

LOCAL LENS

AGRICULTURE

EmployerOne
2023



26 businesses in the Agriculture sector identified their workforce needs in this year's EmployerOne survey

Skills Shortage

Employers rate the availability of skilled workers as:



Top Reasons Positions were Hard-to-fill

- > Not enough applicants
- > Lack of motivation, attitude, or interpersonal abilities
- > Lack of technical skills

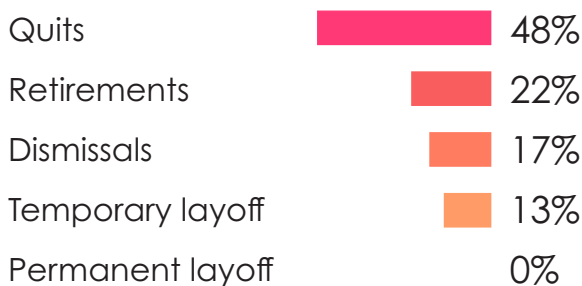
Top Recruitment Methods

- Word of Mouth
- Online Job Boards
- Social Media

Top Retention Methods

- Regular increases in salary or benefits
- Training opportunities
- Recognition for service and/or outstanding work

Separations



Top Barriers to Training Employees

- Risk of losing trained employees
- Loss of productivity during training time
- Cost of the training required to upskill

26% of employers have spent over a year trying to fill hard-to-fill positions

