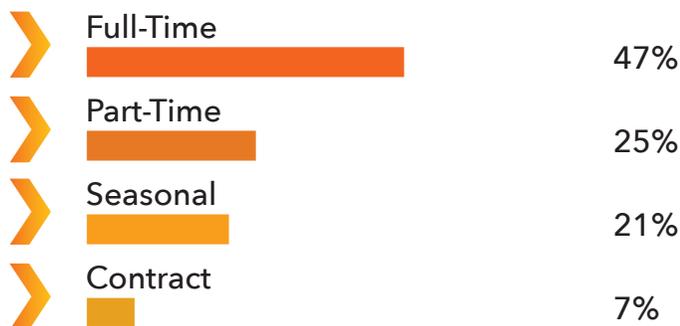




WHAT HAPPENED IN THE HURON COUNTY LABOUR MARKET IN 2019?  
56 businesses in Huron County identified their workforce needs in this year's EmployerOne survey

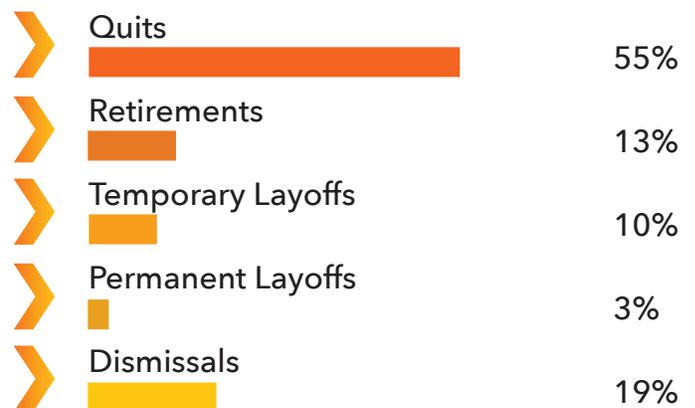
## HIRING

48 EMPLOYERS HIRED  
636 EMPLOYEES



## SEPARATIONS

38 EMPLOYERS EXPERIENCED  
391 SEPARATIONS



## TOP RECRUITMENT METHODS



Social media



Online job boards



Word of mouth

## TOP RETENTION METHODS



Regular increases in salary



Training opportunities



Recognition for service

## HARD-TO-FILL JOBS

72% of employers experienced  
HARD-TO-FILL POSITIONS  
*in 2019*

44% HAVE SPENT OVER A YEAR  
trying to fill these positions

## SKILLS SHORTAGE

20% EXCELLENT - GOOD  
★ ★ ★ ★

80% FAIR - POOR  
★ ★



# WHAT IS IN DEMAND IN HURON COUNTY?



## IN-DEMAND JOBS



Labourers



Managers/Directors/Supervisors



Millwrights



Electricians



Personal Support Workers

## IN-DEMAND TECHNICAL SKILLS



Computer Literacy



Electrical Knowledge/Experience



Driver's License (Including AZ)



Safe Food Handling/Culinary Experience



Graphic Design Experience

## IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Work Ethic



Willingness to Learn



Teamwork



Customer Service