EmployerOne LENS PERTH COUNTY





56 businesses in Perth County identified their workforce needs in this year's EmployerOne survey. This represents 14% of all survey responses from the Four County area, and 2% of businesses in Perth County with at least one employee.

Skills Shortage

Employers rate the availability of skilled workers as:



23% Excellent-Good



** 77% Fair-Poor

Top Reasons Positions were Hard-to-fill

- Not enough applicants
- Lack of motivation, attitude, or interpersonal *abilities*
- Lack of qualifications

Top Recruitment Methods



Word of Mouth

Online Job Boards



Social Media

Top Retention Methods

Regular increases in salary or benefits

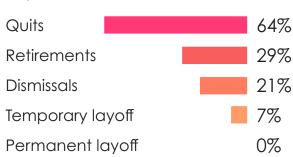


Recognition for service and/or outstanding work



Employee "perks"

Separations



21%

of employers have spent over a year trying to fill hard-to-fill positions











