

LOCAL LENS EmployerOne 2023

FOOD SERVICES



37 businesses in the Food services sector identified their workforce needs in this year's EmployerOne survey

Skills Shortage

Employers rate the availability of skilled workers as:

24% Excellent-Good

76% Fair-Poor

Top Reasons Positions were Hard-to-fill

- Not enough applicants
- Lack of motivation, attitude, or interpersonal abilities
- No applicants at all

Top Recruitment Methods



Word of Mouth



Social Media



Online Job Boards

Top Retention Methods



Employee "perks"



Regular increases in salary or benefits



Recognition for service and/or outstanding work

Separations

Quits		64%
Retirements		30%
Dismissals		18%
Temporary layoff		12%
Permanent layoff		0%

Top Barriers to Training Employees



Loss of productivity during training time



Cost of the training required to upskill



Risk of losing trained employees

42% of employers have spent over a year trying to fill hard-to-fill positions

