

Job Demand Report



Report Filters

Jobs Active During: July 2024

Region: Huron County, Perth County

Employment Agencies: Hide

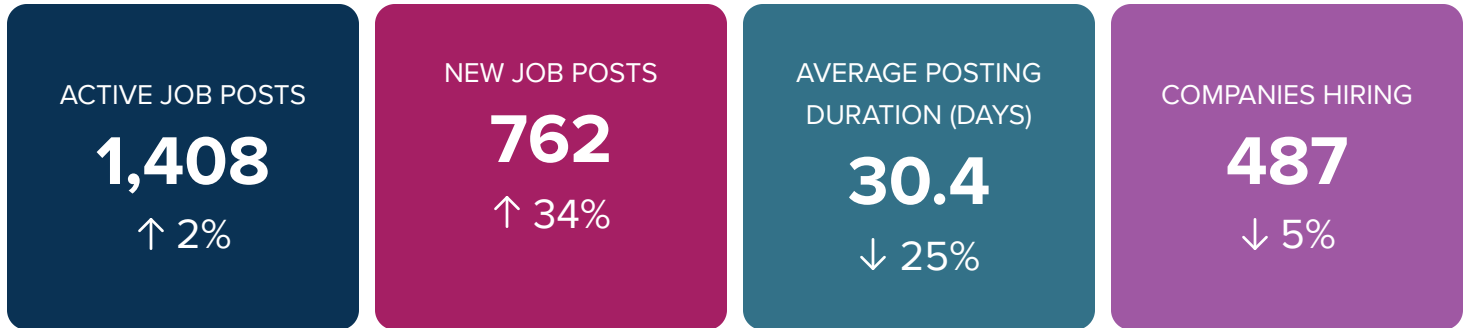


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Snapshot

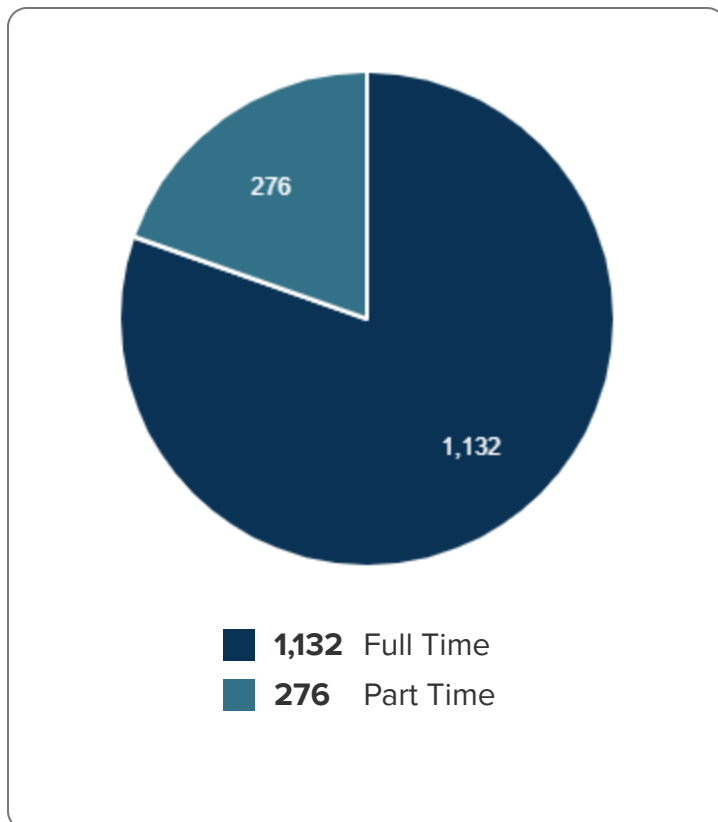
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



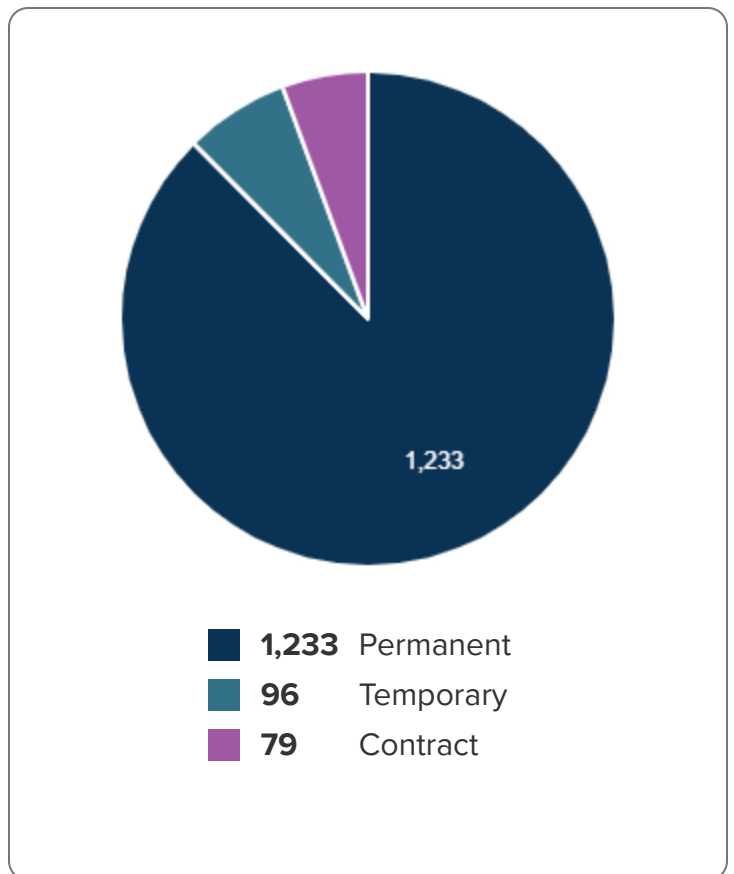
Job Type

Full time vs. Part time.



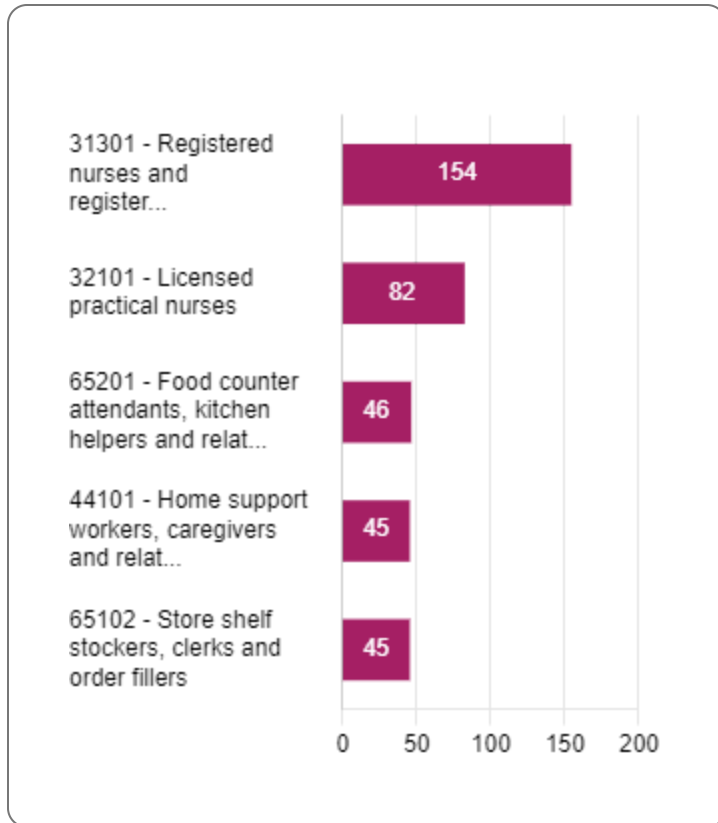
Job Duration

Permanency of jobs posted.



Top Occupations

Top in-demand occupations based on posting count.



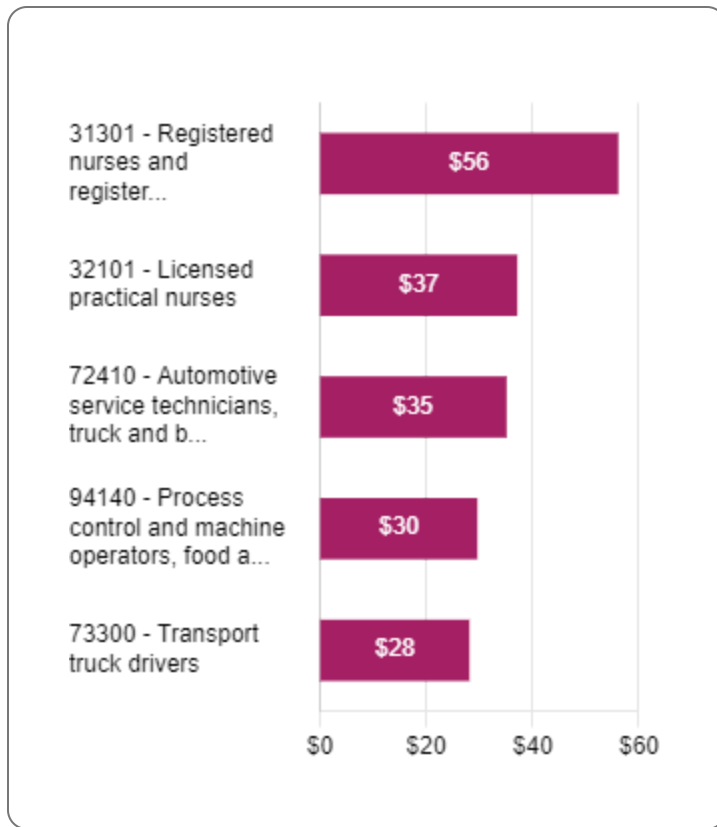
Top Skills

Top in-demand skills based on posting count.



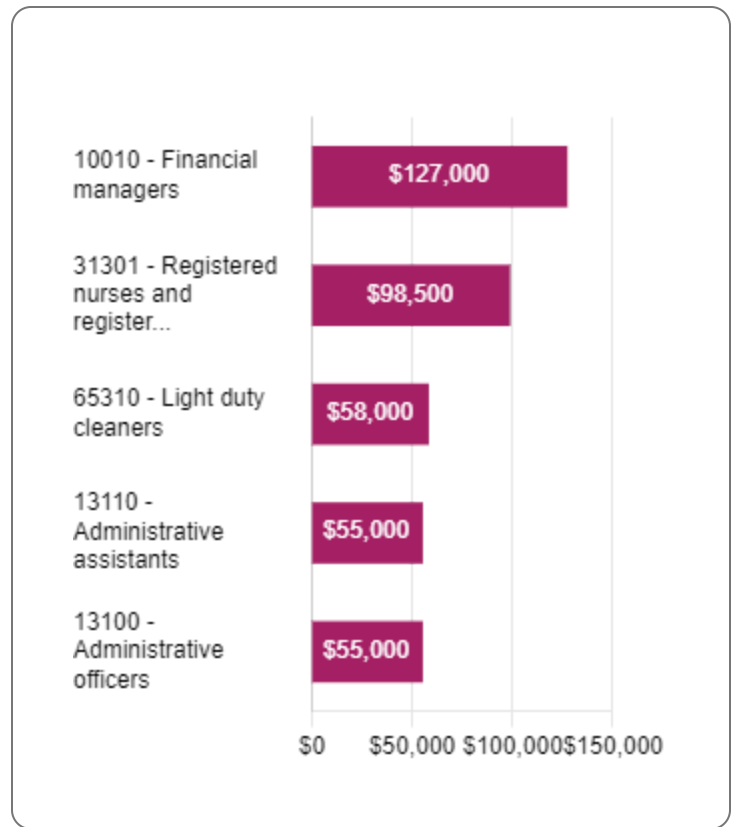
Top Hourly Wages

Top median hourly wages by occupation.



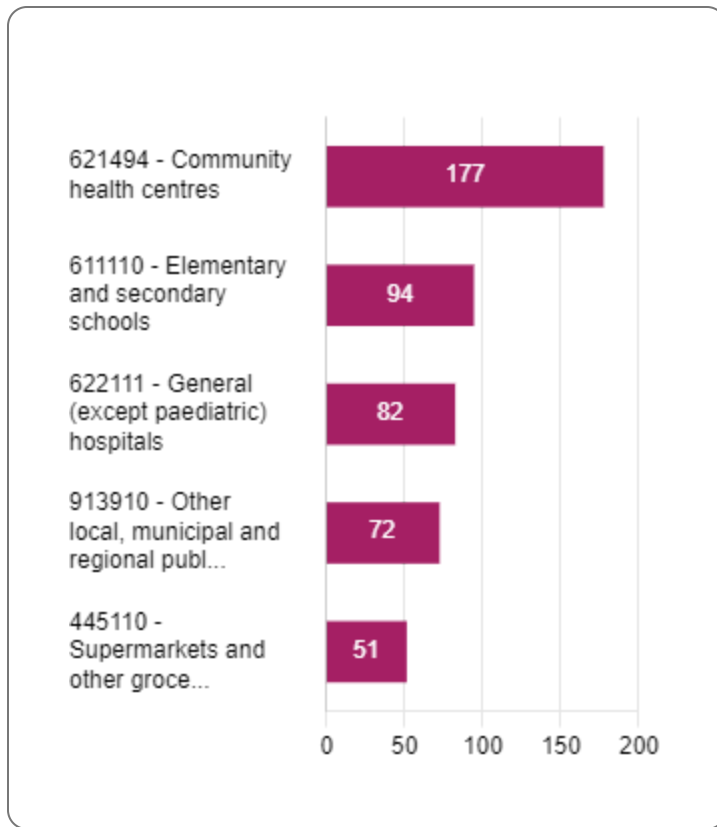
Top Salaries

Top median yearly salaries by occupation.



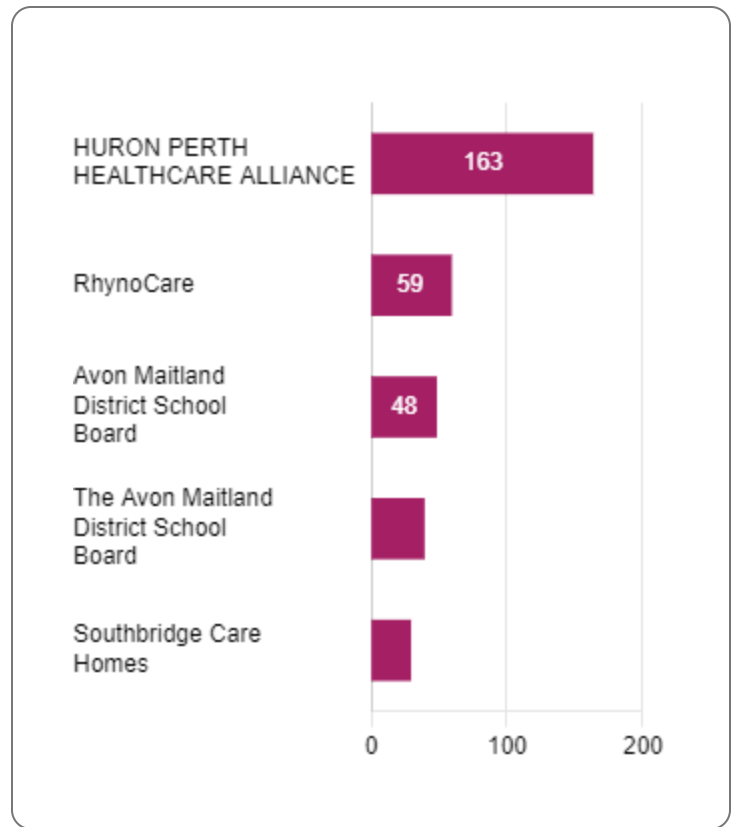
Top Sectors

Top in-demand sectors based on posting count.



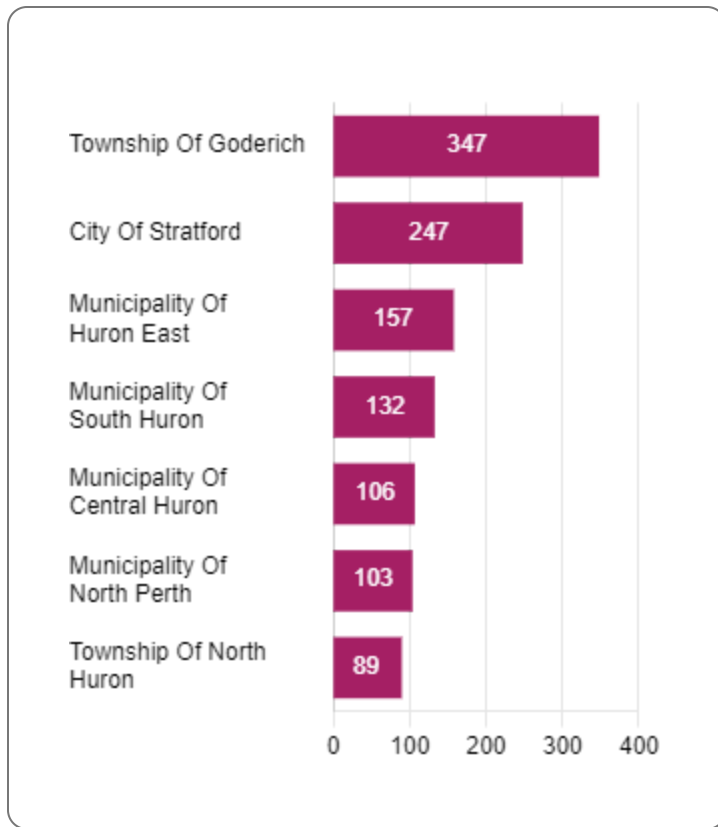
Top Hiring Employers

Top employers based on hiring activity.



Top Locations

Top locations based on job posting count.



Top Languages

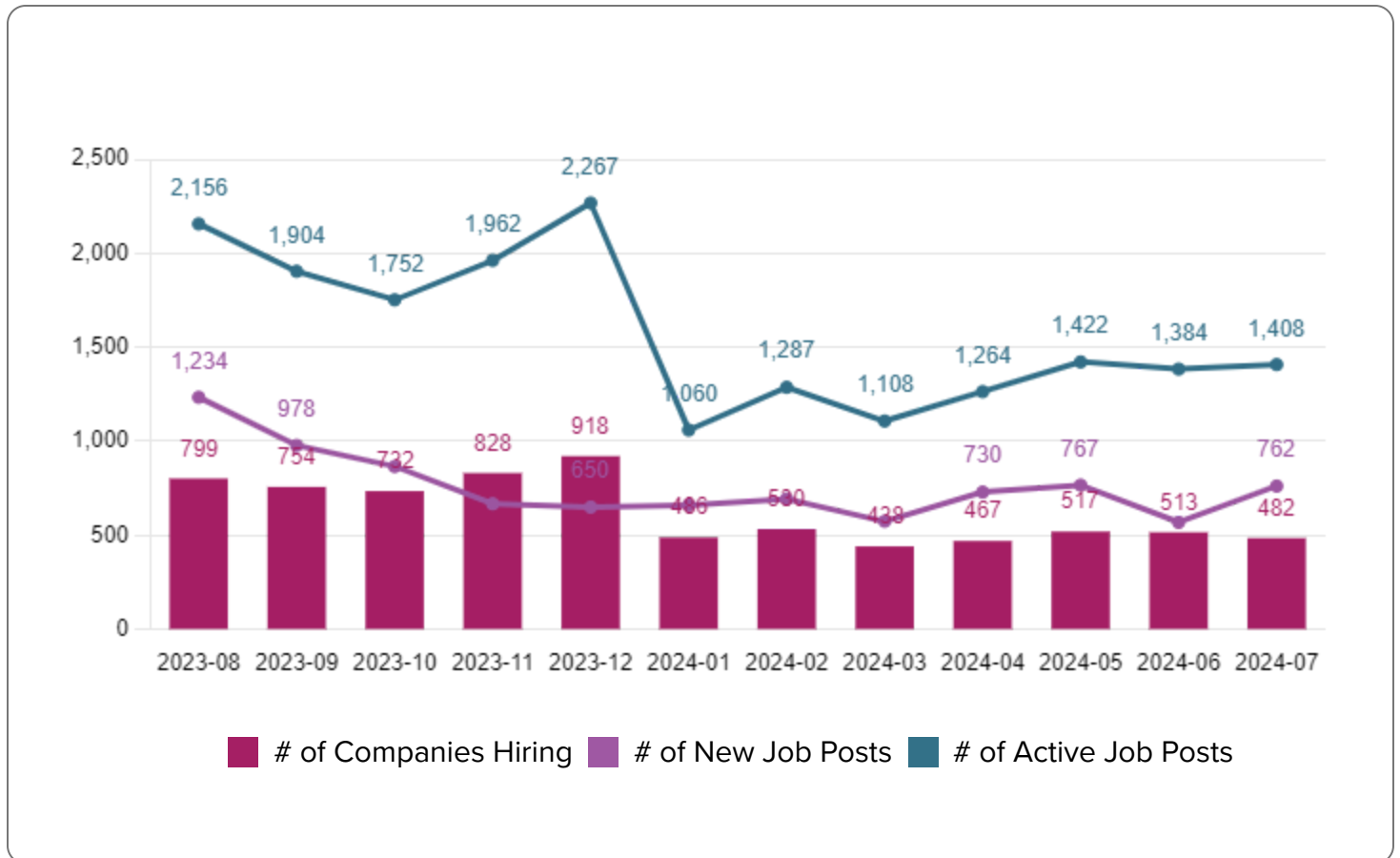
Top language skills being recruited for.

No data found for the selected filters.

Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

1

5%

TOP GROWTH SECTOR

Educational services

↑ 13%

TOP DECLINE SECTOR

Health care and social assistance

↓ 29%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

| NAICS Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|---------------------------|--------------------------|-------------------------|------------|---------------|
| 61 - Educational services | 325 | 366 | ↑ 13 | ↑ 41 |

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

| NAICS Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|--|--------------------------|-------------------------|------------|---------------|
| 62 - Health care and social assistance | 3,669 | 2,596 | ↓ 29 | ↓ 1,073 |
| 56 - Administrative and support, waste management and remediation services | 1,462 | 478 | ↓ 67 | ↓ 984 |
| 44 - Retail trade | 1,946 | 1,174 | ↓ 39 | ↓ 772 |
| 72 - Accommodation and food services | 1,294 | 608 | ↓ 53 | ↓ 686 |
| 33 - Manufacturing | 951 | 400 | ↓ 57 | ↓ 551 |

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

131
36%

TOP GROWTH OCCUPATION

**Retail sales
supervisors**
↑ 69%

TOP DECLINE OCCUPATION

**Retail salespersons
and visual
merchandisers**
↓ 48%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

| NOC Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|--|--------------------------|-------------------------|------------|---------------|
| 62010 - Retail sales supervisors | 61 | 103 | ↑ 69 | ↑ 42 |
| 41221 - Elementary school and kindergarten teachers | 29 | 66 | ↑ 128 | ↑ 37 |
| 14201 - Banking, insurance and other financial clerks | 40 | 76 | ↑ 90 | ↑ 36 |
| 32120 - Medical laboratory technologists | 31 | 44 | ↑ 42 | ↑ 13 |
| 94213 - Industrial painters, coaters and metal finishing process operators | 32 | 43 | ↑ 35 | ↑ 11 |

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

| NOC Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|--|--------------------------|-------------------------|------------|---------------|
| 64100 - Retail salespersons and visual merchandisers | 1,122 | 575 | ↓ 48 | ↓ 547 |
| 65201 - Food counter attendants, kitchen helpers and related support occupations | 658 | 328 | ↓ 50 | ↓ 330 |
| 64409 - Other customer and information services representatives | 396 | 191 | ↓ 51 | ↓ 205 |
| 63200 - Cooks | 423 | 221 | ↓ 47 | ↓ 202 |
| 75101 - Material handlers | 365 | 167 | ↓ 54 | ↓ 198 |

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

122

84%

TOP OCCUPATION WAGE GROWTH

Financial sales representatives

↑ 129%

TOP OCCUPATION WAGE DECLINE

Managers in health care

↓ 48%

Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

| NOC Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 63102 - Financial sales representatives | \$30,225 | \$69,000 | ↑ 129 |
| 21202 - Urban and land use planners | \$38,512 | \$70,967 | ↑ 85 |
| 11200 - Human resources professionals | \$47,000 | \$80,000 | ↑ 71 |
| 14404 - Dispatchers | \$47,775 | \$75,000 | ↑ 57 |
| 94200 - Motor vehicle assemblers, inspectors and testers | \$39,000 | \$55,087 | ↑ 42 |

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

| NOC Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 30010 - Managers in health care | \$97,344 | \$50,134 | ↓ 48 |
| 70012 - Facility operation and maintenance managers | \$87,000 | \$52,000 | ↓ 40 |
| 12102 - Procurement and purchasing agents and officers | \$83,826 | \$52,362 | ↓ 37 |
| 10010 - Financial managers | \$130,096 | \$91,961 | ↓ 29 |
| 22220 - Computer network and web technicians | \$58,617 | \$42,178 | ↓ 28 |

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

| | | |
|---|--|--|
| SECTORS WITH GROWING WAGES 21 92% | TOP SECTOR WAGE GROWTH Utilities ↑ 30% | TOP SECTOR WAGE DECLINE Finance and insurance ↓ 1% |
|---|--|--|

Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

| NAICS Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 22 - Utilities | \$48,750 | \$63,173 | ↑ 30 |
| 53 - Real estate and rental and leasing | \$37,000 | \$44,850 | ↑ 22 |
| 51 - Information and cultural industries | \$41,301 | \$49,452 | ↑ 20 |
| 91 - Public administration | \$54,590 | \$64,389 | ↑ 18 |
| 32 - Manufacturing | \$41,047 | \$47,063 | ↑ 15 |

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

| NAICS Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 81 - Other services (except public administration) | \$43,641 | \$42,900 | ↓ 1 |
| 52 - Finance and insurance | \$48,750 | \$48,000 | ↓ 1 |
| 31 - Manufacturing | \$41,593 | \$41,593 | ↑ 0 |
| 49 - Transportation and warehousing | \$40,950 | \$40,950 | ↑ 0 |
| 21 - Mining, quarrying, and oil and gas extraction | \$0 | \$69,500 | ↑ 0 |

Regional Comparison

REGION TYPE

Region



COMPARING FROM

Huron County ✕

REGION TYPE

Region



COMPARING TO

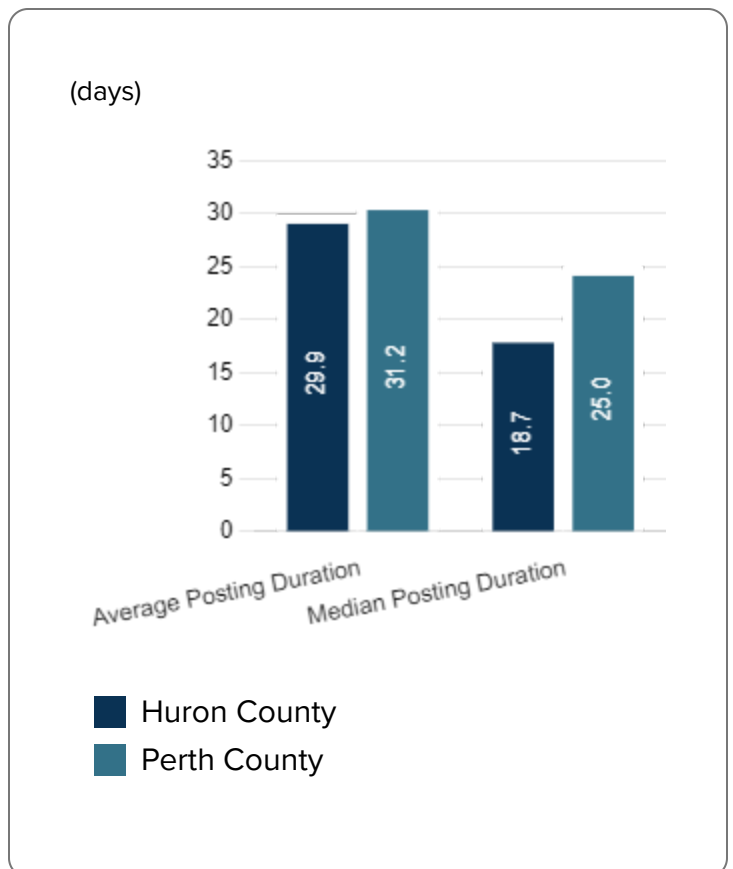
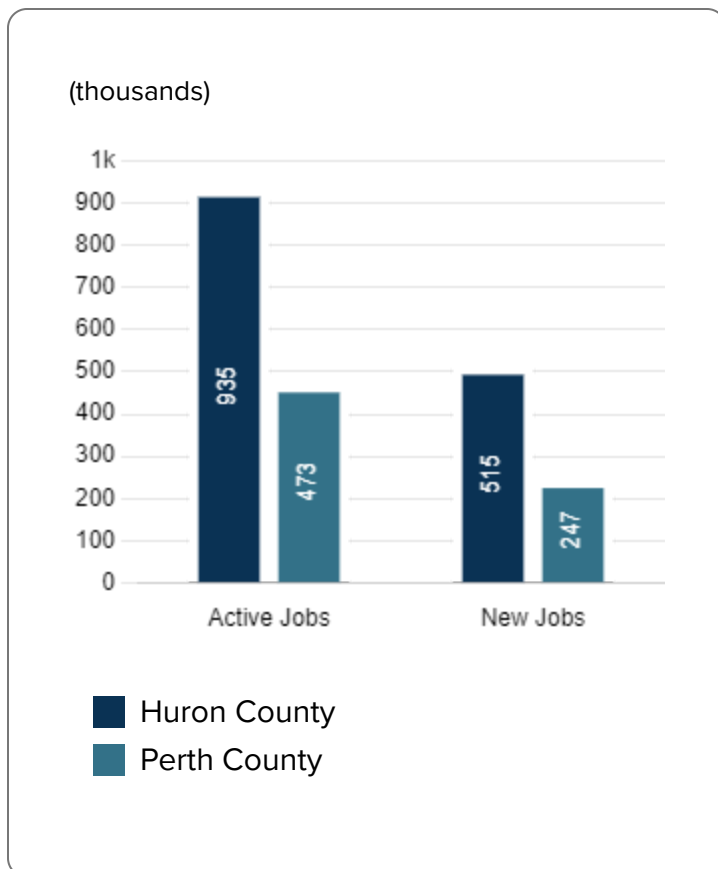
Perth County ✕

Job Post Activity

The number of active and newly discovered job posts.

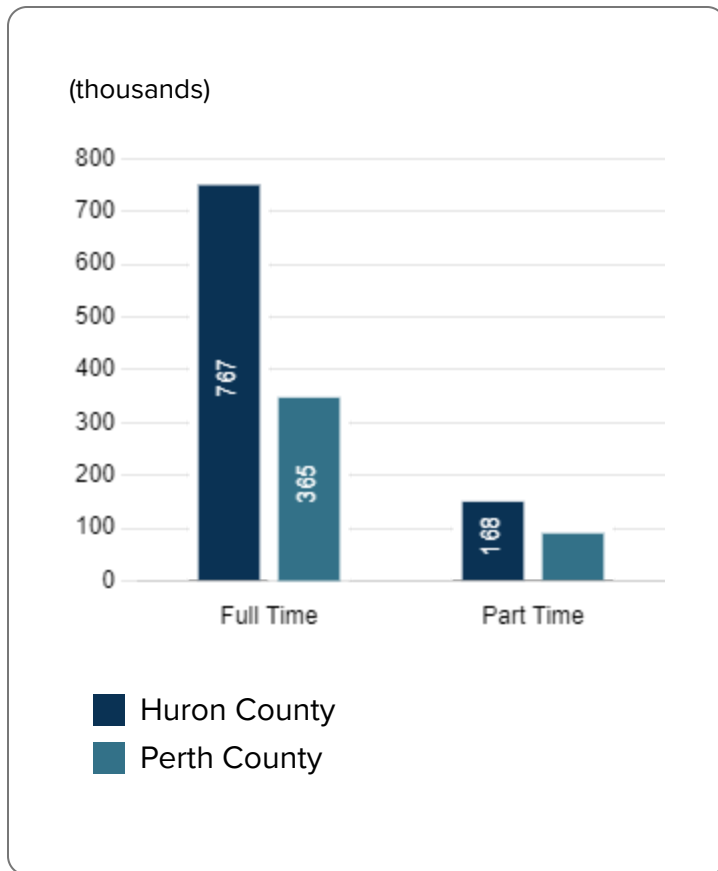
Posting Duration

The average and median number of days postings remained active.



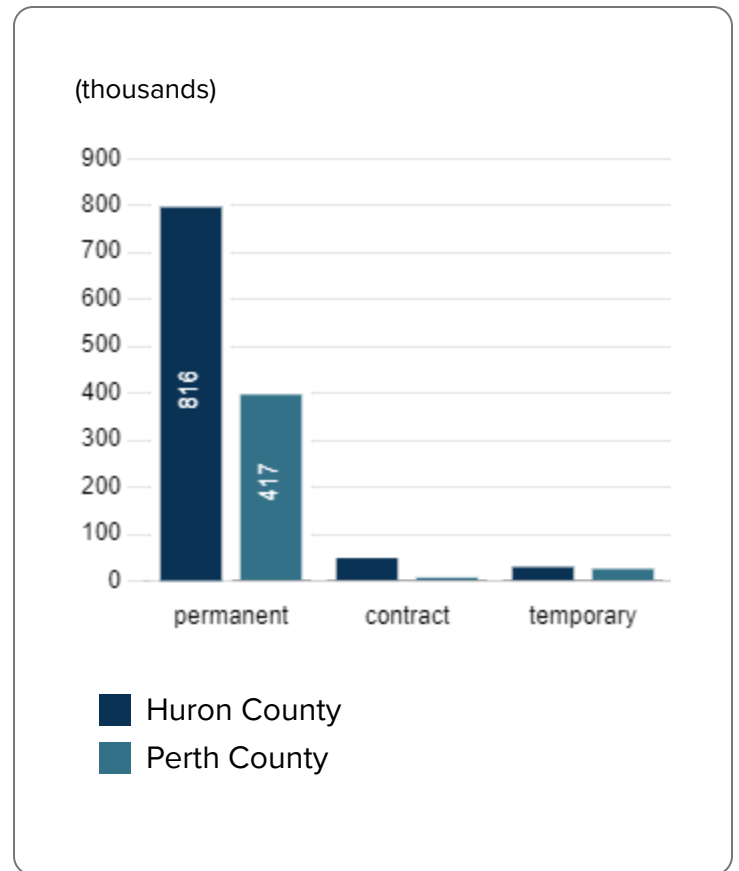
Job Type

Full time vs. part time.



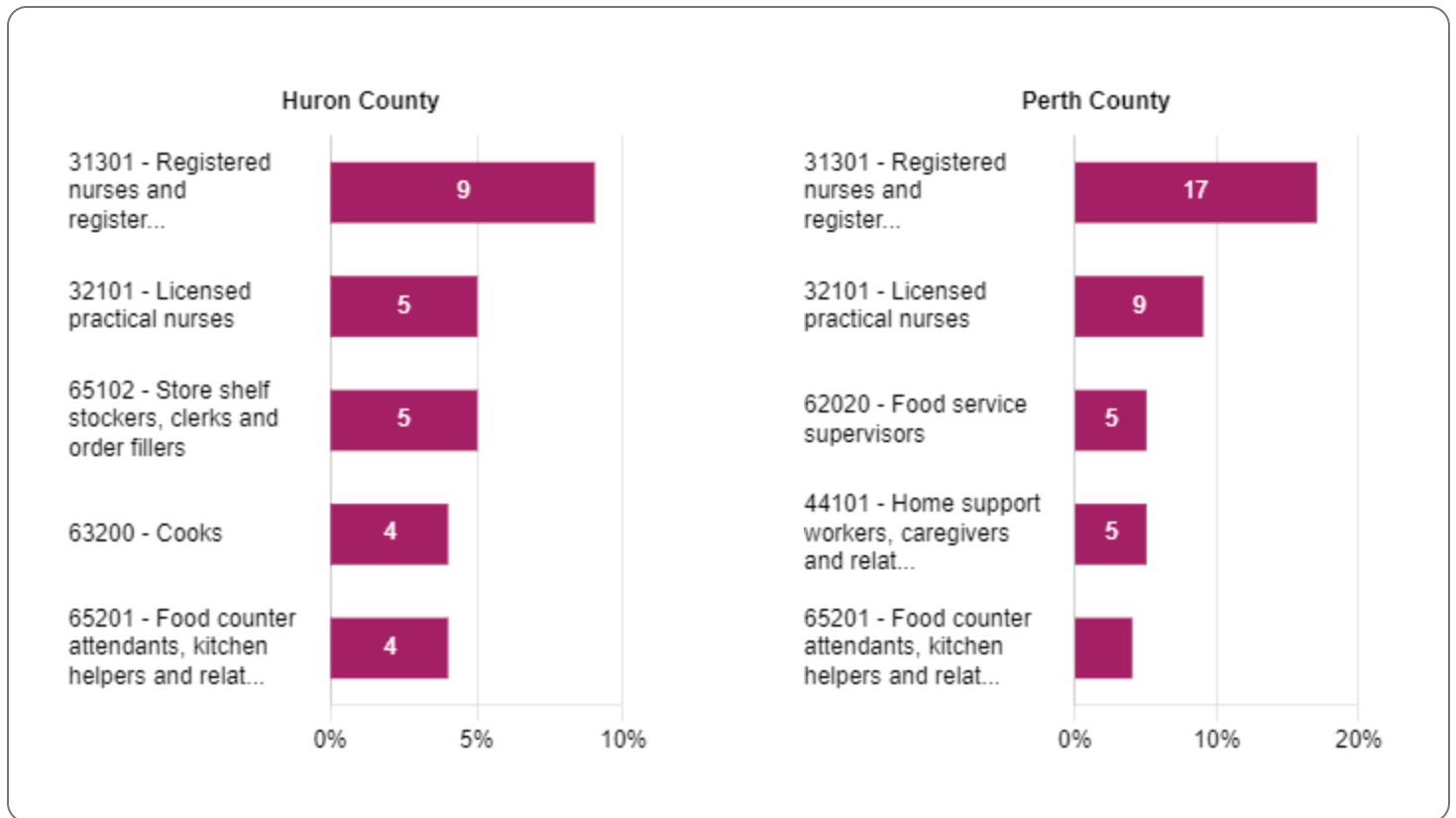
Job Duration

Permanency of jobs posted.



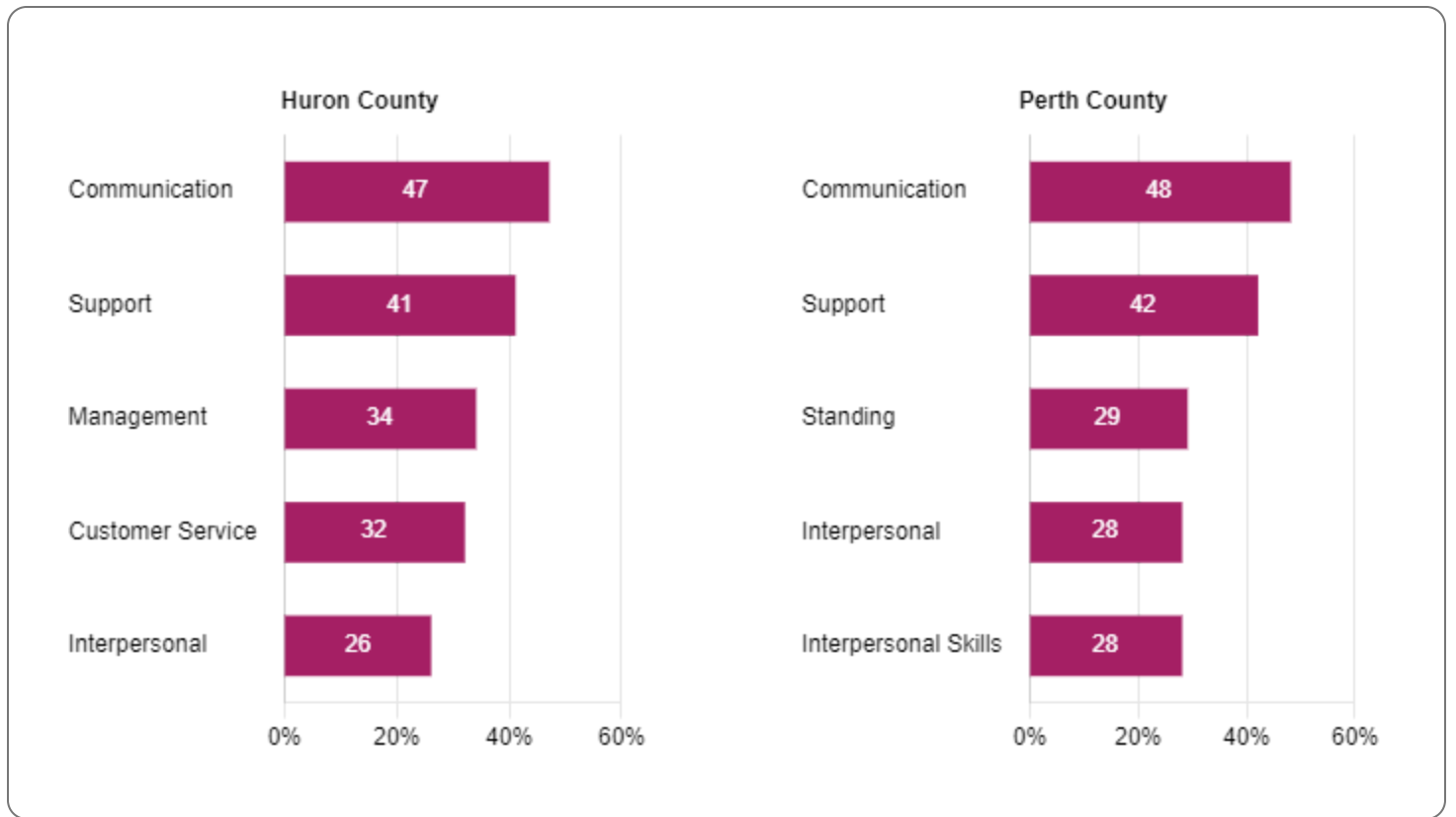
Top Occupations

Top in-demand occupations based on posting count.



Top Skills

Top in-demand skills based on posting count.



Top Hourly Wages

Top median hourly wages by occupation.



Top Salaries

Top median yearly salaries by occupation.



Occupations

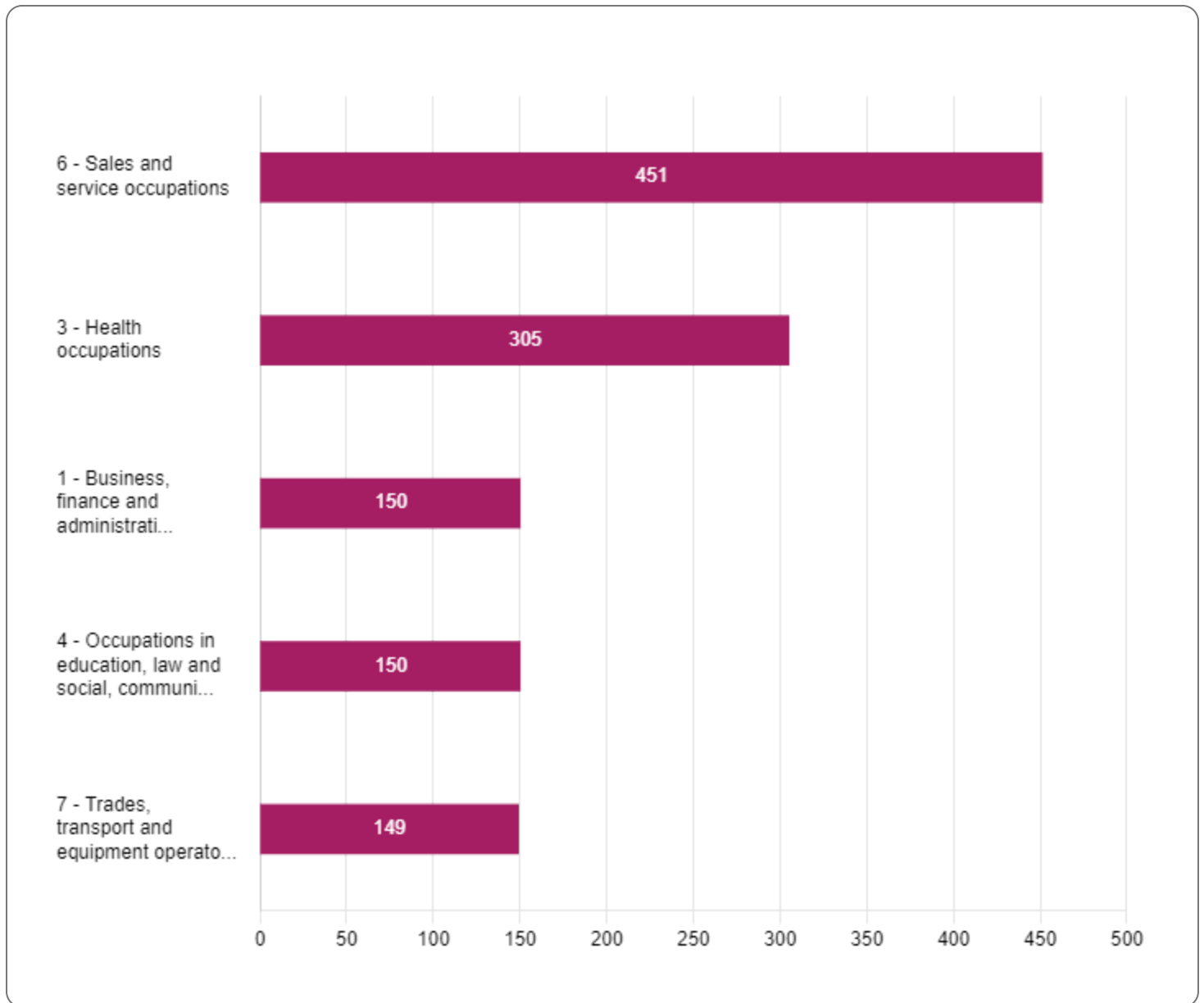
Demand by Occupation

Which occupations are hard to fill, or in demand?

| NOC Code | NOC Label | Posting Count |
|----------|--|---------------|
| 31301 | Registered nurses and registered psychiatric nurses | 154 |
| 32101 | Licensed practical nurses | 82 |
| 65201 | Food counter attendants, kitchen helpers and related support occupations | 46 |
| 44101 | Home support workers, caregivers and related occupations | 45 |
| 65102 | Store shelf stockers, clerks and order fillers | 45 |

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

| NOC Code | NOC Label | Posting Count |
|----------|--|---------------|
| 31 | Professional occupations in health | 177 |
| 65 | Sales and service support occupations | 174 |
| 32 | Technical occupations in health | 108 |
| 62 | Retail sales and service supervisors and specialized occupations in sales and services | 84 |
| 64 | Sales and service representatives and other customer and personal services occupations | 78 |

Demand by Minor Group

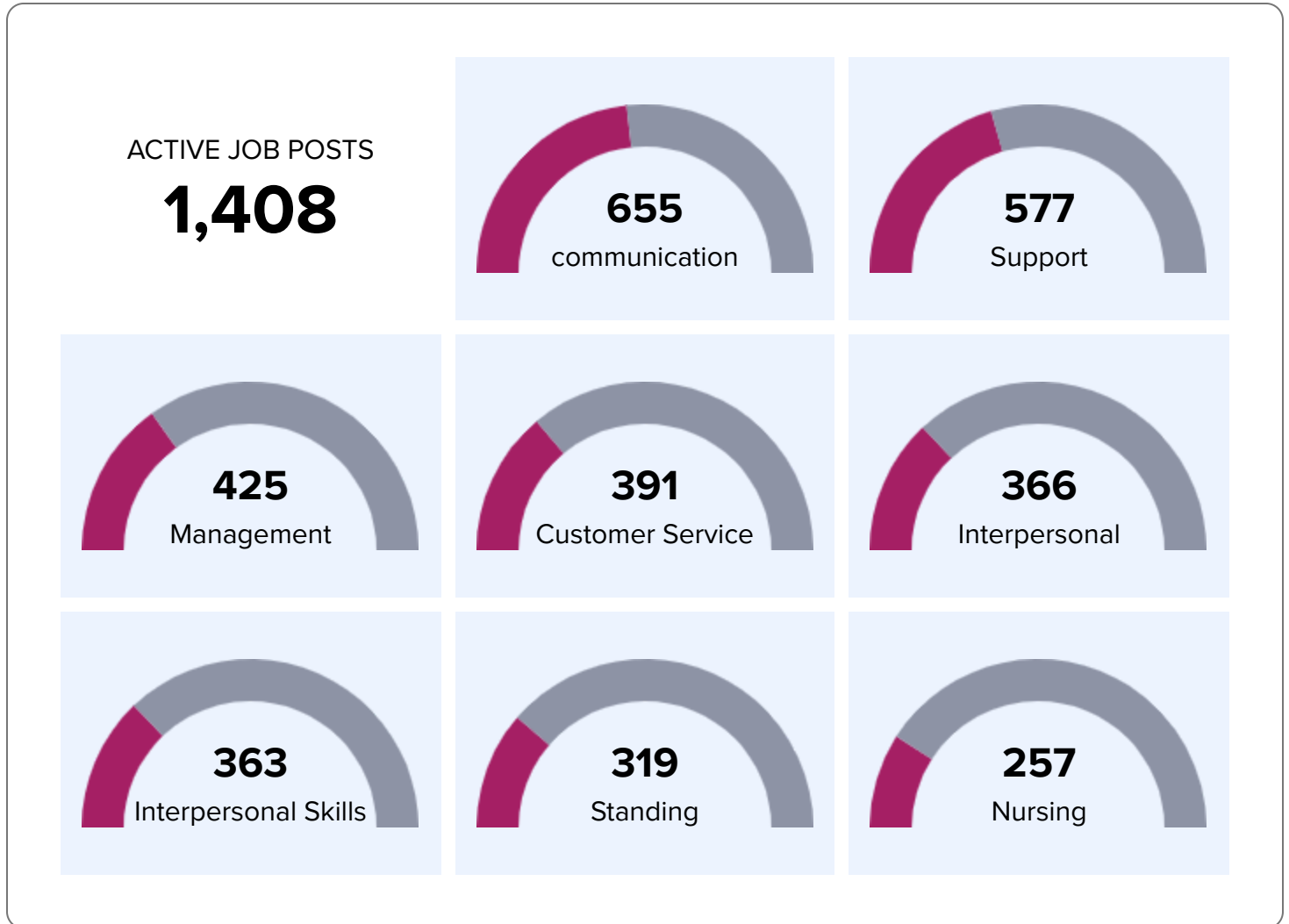
Which minor groups are hard to fill, or in demand?

| NOC Code | NOC Label | Posting Count |
|----------|---|---------------|
| 3130 | Nursing and allied health professionals | 161 |
| 3210 | Technical occupations in therapy and assessment | 84 |
| 6510 | Cashiers and other sales support occupations | 65 |
| 6520 | Food support occupations | 60 |
| 6202 | Service supervisors | 52 |

Skills & Experience

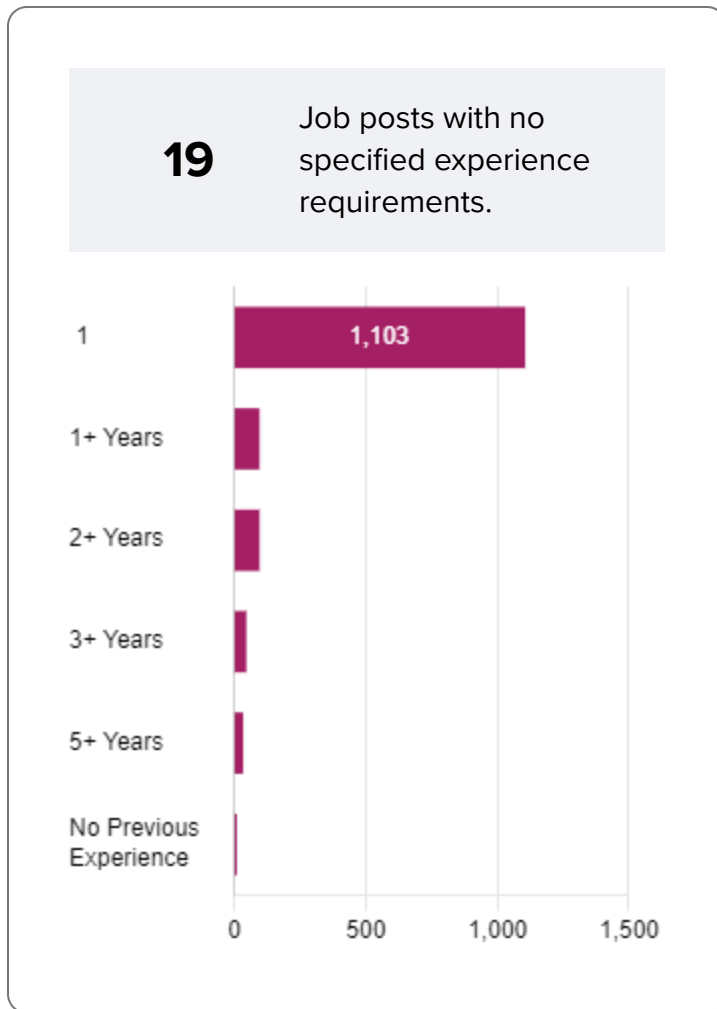
Top In-Demand Skills

How many times were these skills found in job postings?



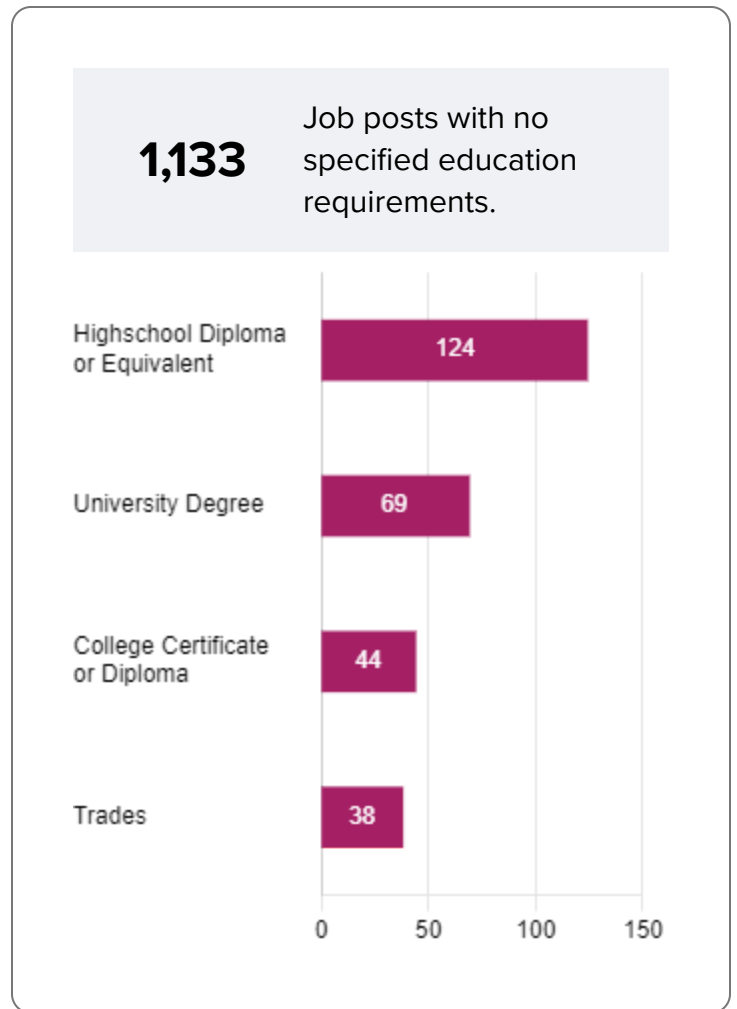
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,408

Active Job Posts



99

Microsoft Office



102

First Aid



177

Criminal Record
Check



44

Regular Access to a
Vehicle

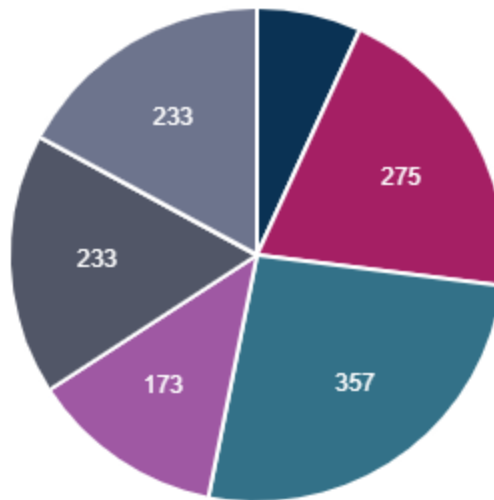


46

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 93** TEER Category 0
- 275** TEER Category 1
- 357** TEER Category 2
- 173** TEER Category 3
- 233** TEER Category 4
- 233** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

| Skills & Knowledge | Frequency |
|--------------------------|-----------|
| > Knowledge | 5,707 |
| > Skills | 8,292 |
| > Tools and Technologies | 1,867 |

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.52

↑ 0%

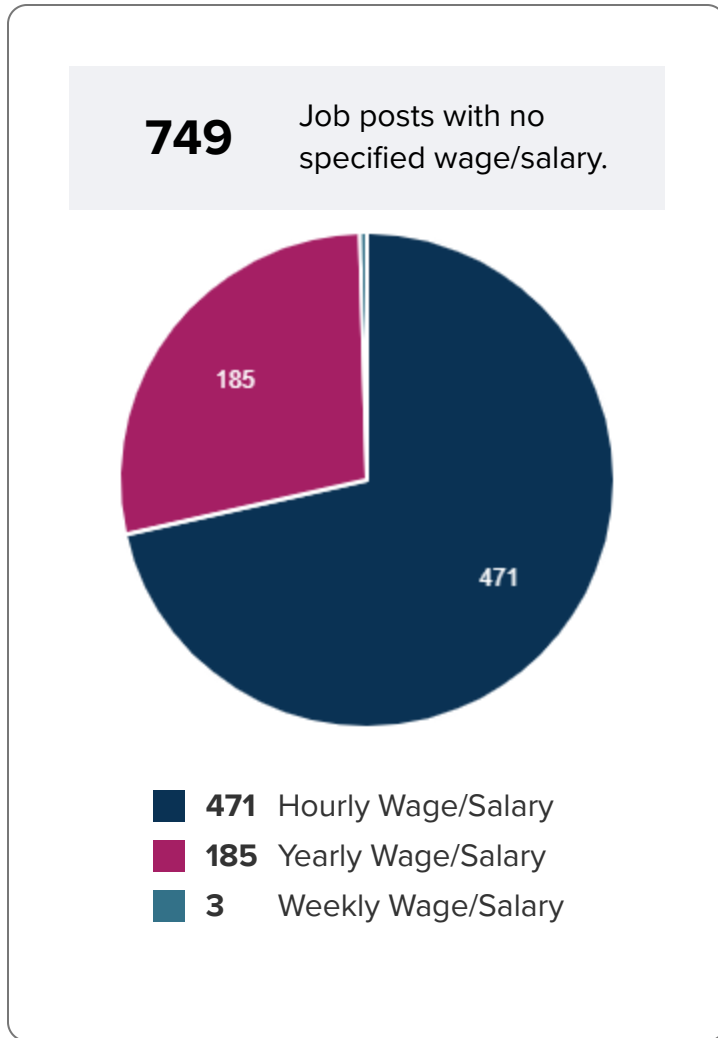
MEDIAN POSTED WAGE

\$26

↑ 0%

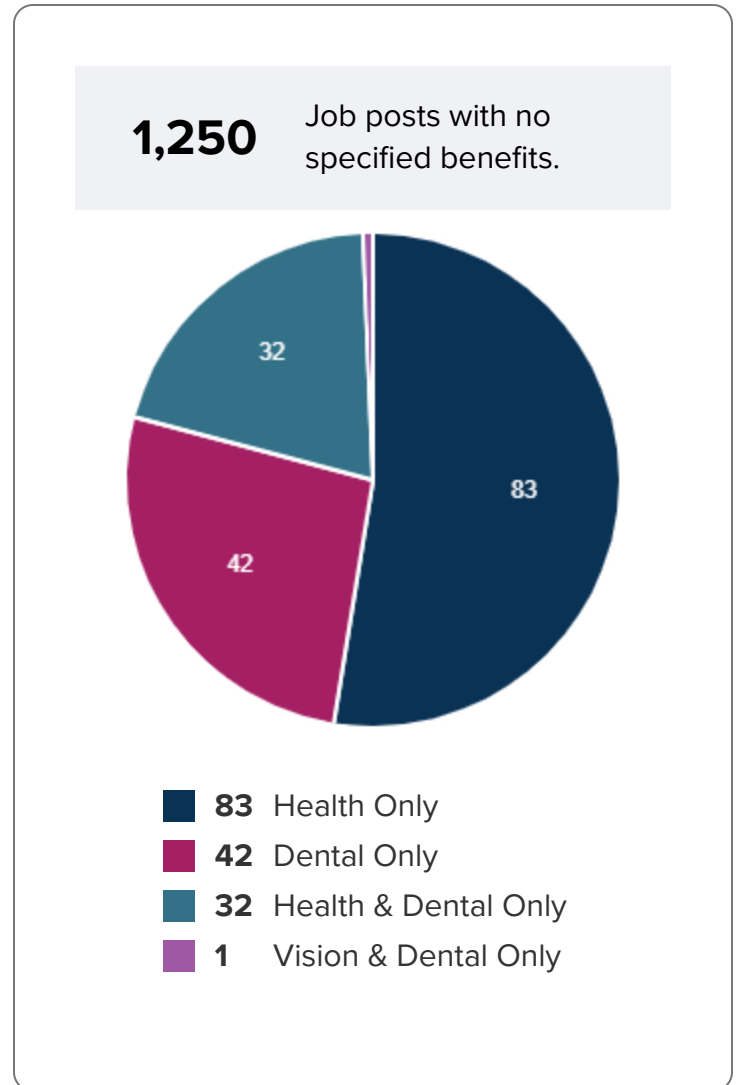
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

What percentage of job postings include benefit information?



Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

| NOC Code ↕ | NOC Label ↕ | Median Salary ↕ |
|------------|---|-----------------|
| 31301 | Registered nurses and registered psychiatric nurses | \$98,500 |
| 60020 | Retail and wholesale trade managers | \$48,375 |
| 43100 | Elementary and secondary school teacher assistants | \$49,000 |
| 60030 | Restaurant and food service managers | \$46,000 |
| 10010 | Financial managers | \$127,000 |

Top Salaries by Occupational Category

Which occupational categories pay the most?

| NOC Code ↕ | NOC Label ↕ | Median Salary ↕ |
|------------|---|-----------------|
| 1 | Business, finance and administration occupations | \$63,000 |
| 6 | Sales and service occupations | \$50,000 |
| 4 | Occupations in education, law and social, community and government services | \$63,000 |
| 7 | Trades, transport and equipment operators and related occupations | \$65,100 |
| 2 | Natural and applied sciences and related occupations | \$75,000 |

Top Salaries by Minor Group

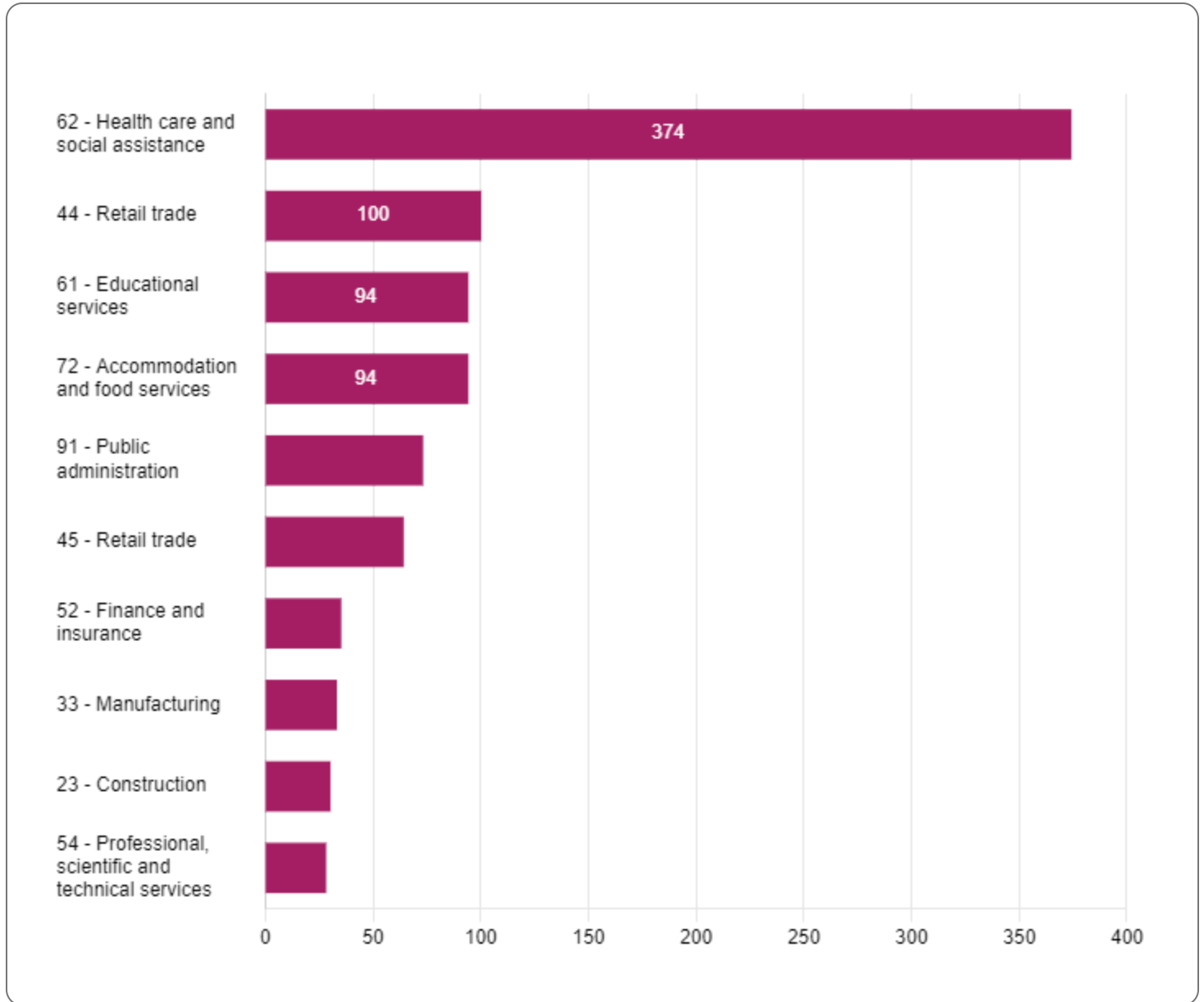
Which minor groups pay the most?

| NOC Code ↕ | NOC Label ↕ | Median Salary ↕ |
|------------|--|-----------------|
| 3130 | Nursing and allied health professionals | \$89,000 |
| 6002 | Retail and wholesale trade managers | \$48,375 |
| 4310 | Assisting occupations in education | \$49,000 |
| 6003 | Managers in food service and accommodation | \$46,000 |
| 1001 | Administrative services managers | \$127,000 |

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

| NAICS Code ↕ | NAICS Label ↕ | Posting Count ↕ |
|--------------|---|-----------------|
| > 11 | Agriculture, forestry, fishing and hunting | 11 |
| > 21 | Mining, quarrying, and oil and gas extraction | 4 |
| > 22 | Utilities | 4 |
| > 23 | Construction | 31 |
| > 31,32,33 | Manufacturing | 69 |
| > 41 | Wholesale trade | 27 |
| > 44,45 | Retail trade | 181 |
| > 48,49 | Transportation and warehousing | 25 |
| > 51 | Information and cultural industries | 6 |
| > 52 | Finance and insurance | 35 |
| > 54 | Professional, scientific and technical services | 28 |
| > 56 | Administrative and support, waste management and remediation services | 27 |
| > 61 | Educational services | 94 |
| > 62 | Health care and social assistance | 375 |
| > 71 | Arts, entertainment and recreation | 9 |
| . | | |

| | | | |
|---|----|---|-----|
| > | 72 | Accommodation and food services | 100 |
| > | 81 | Other services (except public administration) | 14 |
| > | 91 | Public administration | 73 |

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

| Company | Location ↕ | Active Job Posts ↕ |
|--|------------|--------------------|
| HURON PERTH HEALTHCARE ALLIANCE | Seaforth | 163 |
| RhynoCare | N/A | 59 |
| Avon Maitland District School Board | Seaforth | 48 |
| The Avon Maitland District School Board | Seaforth | 39 |
| Southbridge Care Homes | Cambridge | 29 |
| Listowel & Wingham Hospitals Alliance / LWHA | Listowel | 26 |
| County of Huron | Clinton | 23 |
| Alexandra Marine & General Hospital / AMGH | Goderich | 19 |
| City of Stratford | Stratford | 19 |
| Alexandra Marine and General Hospital | Goderich | 18 |

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

| Location ↕ | Active Job Posts ↕ |
|--------------|--------------------|
| Huron County | 935 |
| Perth County | 473 |

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

| Region ↕ | Active Job Posts ↕ |
|-------------------------------|--------------------|
| Township Of Goderich | 347 |
| City Of Stratford | 247 |
| Municipality Of Huron East | 157 |
| Municipality Of South Huron | 132 |
| Municipality Of Central Huron | 106 |