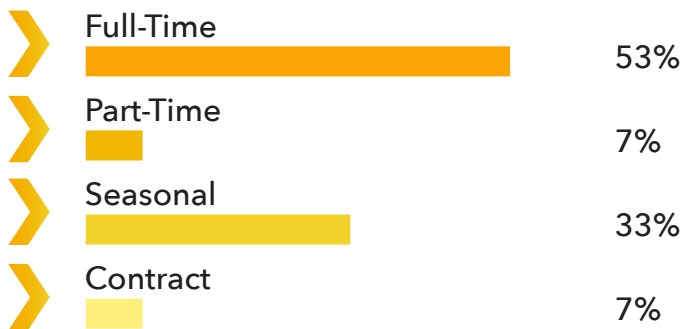


WHAT HAPPENED IN THE CONSTRUCTION SECTOR IN 2019?

26 businesses in the Construction sector identified their workforce needs in this year's EmployerOne survey

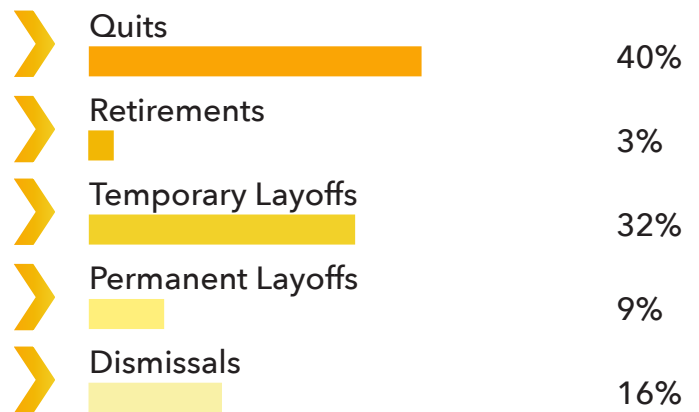
HIRING

24 EMPLOYERS HIRED
167 EMPLOYEES



SEPARATIONS

23 EMPLOYERS EXPERIENCED
124 SEPARATIONS



TOP RECRUITMENT METHODS



Word of mouth



Online job boards



Social media

TOP RETENTION METHODS



Regular increases in salary



Employee perks



Recognition for service

HARD-TO-FILL JOBS

85% of employers experienced
HARD-TO-FILL POSITIONS
in 2019

48% HAVE SPENT OVER A YEAR
trying to fill these positions

SKILLS SHORTAGE

12% EXCELLENT - GOOD
★★★★

88% FAIR - POOR
★★



WHAT IS IN DEMAND IN THE CONSTRUCTION SECTOR?



IN-DEMAND JOBS



Electricians (including apprentices)



Drivers (including AZ)



Labourers



Plumbers (including apprentices)



Equipment Operators

IN-DEMAND TECHNICAL SKILLS



Drivers license (including AZ)



Ability to read blueprints



Experience operating heavy equipment



Experience operating power tools



Basic math skills

IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Work ethic



Willingness to learn



Self-motivated



Problem solving