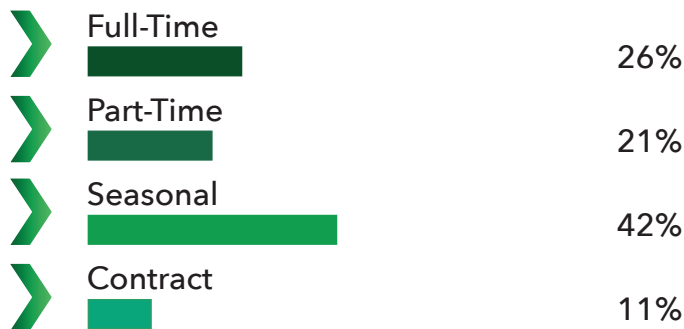




WHAT HAPPENED IN THE BRUCE COUNTY LABOUR MARKET IN 2019?
81 businesses in Bruce County identified their workforce needs in this year's EmployerOne survey

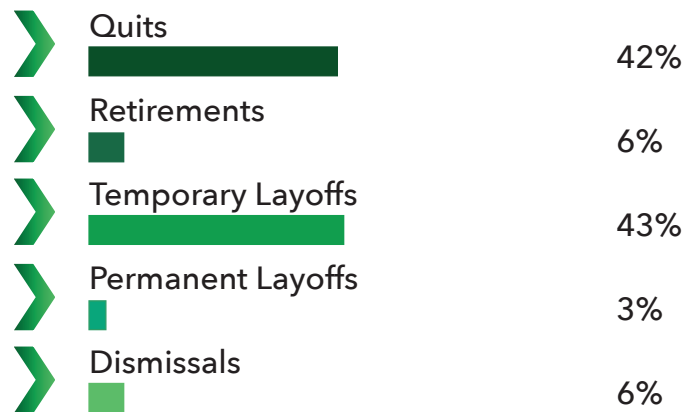
HIRING

63 EMPLOYERS HIRED
753 EMPLOYEES



SEPARATIONS

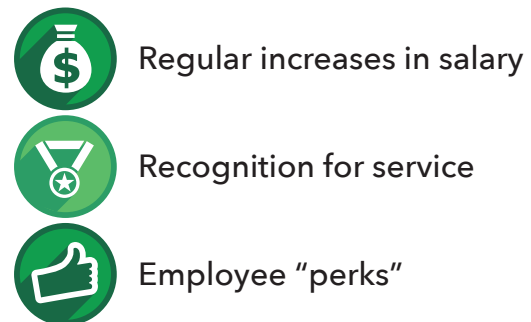
55 EMPLOYERS EXPERIENCED
398 SEPARATIONS



TOP RECRUITMENT METHODS



TOP RETENTION METHODS



HARD-TO-FILL JOBS

59% of employers experienced
HARD-TO-FILL POSITIONS
in 2019

26% HAVE SPENT OVER A YEAR
trying to fill these positions

SKILLS SHORTAGE

32% EXCELLENT - GOOD

68% FAIR - POOR



IN-DEMAND JOBS



Chefs/Cooks



Managers/Directors/Supervisors



Servers



Kitchen Support Staff



Cleaners

IN-DEMAND TECHNICAL SKILLS



Computer Literacy



Safe Food Handling/Culinary Experience



SmartServe



Project Management



Business Diploma/Degree

IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Customer Service



Work Ethic



Teamwork



Communication Skills