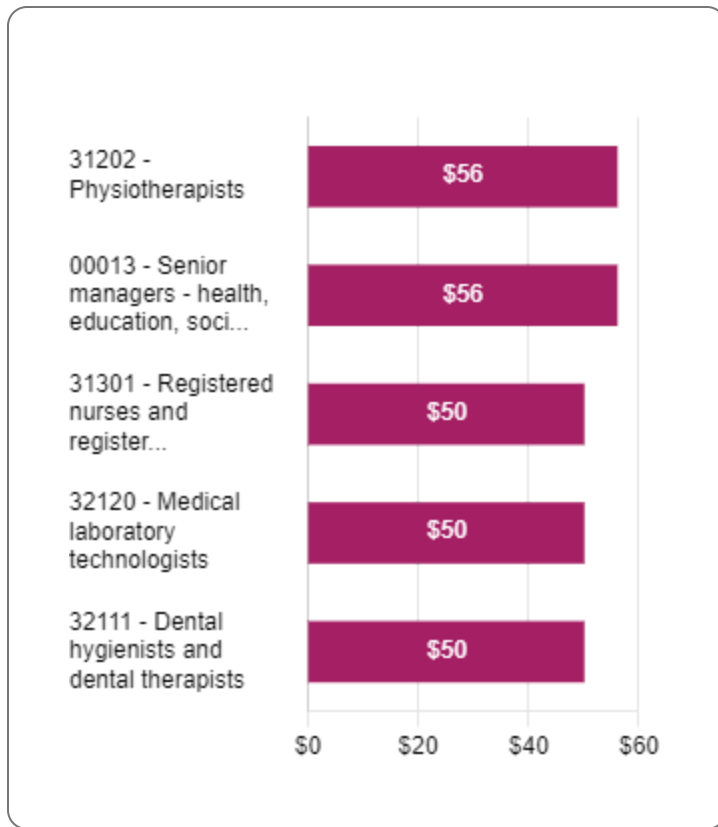
Top Skills

Top in-demand skills based on posting count.



Top Hourly Wages

Top median hourly wages by occupation.



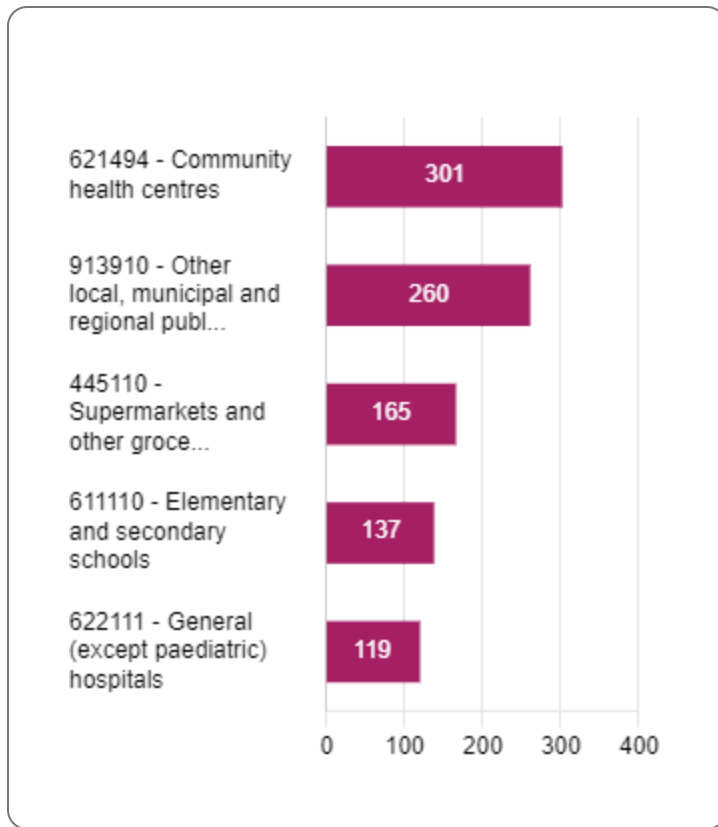
Top Salaries

Top median yearly salaries by occupation.



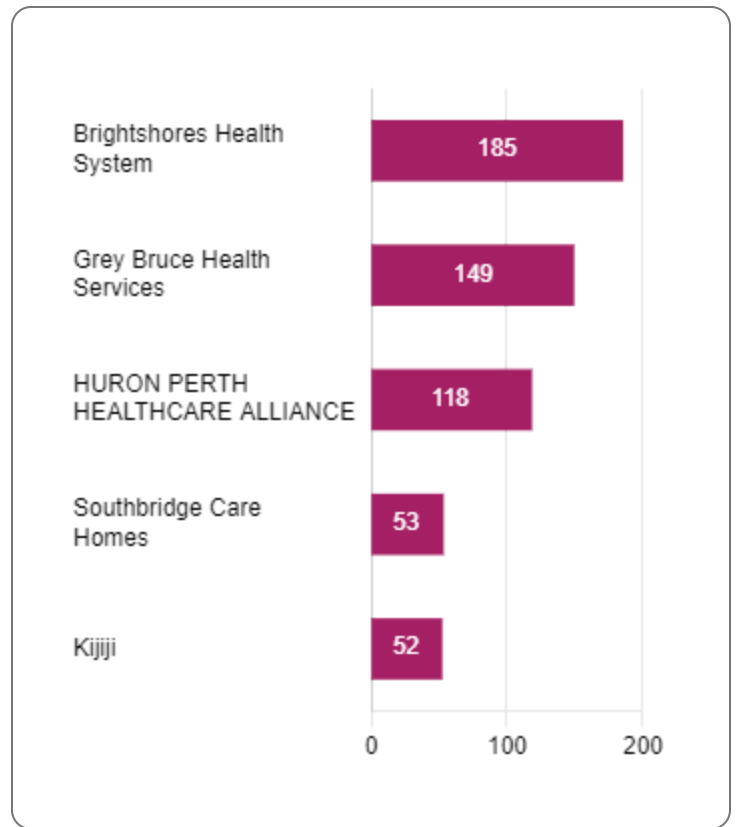
Top Sectors

Top in-demand sectors based on posting count.



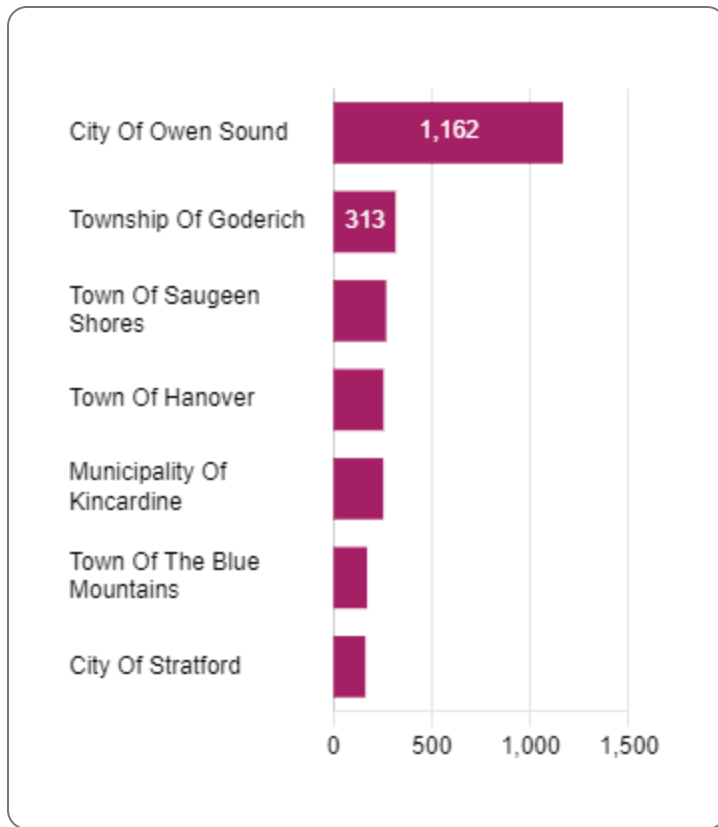
Top Hiring Employers

Top employers based on hiring activity.



Top Locations

Top locations based on job posting count.



Top Languages

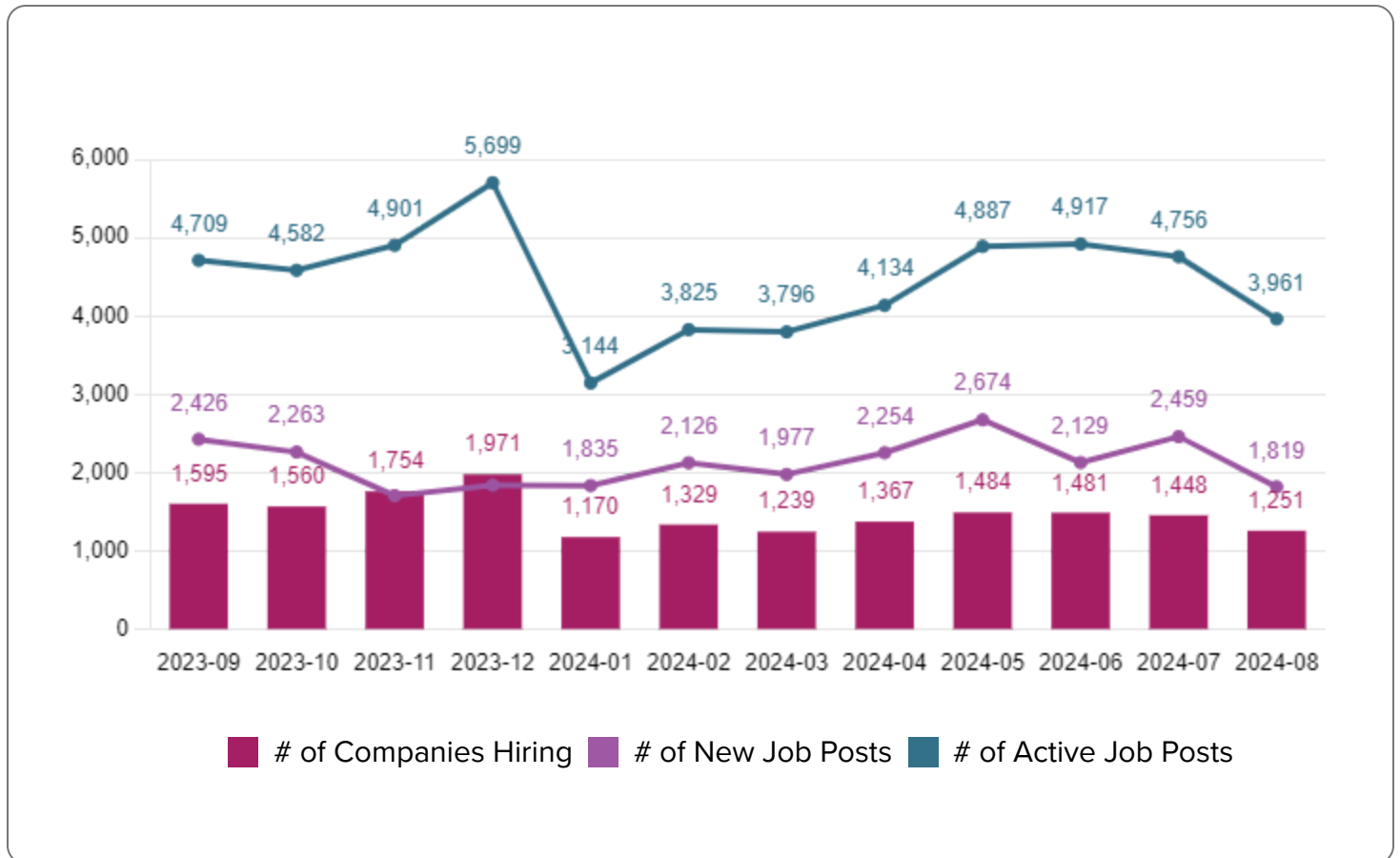
Top language skills being recruited for.

No data found for the selected filters.

Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

1

5%

TOP GROWTH SECTOR

Educational services

↑ 12%

TOP DECLINE SECTOR

Health care and social assistance

↓ 29%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	938	1,044	↑ 12	↑ 106

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
62 - Health care and social assistance	8,145	5,708	↓ 29	↓ 2,437
72 - Accommodation and food services	4,109	2,079	↓ 49	↓ 2,030
56 - Administrative and support, waste management and remediation services	3,017	1,133	↓ 62	↓ 1,884
44 - Retail trade	4,297	2,862	↓ 33	↓ 1,435
23 - Construction	2,039	805	↓ 60	↓ 1,234

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

157
37%

TOP GROWTH OCCUPATION

**Registered nurses
and registered
psychiatric nurses**

↑ 20%

TOP DECLINE OCCUPATION

**Retail salespersons
and visual
merchandisers**

↓ 43%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
31301 - Registered nurses and registered psychiatric nurses	1,348	1,612	↑ 20	↑ 264
41220 - Secondary school teachers	131	250	↑ 91	↑ 119
43100 - Elementary and secondary school teacher assistants	58	152	↑ 163	↑ 94
65109 - Other sales related occupations	142	201	↑ 42	↑ 59
94213 - Industrial painters, coaters and metal finishing process operators	43	102	↑ 138	↑ 59

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
64100 - Retail salespersons and visual merchandisers	2,639	1,504	↓ 43	↓ 1,135
65201 - Food counter attendants, kitchen helpers and related support occupations	1,412	869	↓ 38	↓ 543
63200 - Cooks	1,063	608	↓ 42	↓ 455
65310 - Light duty cleaners	946	564	↓ 40	↓ 382
73300 - Transport truck drivers	668	308	↓ 53	↓ 360

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH
GROWING WAGES

200

80%

TOP OCCUPATION WAGE
GROWTH

**College and other
vocational
instructors**

↑ 357%

TOP OCCUPATION WAGE
DECLINE

**Professional
occupations in
business
management
consulting**

↓ 51%

Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
41210 - College and other vocational instructors	\$68,250	\$311,590	↑ 357
32103 - Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	\$48,750	\$103,896	↑ 114
22214 - Technical occupations in geomatics and meteorology	\$39,000	\$78,602	↑ 102
63102 - Financial sales representatives	\$30,225	\$58,170	↑ 93
22230 - Non-destructive testers and inspectors	\$58,500	\$97,500	↑ 67

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
11201 - Professional occupations in business management consulting	\$100,036	\$48,750	↓ 51
72302 - Gas fitters	\$88,725	\$56,550	↓ 36
63101 - Real estate agents and salespersons	\$150,000	\$104,500	↓ 30
41403 - Social policy researchers, consultants and program officers	\$86,716	\$60,710	↓ 29
14201 - Banking, insurance and other financial clerks	\$64,919	\$47,000	↓ 27

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

SECTORS WITH GROWING WAGES 22 92%	TOP SECTOR WAGE GROWTH Utilities ↑ 35%	TOP SECTOR WAGE DECLINE Transportation and warehousing ↓ 5%
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Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
22 - Utilities	\$50,000	\$67,284	↑ 35
21 - Mining, quarrying, and oil and gas extraction	\$40,950	\$52,318	↑ 28
51 - Information and cultural industries	\$41,301	\$49,452	↑ 20
44 - Retail trade	\$35,100	\$40,590	↑ 16
71 - Arts, entertainment and recreation	\$38,161	\$44,000	↑ 16

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
48 - Transportation and warehousing	\$42,519	\$40,365	↓ 5
11 - Agriculture, forestry, fishing and hunting	\$40,950	\$39,000	↓ 4
55 - Management of companies and enterprises	\$0	\$38,951	↑ 0

Regional Comparison

REGION TYPE

Region



COMPARING FROM

Search Regions...

REGION TYPE

Region



COMPARING TO

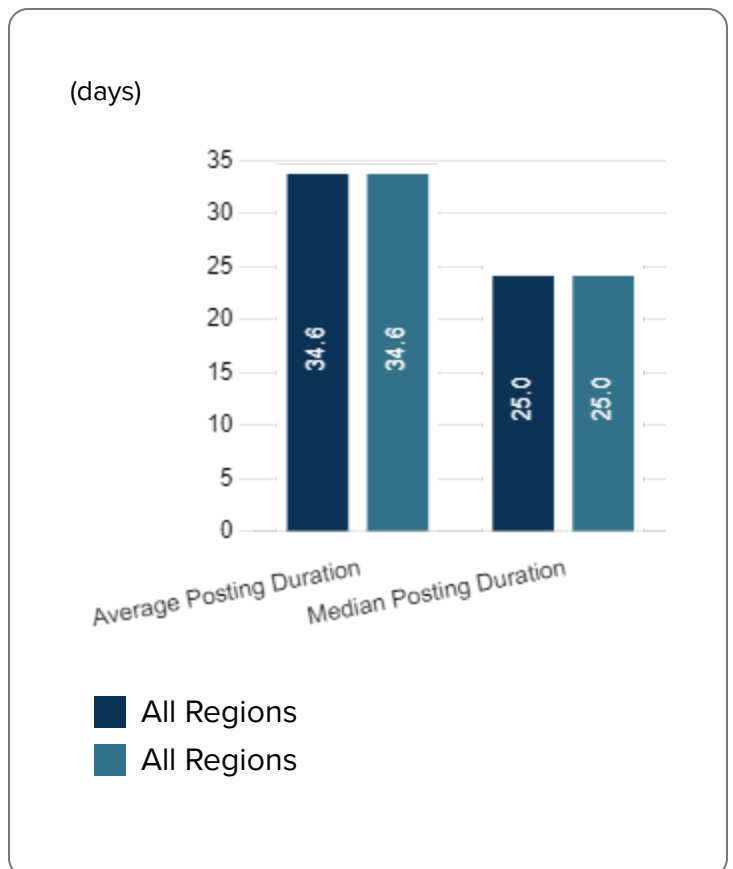
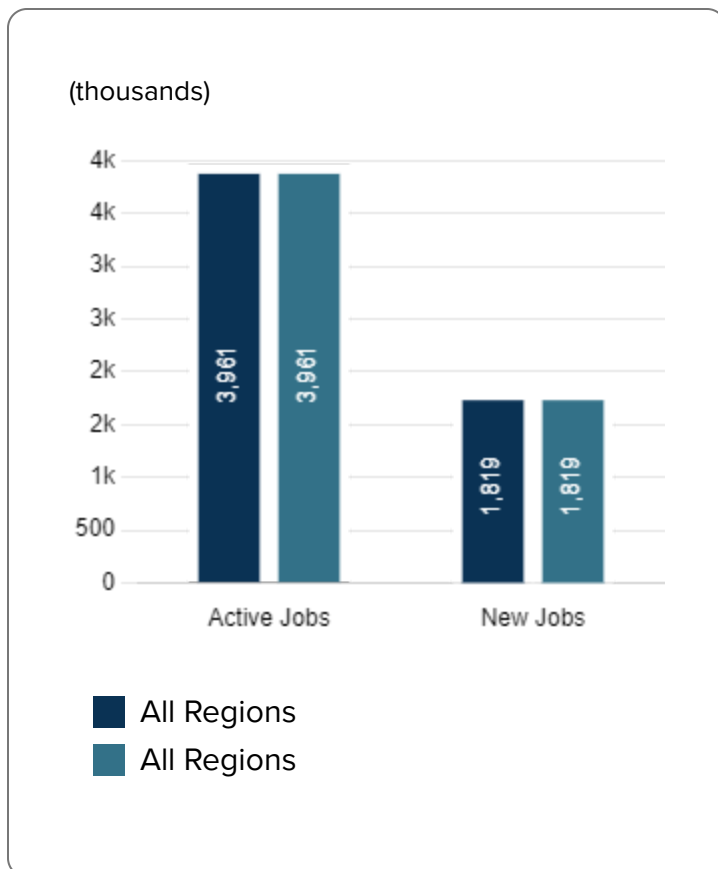
Search Regions...

Job Post Activity

The number of active and newly discovered job posts.

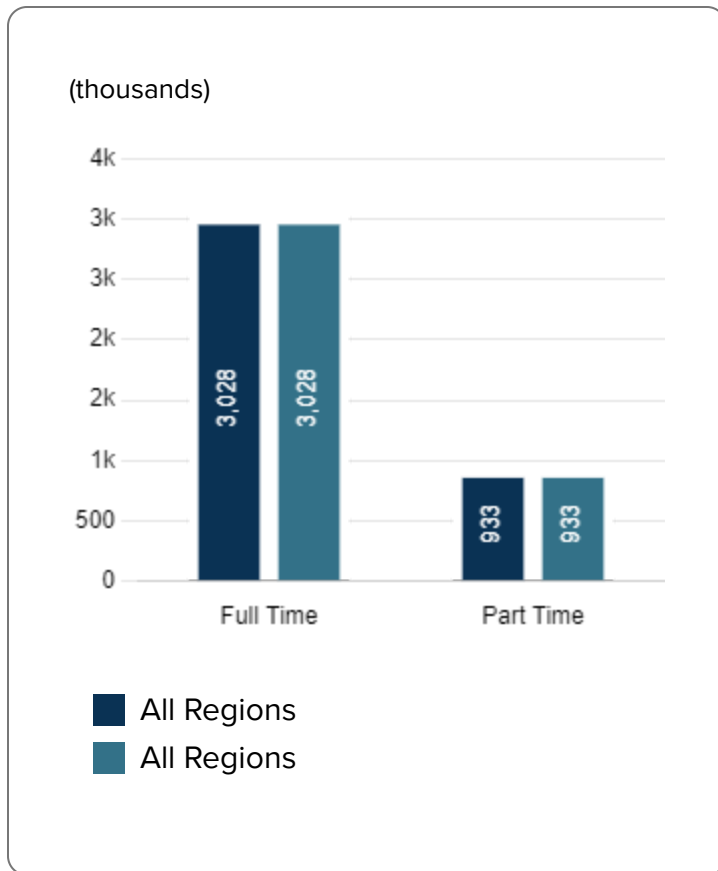
Posting Duration

The average and median number of days postings remained active.



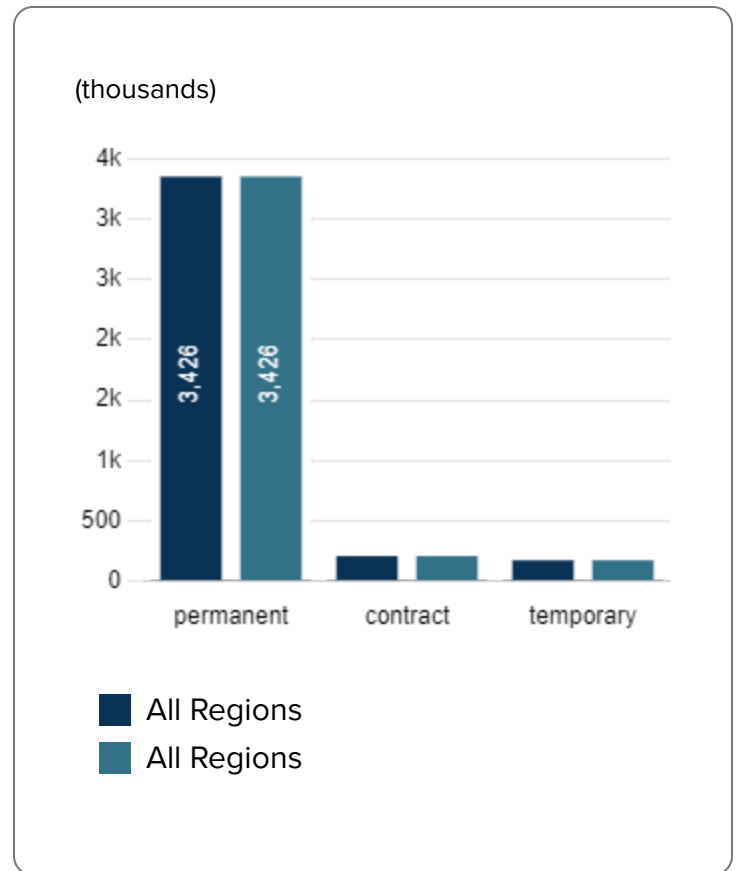
Job Type

Full time vs. part time.



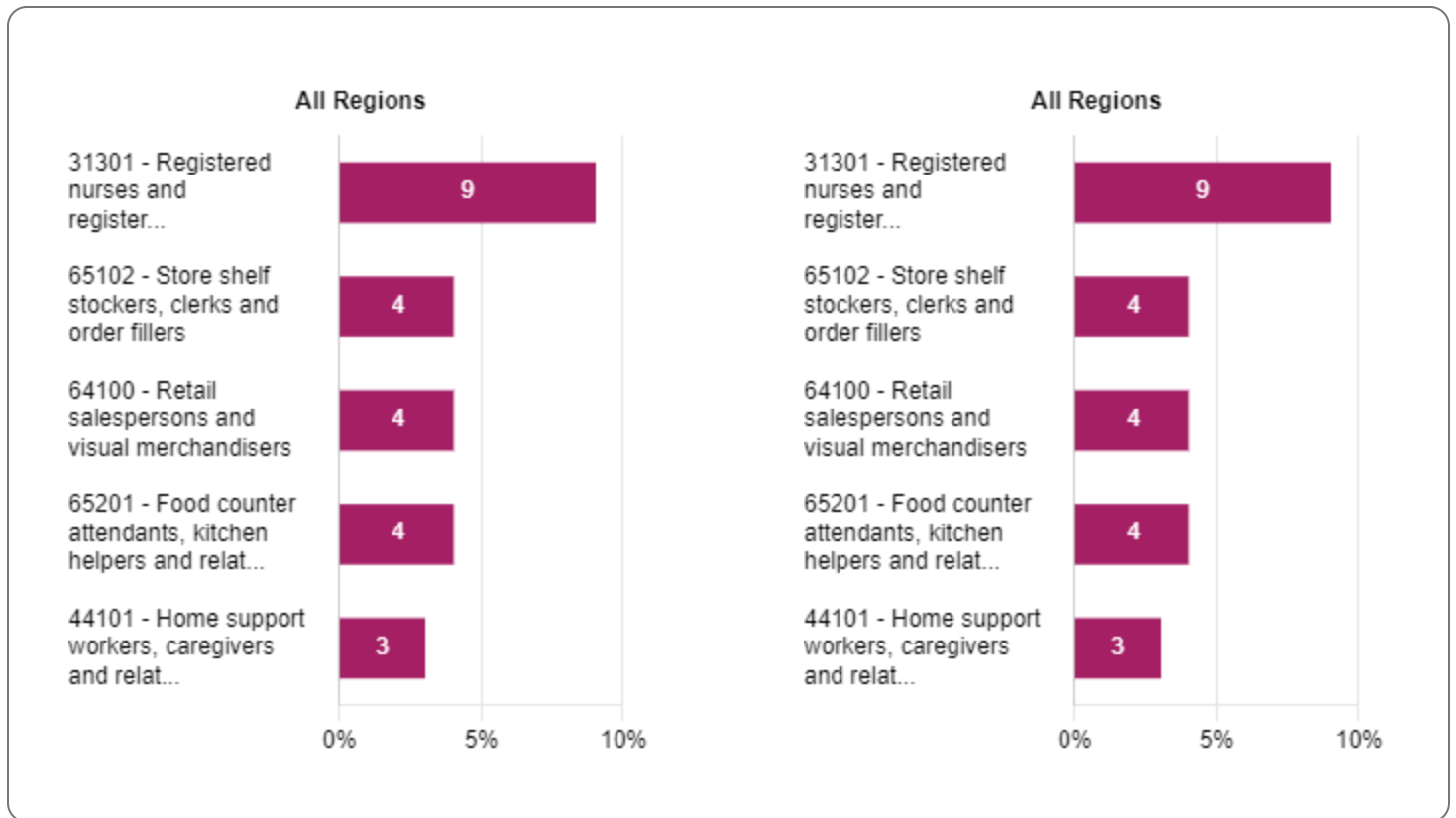
Job Duration

Permanency of jobs posted.



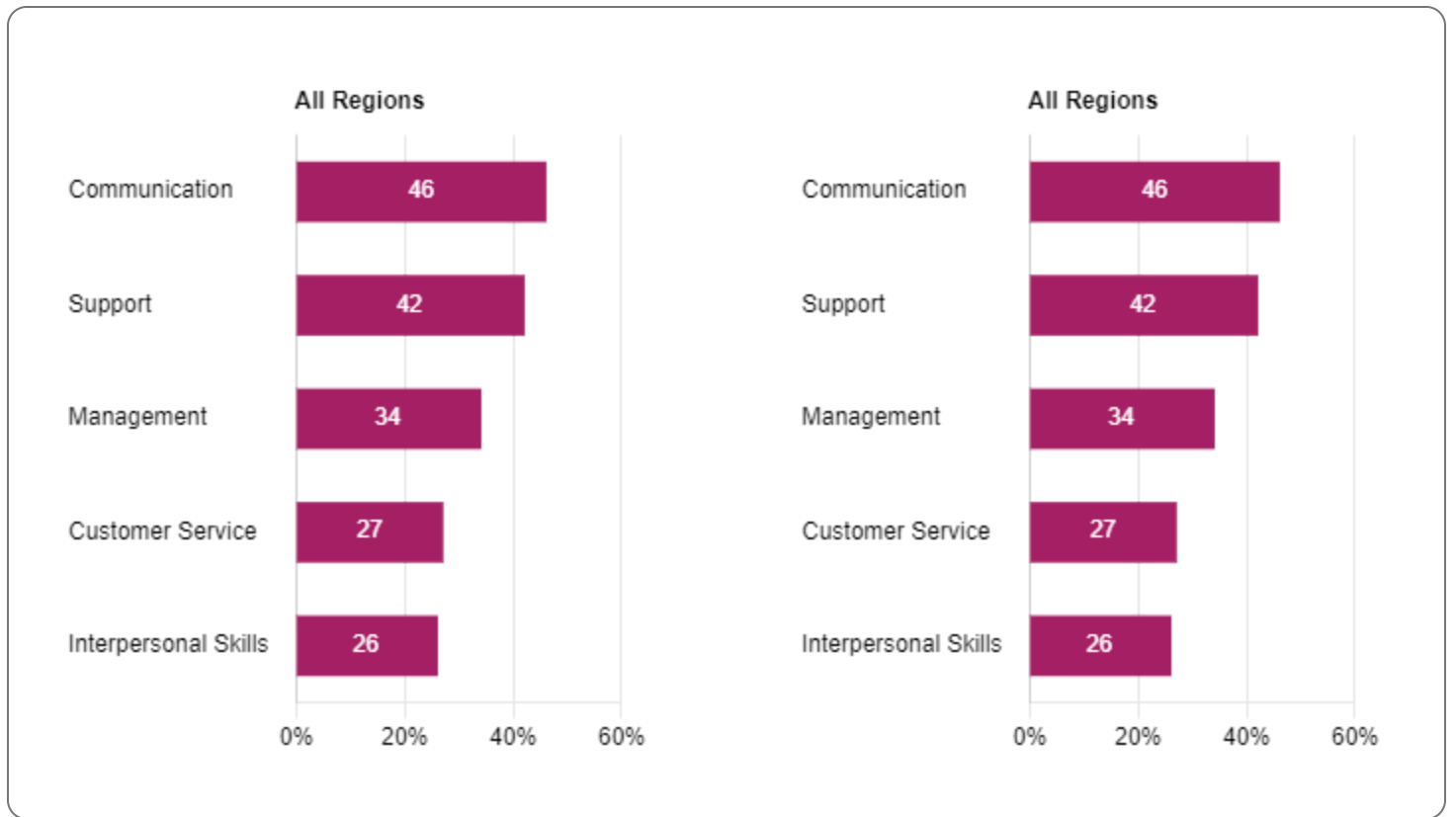
Top Occupations

Top in-demand occupations based on posting count.



Top Skills

Top in-demand skills based on posting count.



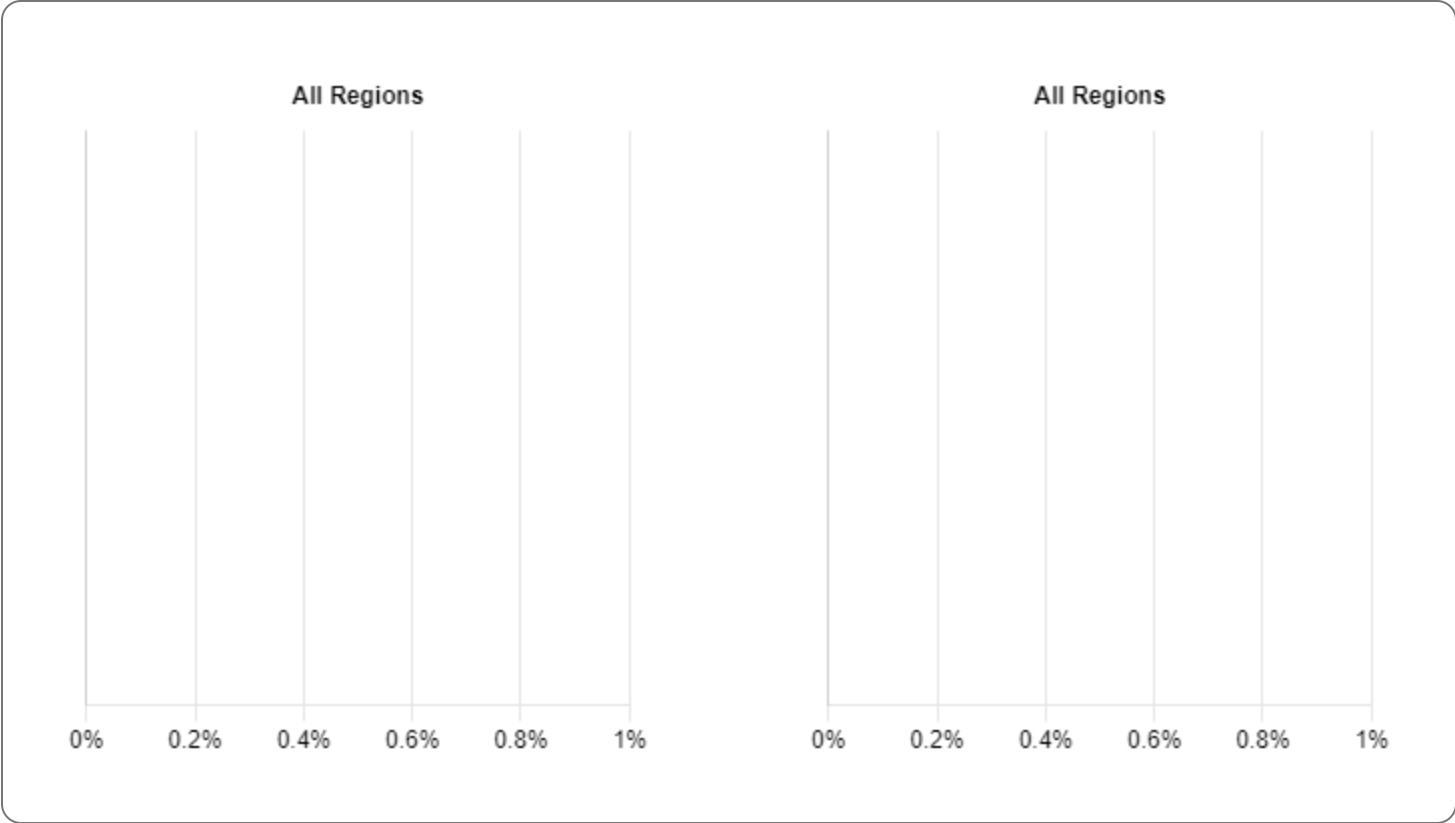
Top Hourly Wages

Top median hourly wages by occupation.



Top Languages

Top language skills being recruited for.



Occupations

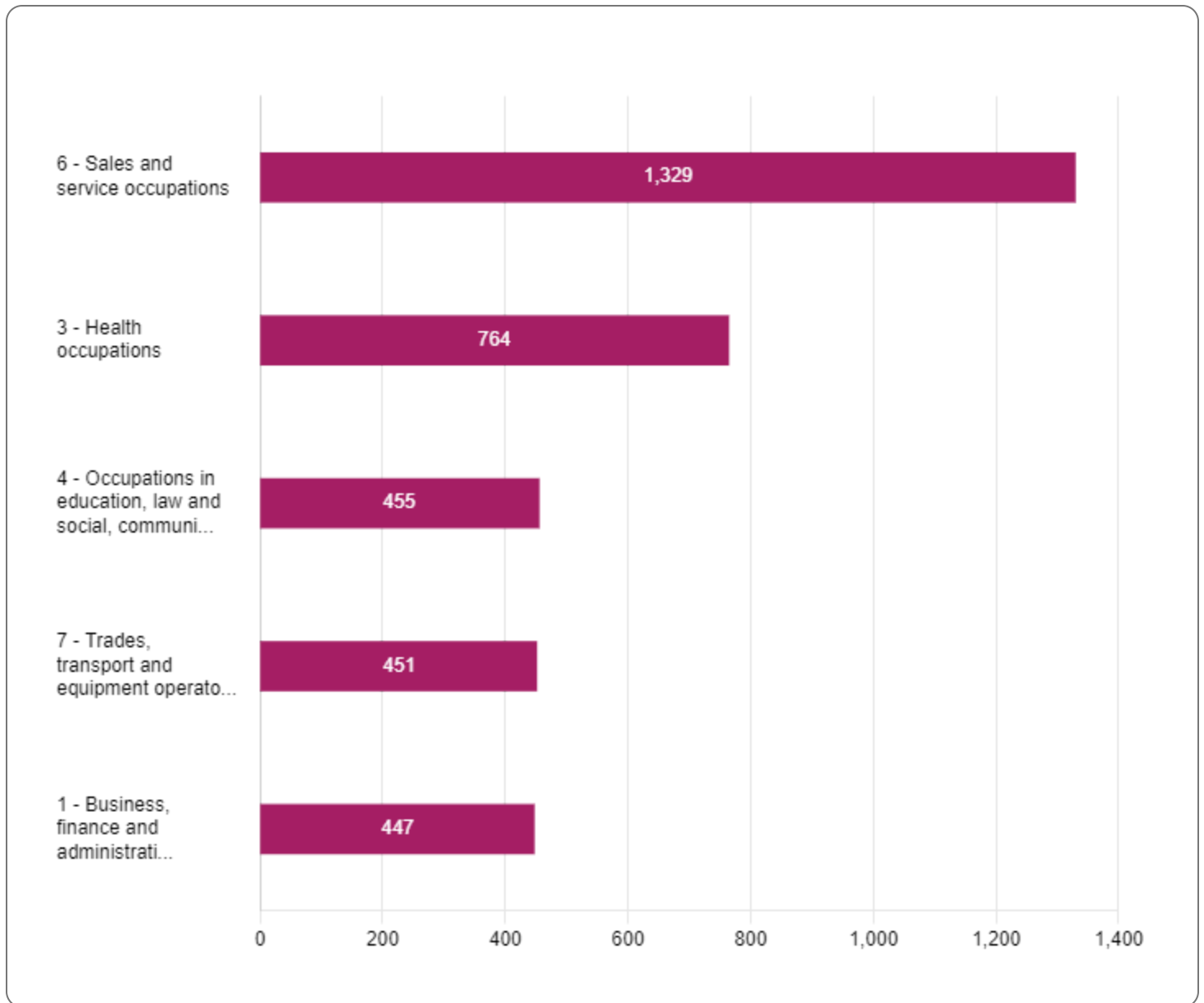
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ↕
31301	Registered nurses and registered psychiatric nurses	335
65102	Store shelf stockers, clerks and order fillers	158
64100	Retail salespersons and visual merchandisers	152
65201	Food counter attendants, kitchen helpers and related support occupations	145
44101	Home support workers, caregivers and related occupations	115

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Sales and service support occupations	590
31	Professional occupations in health	451
64	Sales and service representatives and other customer and personal services occupations	297
32	Technical occupations in health	195
62	Retail sales and service supervisors and specialized occupations in sales and services	180

Demand by Minor Group

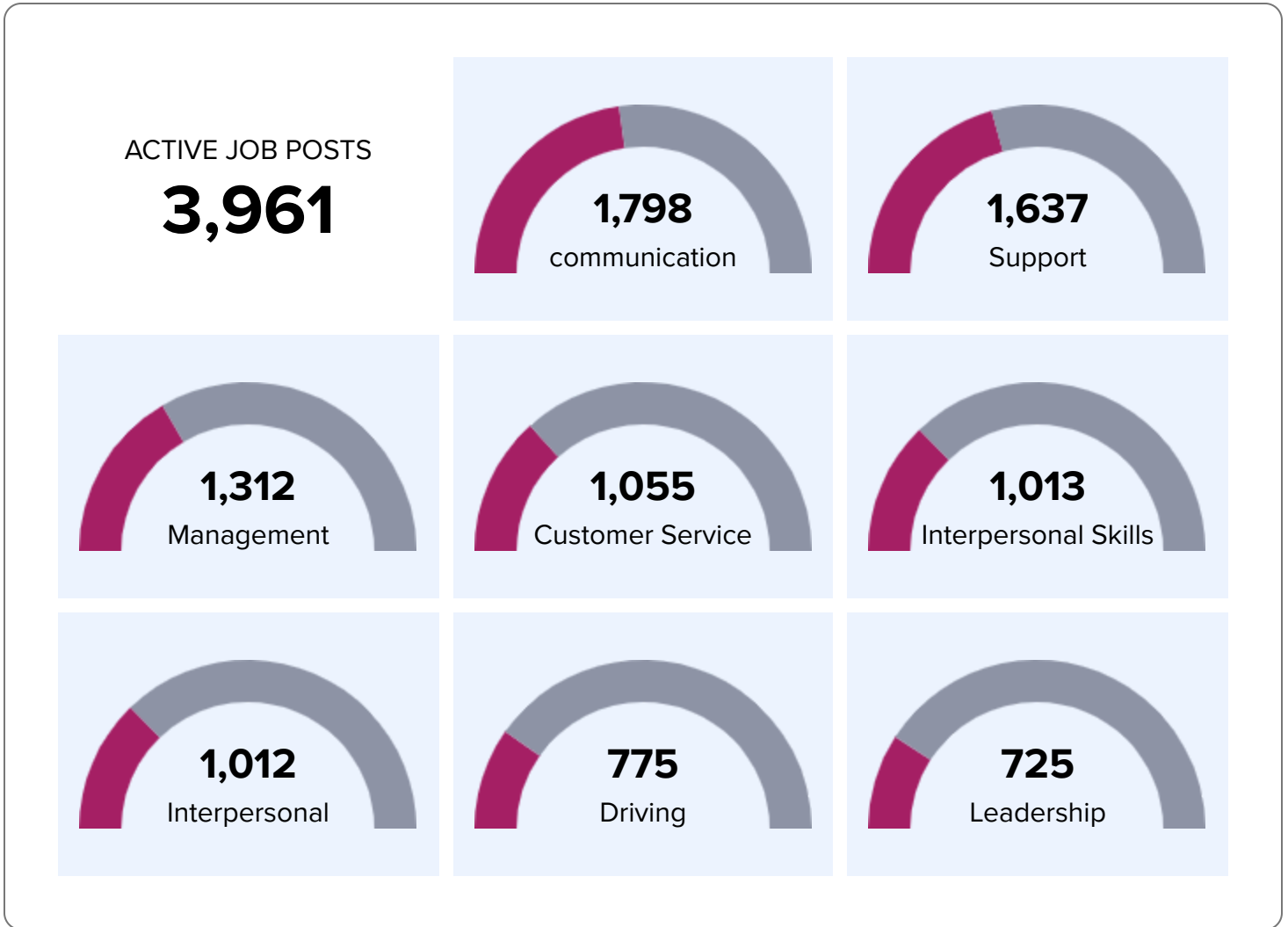
Which minor groups are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ↕
3130	Nursing and allied health professionals	356
6510	Cashiers and other sales support occupations	240
6520	Food support occupations	198
4220	Paraprofessional occupations in legal, social, community and education services	160
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	156

Skills & Experience

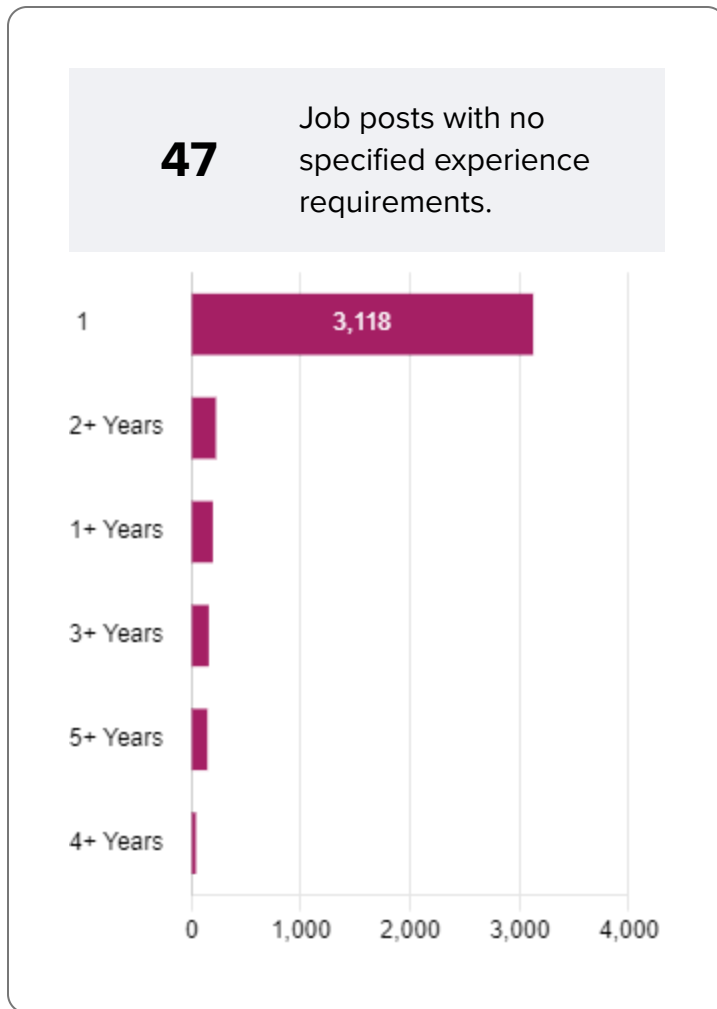
Top In-Demand Skills

How many times were these skills found in job postings?



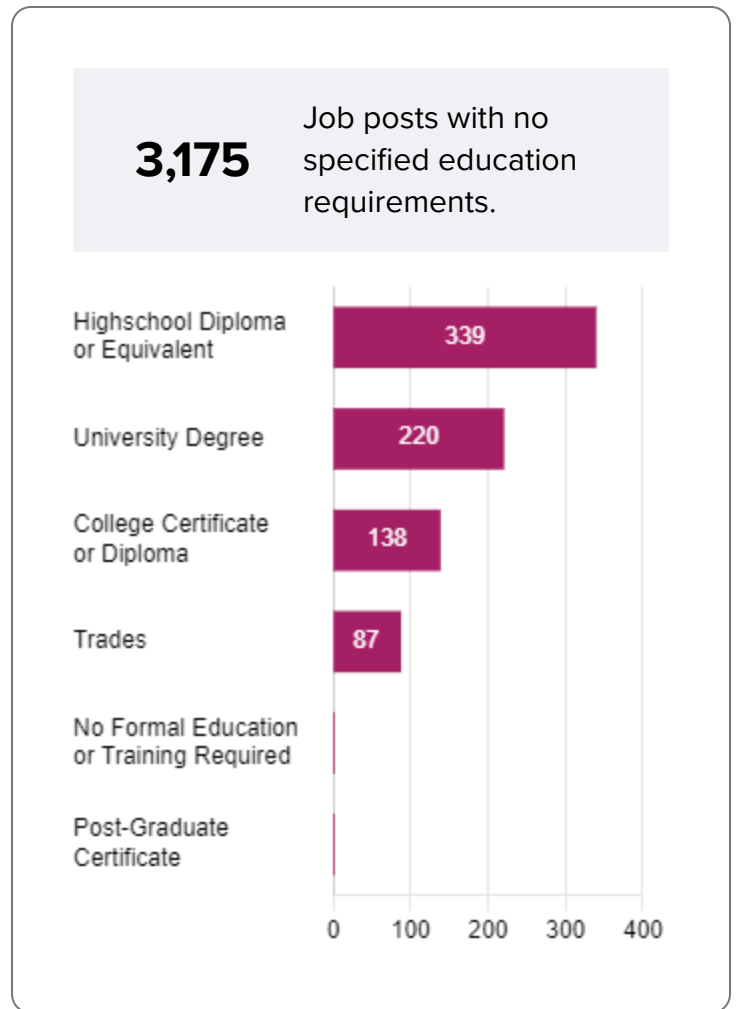
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

3,961

Active Job Posts



303

Microsoft Office



263

First Aid



507

Criminal Record
Check



251

Regular Access to a
Vehicle

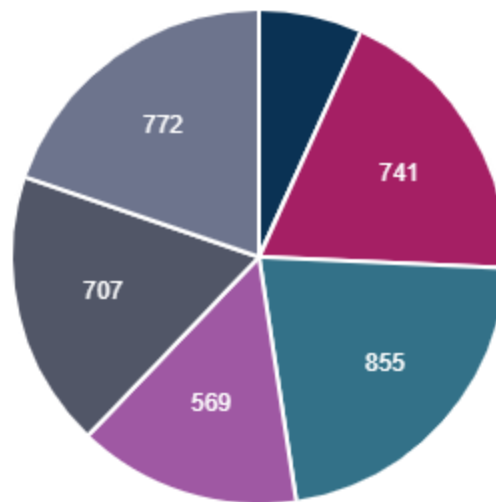


167

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 264** TEER Category 0
- 741** TEER Category 1
- 855** TEER Category 2
- 569** TEER Category 3
- 707** TEER Category 4
- 772** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	15,712
> Skills	24,431
> Tools and Technologies	5,482

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$29.19

↓ 1%

MEDIAN POSTED WAGE

\$25

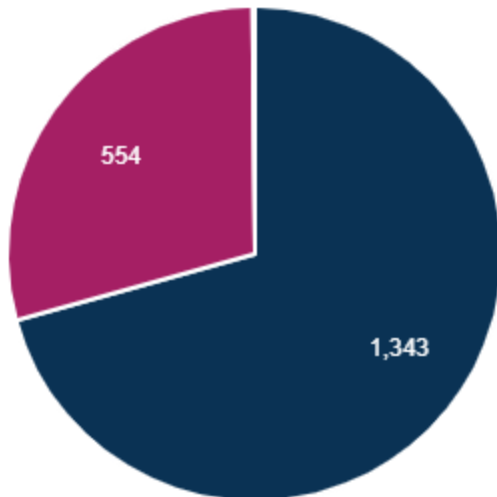
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

2,061

Job posts with no specified wage/salary.



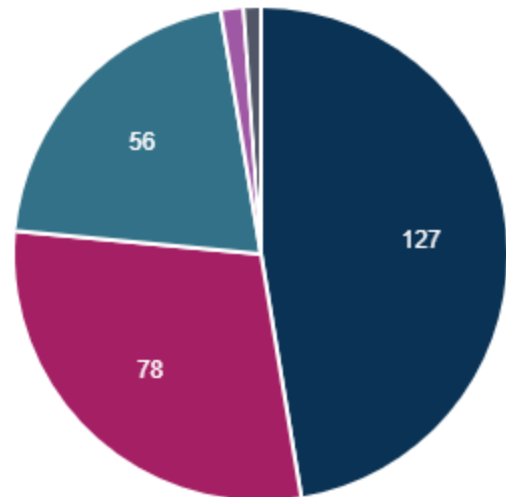
- **1,343** Hourly Wage/Salary
- **554** Yearly Wage/Salary
- **2** Daily Wage/Salary
- **1** Weekly Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

3,693

Job posts with no specified benefits.



- **127** Health Only
- **78** Health & Dental Only
- **56** Dental Only
- **4** Vision Only
- **3** Vision & Dental Only

Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

NOC Code ↕	NOC Label ↕	Median Salary ↕
31301	Registered nurses and registered psychiatric nurses	\$90,000
60020	Retail and wholesale trade managers	\$53,000
42201	Social and community service workers	\$63,000
64100	Retail salespersons and visual merchandisers	\$75,000
13100	Administrative officers	\$79,000

Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
6	Sales and service occupations	\$52,000
1	Business, finance and administration occupations	\$70,000
3	Health occupations	\$89,000
4	Occupations in education, law and social, community and government services	\$65,000
7	Trades, transport and equipment operators and related occupations	\$77,000

Top Salaries by Minor Group

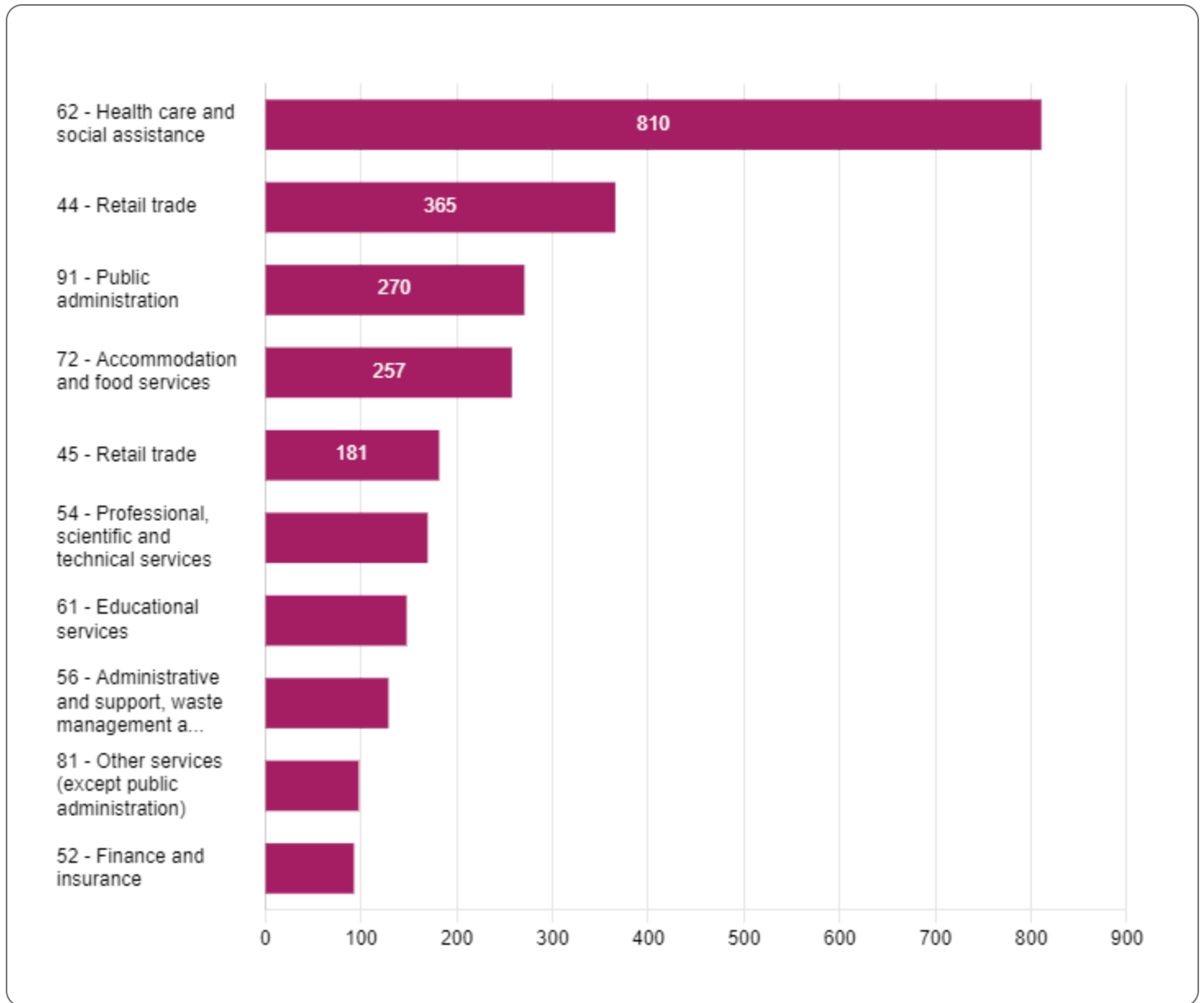
Which minor groups pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
3130	Nursing and allied health professionals	\$90,000
6002	Retail and wholesale trade managers	\$53,000
4220	Paraprofessional occupations in legal, social, community and education services	\$61,000
6510	Cashiers and other sales support occupations	\$54,500
1310	Administrative, property and payroll officers	\$79,000

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 11	Agriculture, forestry, fishing and hunting	35
> 21	Mining, quarrying, and oil and gas extraction	27
> 22	Utilities	17
> 23	Construction	123
> 31,32,33	Manufacturing	127
> 41	Wholesale trade	66
> 44,45	Retail trade	599
> 48,49	Transportation and warehousing	71
> 51	Information and cultural industries	16
> 52	Finance and insurance	92
> 53	Real estate and rental and leasing	18
> 54	Professional, scientific and technical services	177
> 55	Management of companies and enterprises	8
> 56	Administrative and support, waste management and remediation services	130
> 61	Educational services	147

>	62	Health care and social assistance	828
>	71	Arts, entertainment and recreation	69
>	72	Accommodation and food services	261
>	81	Other services (except public administration)	98
>	91	Public administration	276

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Brightshores Health System	N/A	185
Grey Bruce Health Services	Markdale	149
HURON PERTH HEALTHCARE ALLIANCE	Seaforth	118
Southbridge Care Homes	Cambridge	53
Kijiji	N/A	52
County of Bruce	Warton	51
Loblaw Companies Ltd - Head Office	N/A	43
Bluewater District School Board	Chesley	41
Loblaw Companies Ltd.	Listowel	41
South Bruce Grey Health Centre	Walkerton	38

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Grey County	1,854
Bruce County	925
Huron County	816
Perth County	327

Job Postings by Cities, Towns, Townships or Municipalities

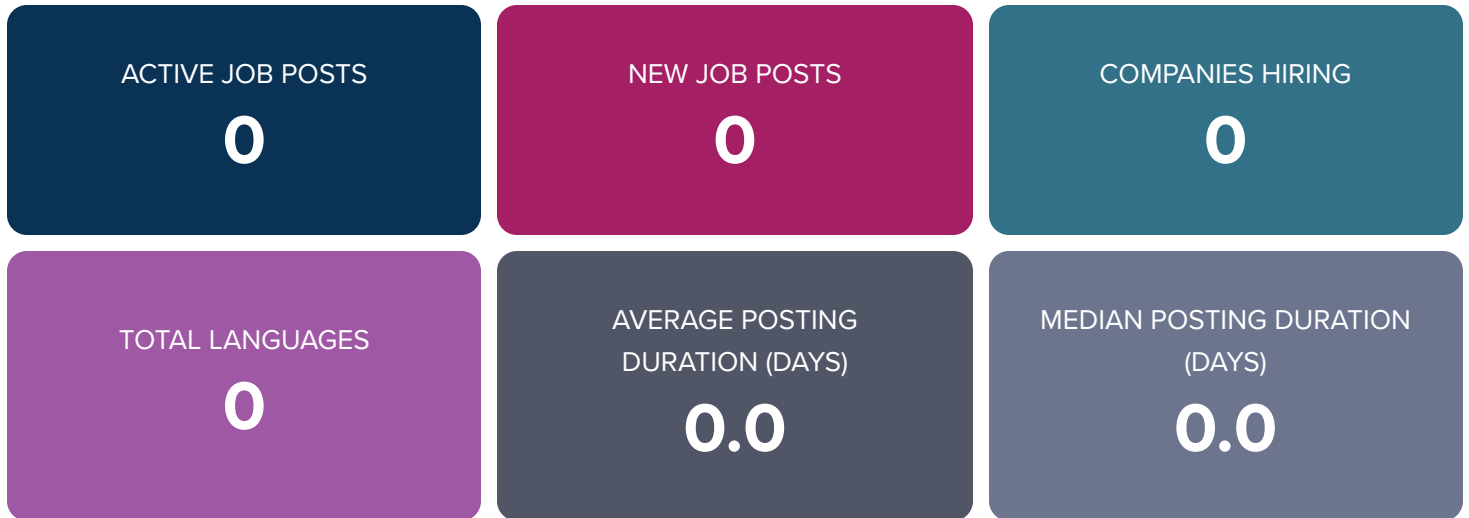
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Owen Sound	1,162
Township Of Goderich	313
Town Of Saugeen Shores	266
Town Of Hanover	252
Municipality Of Kincardine	251

Languages

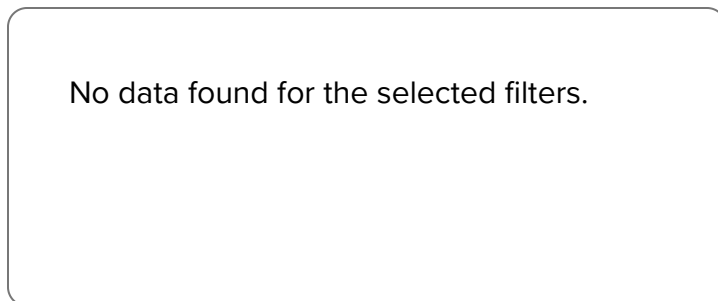
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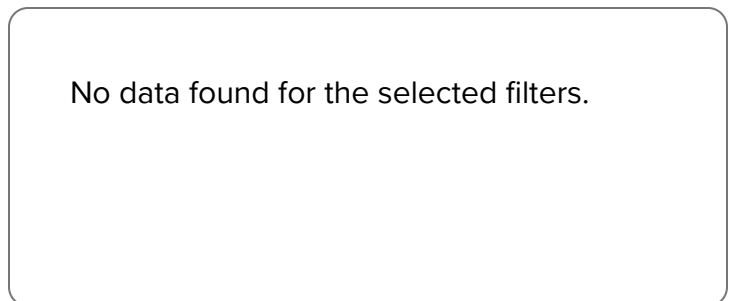
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

