Four County
Labour Market Planning Board
Serving Bruce Grey Huron Perth

Board Meeting Minutes

Meeting Date	March 16th, 2021	**Meeting Location**	Zoom Meeting Platform
Start Time	5:20p	**Finish Time**	6:10
Chair	Shirley Keaveney/Dave Trumble	**Minute Taker**	Gemma Mendez-Smith

Attendees:	Dave Trumble, Andrew Coghlin, Gail Walden, Emily Morrison (5:45p), Lisa Taylor, Andy Swan, Hazel Pratt-Paige, Shirley Keaveney, Susie Webster, MLTSD[1] (guest), Larry Livingston, Karen Galbraith, Sharif Rahman	**Absent (A)/Regrets(R)**
		Rozella Johnston (R)

Item No.	Agenda Item	Decisions/Recommendations/Actions
1.	**Call to Order** a) Introductions, Regrets b) Quorum Call c) Conflict of Interest (COI)	a) Quorum b) No COI declared
2.	**Approval of Agenda** **In-Camera Session (5:20-5:40)** **Nomination of Treasurer** **Consent Agenda Items:** a) Minutes of February 16th meeting b) EDs Compliance Report	Approved Two members of the board will work with ED to develop a plan relative to a possible COI. Lisa Taylor – nominated. Andrew expressed support for Lisa's nomination. Lisa wanted to ensure that her distance will not hamper the function of this position. There are options for signing authorities to be achieved as described by the ED. Motion to accept nomination Moved by Andrew, 2nd Andy. **Consensus** a) Adopted minutes as presented Moved by Dave, 2nd Sharif. No discussion. **Consensus** b) Adopt EDs Compliance Report as presented - No discussion. Moved by Larry, 2nd by Sharif. **Consensus**
3.	**Business Arising**	
	a) Safe Space	Dave reminded the members of the ability to ask any questions that come to mind through the safe space. Larry reported on the passing of Jan Hawley, EcDev Officer of Huron East. Huge loss to the community. HMA has launched its virtual bus tour videos can be viewed on YouTube. Larry reported on the completion of the HMA's Employer Attraction and Retention program offered to a few manufacturers.
	b) Director Reports	Shirley – Grey County Council has approved an extension of transportation services from Owen Sound – Sauble Beach. South Georgian Bay Labour Supply Task Force has been revived. Marketing the area as a place to live and work. Gemma added that the task force has done some tremendous work and using the research of the planning board as a foundational piece. The group

[1] Ministry of Labour, Training and Skills Development

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		is now looking at the possibility of expanding the group to include other sectors. Andrew Seigwart has been a forward thinking leader and making strides in addressing tangential labour market issues that impact the local workforce supply, affordable housing and transportation as two key issues. The planning board is a valued partner at the table. Virtual Job Fair happened on March 10 with 125 employers, over 2000 chats with potential job seekers and employers. Over 200 interviews resulted from the event. The planning board made a presentation on the connect2JOBS.ca website. Dave – The Labour Council continues to set-up as best they can for the Day of Mourning on April 28 for workers killed, injured or made sick in the workplace. A lot of the observances will be held virtually as in 2020. The biggest partnership in the area is usually between the Labour Council and Bruce Power where around 300 people attend the observances in person. Bruce Power will be hosting an in-house virtual event with Mike Rencheck, CEO of Bruce Power and Dave Trumble will be hosting this event. There may be some in-person events in the area. There will be three flags flying in Owen Sound, Arran-Elderslie and Brockton. April 21, Dave and Chris Steven, VP of the Labour Council will be on a one-hour talk show with David Shearman. Students will be invited to participate and there will be modest awards. Blog for National Safety Council (NSC) – How did your organization respond to a fatality in the workplace. Webinars available from the NSC. Lisa – March 22-26 College is having their 2nd change maker and residency week. Webinars can be attended with a focus on the UN's 17 sustainable development goals. Anyone can attend. April 6-9 is the RISE event. Lisa will send links and there is no cost.
4.	**New Business**	
	a) MLTSD Update	Kim – No decisions yet on the three SAO contracts.
	b) ED Project Update	COVID-19 Worker Impact Survey were highlighted as the latest reports released. A brief overview was provided. Dave shared some points from his Diversity, Equity and inclusion group work. The term they use around precarious employment is economically vulnerable worker. These workers tend to absorb working in an unsafe environment or reluctant to report injuries.
	c) New SAO	Nothing yet to report
	d) Annual Agenda	Draft Agenda presented for 2021-22. Retreat date will need to be confirmed. Moved by Shirley, 2nd by Larry. **Consensus**
	Dave and Shirley thanked Andrew for his many years of service to the board.	
5.	**Adjournment – 6:00p** Andrew read One Voice	**Next Meeting – April 20th, 2021**

One Voice - Elevator Speech
We offer timely, relevant research, workshops, and projects that assist our community in understanding the ever-changing local labour market. By providing information on industry and employment factors we add value to the economic and education planning at the grass roots. We provide presentations to municipalities, schools and businesses on opportunities that exist within the region. Check us out at www.planningboard.ca.