

LOCAL Lens MANUFACTURING

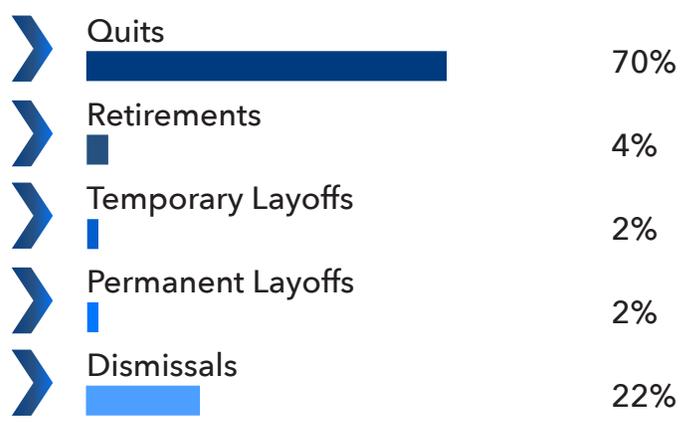
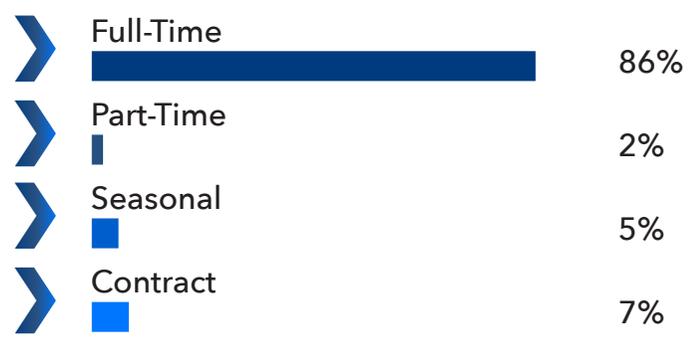
EmployerOne 2020

WHAT HAPPENED IN THE MANUFACTURING SECTOR IN 2019?
 42 businesses in the Manufacturing sector identified their workforce needs in this year's EmployerOne survey

HIRING SEPARATIONS

40 EMPLOYERS HIRED
1934 EMPLOYEES

34 EMPLOYERS EXPERIENCED
1431 SEPARATIONS



TOP RECRUITMENT METHODS TOP RETENTION METHODS

-  Online job boards
-  Word of mouth
-  Social media

-  Regular increases in salary
-  Recognition for service
-  Training opportunities

HARD-TO-FILL JOBS SKILLS SHORTAGE

73% of employers experienced **HARD-TO-FILL POSITIONS** in 2019

21% HAVE SPENT OVER A YEAR trying to fill these positions

15% EXCELLENT - GOOD 

85% FAIR - POOR 



WHAT IS IN DEMAND IN THE MANUFACTURING SECTOR?



IN-DEMAND JOBS

-  Machinists
-  Labourers
-  Welders
-  Engineers
-  Millwrights

IN-DEMAND TECHNICAL SKILLS

-  Computer literacy
-  Basic math skills
-  Mechanical aptitude/experience
-  Machinist certificate
-  Electrical experience

IN-DEMAND WORKPLACE COMPETENCIES

-  Dependability
-  Work ethic
-  Willingness to learn
-  Teamwork
-  Self-motivated