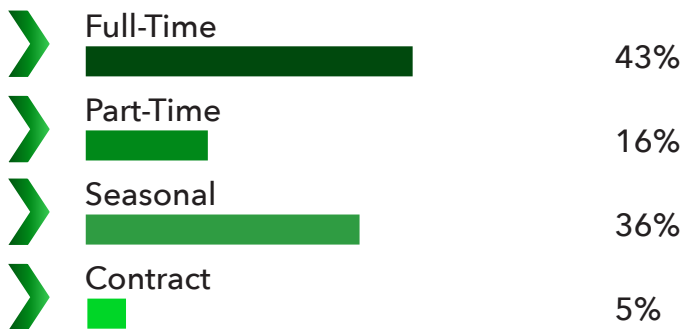


WHAT HAPPENED IN THE AGRICULTURE SECTOR IN 2019?

58 businesses in the Agriculture sector identified their workforce needs in this year's EmployerOne survey

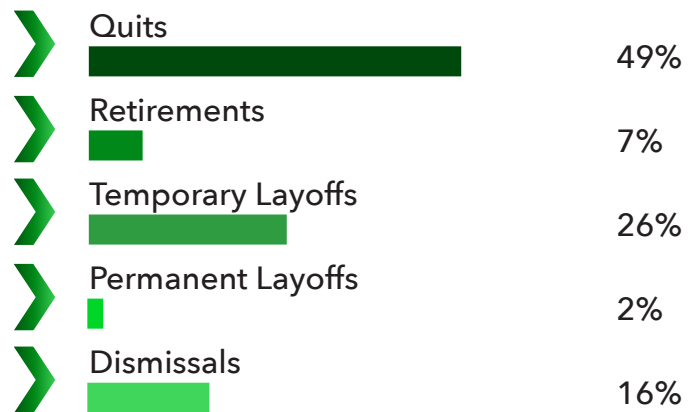
HIRING

43 EMPLOYERS HIRED
459 EMPLOYEES



SEPARATIONS

38 EMPLOYERS EXPERIENCED
298 SEPARATIONS



TOP RECRUITMENT METHODS



Word of mouth



Online job boards



Social media

TOP RETENTION METHODS



Regular increases in salary



Recognition for service



Training opportunities

HARD-TO-FILL JOBS

64% of employers experienced
HARD-TO-FILL POSITIONS
in 2019

39% HAVE SPENT OVER A YEAR
trying to fill these positions

SKILLS SHORTAGE

19% EXCELLENT - GOOD
★★★★

81% FAIR - POOR
★★



WHAT IS IN DEMAND IN THE AGRICULTURE SECTOR?



IN-DEMAND JOBS



Labourers



Sales Representatives



Service Technicians



Drivers (including AZ)



Farm Equipment Operators

IN-DEMAND TECHNICAL SKILLS



Drivers License (including AZ)



Computer Literacy



Animal Husbandry



Experience with Farm Equipment



Basic Math Skills

IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Work ethic



Self-motivated



Teamwork



Willingness to learn