

DOLLARS & SENSE



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2018

A guide to employment services, tax and training credits, incentives and supports for employers

ACKNOWLEDGEMENTS

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The information included in this guide is accurate as of the date of publication. There may be other incentives available which are not listed here.

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INTRODUCTION

As you go about the business of hiring staff for your company, you may wonder if there are tax credits, incentives or training supports that are available to help with the financial costs of hiring and training new employees. Such information is available, but until now, it has been difficult to find since it is housed on a variety of websites, and offered through a variety of government sources.

Four County Labour Market Planning Board's Dollars & Sense guide cuts through the confusion to provide the information that you need in a centralized manner. While we have attempted to list as many options as possible, we may have missed some, so please forgive us if this is the case.

Taking advantage of the listed programs will allow you to defray costs associated with training apprentices, hiring youth, summer students, and other candidates.

In addition to the incentives and supports listed in this guide, Employment Ontario Employment Service Providers are available to assist employers through every step of the hiring process by listing job opportunities, suggesting qualified candidates and by providing incentive/wage subsidy information. The EO Employment Service Providers are a valuable resource and a list of the local services, as well as other employment services are listed below.

We hope the guide helps you in your quest for information that will help your company be more productive and cost effective.

EMPLOYMENT SERVICES

EMPLOYMENT ONTARIO EMPLOYMENT SERVICES

There are five Employment Ontario Service Providers within the Bruce Grey Huron Perth area, operating in 21 different locations. The service providers provide employers with qualified candidates for you to interview, potential wage subsidy during training, and other hiring initiatives and staff support to both you and your new employee.

Contact one of the following Employment Ontario Service Providers for assistance in all your hiring needs.

- **Conestoga Career Centre** (Huron & Perth)
 130 Youngs St., Stratford, ON N5A 1J7
 1.800.463.0796 or 519.271.5700
stratfordcareercentre@conestogac.on.ca
www.conestogac.on.ca/careercentre
 Also serving St. Marys, Listowel and Huron County by appointment only
- **Partners in Employment** (Huron & Perth)
 75 Waterloo St., Stratford, ON N5A 7B2
 519.272.1946
 230 Main St., Listowel, 519.291.2726
 26 Wellington St., St. Marys, 519.284.0112
 41 West Street, Goderich, 519.524.2515
 349 Main St. South, Exeter, 519.235.0471
www.partnersinemployment.on.ca
- **The Centres for Employment & Learning**
 (Huron County)
 Administration Office:
 41 West Street, Goderich, ON N7A 2K5
 1.519.524.2515
 Six full service locations to serve you: Clinton,
 Exeter, Goderich, Seaforth, Stratford and Wingham
www.thecentreforemploymentandlearning.ca
- **vpi Working Solutions** (Bruce County)
 200 McNab St., Suite 203, Walkerton
 1.855.260.4900
 With 6 itinerant locations to serve you
 Kincardine, Port Elgin, Southampton, Wiarton,
 Lions Head and Tobermory
www.vpi-inc.com
- **YMCA of Owen Sound Grey Bruce** (Grey County)
 1450 1st Avenue West, Suite 4A, Owen Sound
 519.371.9222
www.ymcaowensound.on.ca



FINANCIAL INCENTIVES/ PROGRAMS FOR EMPLOYERS

COMMUNITY FUTURES DEVELOPMENT CORPORATIONS

WHAT IS IT?

Futures Program is a Government of Canada initiative which supports 61 Community Futures Development Corporations (CFDCs) in Ontario — FedDev Ontario works with the CFDCs that cover Bruce, Grey, Huron and Perth.

WHO IS ELIGIBLE?

- CFDCs offer a wide variety of programs and services supporting community economic development and small business growth. In particular, they provide strategic community planning and socioeconomic development, support for community-based projects, business information and planning services and access to capital for small and medium sized businesses and social enterprises.

NEED MORE INFO?

Bruce Community Futures Development Corporation

233 Broadway Street
Kincardine, ON N2Z 2X9
519.396.8141

978 1st Ave. W
Owen Sound, ON N4K 4K5
1.888.832.2232 | www.bruce.on.ca

Community Futures Huron

373 Turnberry Street
Brussels, ON N0G 1H0
519.527.0305 | www.cfhur.on.ca

Perth Community Futures Development Corporation

6 Wellington St. Stratford, ON N5A 2L2
519.814.7570 | www.perthcfdc.ca

Saugeen Economic Development Corporation

515 Mill Street, P.O. Box 177
Neustadt, ON NOG 2M0
519-799-5750 | www.sbdc.ca

SMALL BUSINESS ENTERPRISE CENTRES

WHAT IS IT?

Small Business Enterprise Centres (SBECs) provide a complete Business Resource Centre experience where Entrepreneurs can find assistance, expertise and information for the purpose of starting, growing or expanding a small business. BEC provides support and guidance to local business owners.

- One-on-one free consultations with qualified business consultants who will help you start and grow your business
- Information on financing options and help developing a business plan
- Information on permits, licences and government supports
- Business seminars and networking events
- Information and access to youth entrepreneurship programs
- Access to resource materials and use of a computer

WHO IS ELIGIBLE?

Anyone and everyone interested in starting or growing a business. Most services have no fees.

NEED MORE INFO?

The Business Enterprise Centre - Owen Sound

173 8th Street East, Owen Sound, Ontario, N4K 1K9

519-371-3232 | www.owensoundbusiness.ca

Huron Small Business Enterprise Centre

54 West Street, Goderich, Ontario N7A 2K3

519.524.8394 ext. 3302 | www.huronsbec.ca

Stratford Perth Centre for Business

6 Wellington Street, Stratford, Ontario N7A 2L2

519.305.5055 or 1.844.812.5055 | www.stratfordperthbusiness.ca

CANADA-ONTARIO JOB GRANT

WHAT IS IT?

Canada-Ontario Job Grant provides an opportunity for employers to invest in their workforce, with help from the government. The Job Grant will provide direct financial support to individual employers who wish to purchase training for their employees. It will be available to small, medium and large businesses with a plan to deliver short-term training to existing and new employees, and will:

- Provide up to \$10,000 in government support per person for training costs.
- Require employers to contribute one-third of the total costs. There will be additional flexibility for small businesses to provide an in-kind contribution towards their share of the costs.
- Require training to be delivered by an eligible, third-party trainer.

WHO IS ELIGIBLE?

If you're an employer with a particular skills demand, the Canada-Ontario Job Grant might be right for you. Applications will be accepted on an ongoing basis. Employers are encouraged to apply online.

NEED MORE INFO?

Contact your local Employment Service Providers listed on page 2. For further information, please call toll-free 1-800-387-5656 or through the TTY number: 1-866-533-6339 or email at EmploymentHotlineInquiries@ontario.ca.

ONTARIO CO-OPERATIVE EDUCATION TAX CREDIT

WHAT IS IT?

A refundable tax credit for businesses hiring students enrolled in a recognized post-secondary co-operative education program. The tax credit is based on salaries and wages paid to a student in a co-operative education work placement.

WHO IS ELIGIBLE?

Ontario businesses that hire students enrolled in a post-secondary co-operative education program are eligible for the tax credit.

WHAT'S IN IT FOR ME?

Corporations can claim 25 per cent of eligible expenditures (30 per cent for small businesses). The maximum credit for each work placement is \$3,000. Most work placements are for a minimum employment period of 10 weeks up to a maximum of four months.

NEED MORE INFO?

Please visit the Ontario Ministry of Finance website:
www.fin.gov.on.ca/en/credit/cetc/

OPPORTUNITIES FUND FOR PERSONS WITH DISABILITIES

WHAT IS IT?

Through funding for organizations, the Opportunities Fund for Persons with Disabilities program helps people with disabilities prepare for, obtain and maintain employment or self-employment.

WHO IS ELIGIBLE?

Eligible applicants include:

- not-for-profit organizations;
- for-profit organizations;
- municipal governments;
- indigenous organizations; and
- provincial and territorial governments, institutions, agencies and Crown Corporations.

Please note that as of April 1st, 2018, new eligibility criteria to access Employment Insurance will come into effect and may affect participant eligibility for Opportunities Fund programs.

WHAT'S IN IT FOR ME?

- **Wage subsidies:** Financial support to employers to encourage them to hire persons with disabilities whom they would not normally hire.
- **Work experience:** Funding is available to eligible organizations that provide opportunities for people with disabilities to gain paid and unpaid (volunteer) work experience leading to potential employment.

NEED MORE INFO?

Contact 1.800.622.6232 or TTY 1.800.926.9105 on Government of Canada programs, services and initiatives and guidance on how to access them.



HIRING YOUTH FOR THE SUMMER?

CANADA SUMMER JOBS

WHAT IS IT?

Provides a wage subsidy to help employers create summer job opportunities for students aged 15-30 years who are full-time students planning to return to their studies in the next school year.

Creates work experiences for students and supports organizations, including those that provide important community services.

WHO IS ELIGIBLE?

- Not-for-profit organizations, public-sector employers and small businesses with 50 or fewer employees

WHAT'S IN IT FOR ME?

- Not-for-profit employers are eligible for up to 100% of the provincial/territorial adult minimum hourly wage
- Public and private-sector employers are eligible for up to 50% of the provincial/territorial adult minimum hourly wage

NEED MORE INFO?

Visit a Service Canada Centre or call 1.800.935.5555 or TTY: 1.800.926.9105

YOUTH JOB CONNECTION/YOUTH JOB CONNECTION SUMMER

WHAT IS IT?

Employers will get financial incentives for hiring a young person between 15 to 29 years old through Youth Job Connection or a high school student (15 to 18 years old) through Youth Job Connection Summer; financial help to offset training costs; an employee who is ready to work following a series of job-preparation workshops; and counsellors who provide ongoing support to you and your employee.

WHO IS ELIGIBLE?

Employer must

- prove you are licensed to operate in Ontario
- comply with workplace, human rights and labour legislation
- have workplace safety and liability insurance
- offer job opportunities taking place in Ontario

WHAT'S IN IT FOR ME?

Employers work with Employment Ontario to set the amount of money needed to hire and train someone through Youth Job Connection or Youth Job Connection Summer. The application is available online.

NEED MORE INFO?

416.326.5656 or Toll-free: 1.800.387.5656, TTY: 1.866.533.6339

LOOKING TO HIRE AN APPRENTICE?

What does the future of skilled trade employment look like in the Four County region? With 48% of the working age population in the Four County region over the age of 45, our community could face a skills shortage. The practical on-the-job knowledge of experienced workers must be passed along to a younger generation.

Mentorship and training, in the form of apprenticeship programs, is a concrete way for important skills to be handed down from worker to worker.

Apprenticeship programs combine in-school education with on-the-job training to provide an invaluable payoff for your company, the person you choose to employ, and for the Four County's economic future.

Across Ontario more than 33,057 employers, 153,918 apprentices and over 300,000 active journeypersons are involved in apprenticeship training.

According to the Canadian Apprenticeship Forum (CAF), the return on training investment for employers is \$1.47 for every \$1 that they spend on training. Hiring and training apprentices makes good business sense.



EIGHT REASONS FOR HIRING APPRENTICES

1. **Transfer Knowledge**

Skills shortages and the retirement of experienced tradespeople create an urgent need to transfer knowledge from one generation to the next. Apprenticeship provides an opportunity to grow the future workforce, sustain the supply of highly skilled workers and pass along critical know-how.

2. **Develop Future Leaders**

Apprenticeship is a proven method of developing future workers, managers and mentors. As they develop their skills, apprentices become the core workforce. By getting to know your customers, equipment and procedures, apprentices are positioned to be future leaders and managers.

3. **Reduce Turnover**

Employers who hire apprentices say a commitment to employee learning and career progression makes them an “employer of choice,” facilitating recruitment and retention at their companies. Investing in apprentices can ensure you have loyal employees who are committed to the organization.

4. **Train to Your Needs**

Employers want highly skilled workers committed to the company's success. Who better than a journeyman trained right in the company? In fact, employers cite “a better fit with the organization” as the most significant benefit of employing a journeyman they trained as an apprentice.

5. **Enhance Productivity**

As apprentices progress in their programs, they make an increasing contribution to their workplaces, with the benefits outpacing investment in most trades by the end of the second year. A majority of employers consider a homegrown journeyman up to a third more productive than an external hire.

6. **Prepare for Technological Change**

The use of increasingly sophisticated equipment makes learning new skills, training on digital technology and ability to solve problems imperative. Not only are they open to learning, but young apprentices can bring an awareness of and comfort with technology to your team.

7. **Attract New Opportunities**

Increasingly, governments are requiring involvement in apprenticeship training from their contractors. In much the same way as an apprenticeship program can enhance your reputation in the community, it may attract additional business or offer new opportunities to your company.

8. **Take Advantage of Financial Benefits**

Employers who hire apprentices report financial benefits. For every dollar invested, employers receive an average return of a \$1.47 within the scope of the apprenticeship. The net benefit ranges, depending on the trade, from \$39,524 for cooks to \$245,264 for heavy duty equipment mechanics.

(Information source: The Canadian Apprenticeship Forum – Forum canadien sur l'apprentissage)

ONTARIO YOUTH APPRENTICESHIP PROGRAM (OYAP)

WHAT IS IT?

OYAP is a school-to-work transition program for high school students (16 years of age and up) who have completed Grade 10.

Students in Grades 11 and 12 earn co-op credits through work placements in skilled trades. Students register as apprentices and begin formal training while still in school.

WHO IS ELIGIBLE?

- Employers offering an apprenticeship opportunity in one of the 150+ skilled trades professions
- Employers must provide a working environment which focuses on learning and apprenticeship training
- Provide a safe working environment which complies with health and safety regulations
- Direct and guide student learning through on-site supervision by a qualified journeyperson
- Assess the progress of the student jointly with the Cooperative Education teacher

WHAT'S IN IT FOR ME?

- Employers are provided with the opportunity to assess students before committing to an apprenticeship
- Workers' Safety Insurance coverage (WSIB) is paid for by the Ministry of Education during the cooperative education placement period, as long as the student is not being paid a wage
- OYAP provides employers with information on where to access wage subsidies to assist with the initial hiring costs of OYAP graduates and summer students
- Way to support future workforce needs and those of one's industry

NEED MORE INFO?

Avon Maitland District School Board

62 Chalk Street North, Seaforth, ON N0K1W0
519.527.0111 ext. 136

Bruce-Grey Catholic District School Board and Bluewater District School Board

C/O BWDSB P.O. Box 190 351 1st Avenue North, Chesley, ON N0G1L0
519.363.2014 ext. 2132

Huron Perth Catholic District School Board

87 Mill Street, P.O. Box 70, Dublin, ON N0K1E0
519.345.2440 ext. 328

Employment Ontario Hotline: 1-800-387-5656

FINANCIAL INCENTIVES FOR HIRING APPRENTICES

APPRENTICESHIP JOB CREATION TAX CREDIT

WHAT IS IT?

A non-refundable tax credit equal to 10% of the eligible salaries and wages payable to Red Seal Trade apprentices employed after May 1, 2006.

WHO IS ELIGIBLE?

- Any business that hires an eligible apprentice
- An “eligible apprentice” is someone who is working in a prescribed trade in the first two years of their apprenticeship contract
- This contract must be registered with a federal, provincial or territorial government under an apprenticeship program designed to certify or license individuals in the trade

WHAT'S IN IT FOR ME?

- The maximum credit is \$2,000 per year for each eligible apprentice

NEED MORE INFO?

Canada Revenue Agency: 1-800-959-8281

APPRENTICESHIP EMPLOYER SIGNING BONUS

WHAT IS IT?

The \$2,000 Employer Signing Bonus encourages employers in the trades to register new apprentices in sectors where there is a high demand for skilled workers.

This initiative assists employers to hire and register apprentices who have left school and require upgrading to meet the registration standards for apprenticeship training.

WHO IS ELIGIBLE?

- The Employer Signing Bonus will be delivered in two equal instalments over six months.

To be eligible for the first instalment, employers must:

- Meet all the specific apprenticeship requirements to provide training in the trade
- Employers receive the second instalment when they continue to employ the apprentice and provide on-the-job training for at least six months from the date that the apprentice was registered

WHAT'S IN IT FOR ME?

- \$2,000 Employment Signing Bonus to be delivered in two equal instalments over six months.
- May be eligible for an additional training incentive that can be negotiated, up to a maximum of \$6,000.

NEED MORE INFO?

Access through your local Employment Ontario agency. Issued in two installments over 6 month period. Contact the toll-free Employment Ontario Hotline at 1-800-387-5656

APPRENTICESHIP COMPLETION EMPLOYER BONUS

WHAT IS IT?

Employers receive a \$1000 taxable cash grant for each apprentice that is employed and trained and who completes his or her apprenticeship, receives a Certificate of Apprenticeship and where applicable, a Certificate of Qualification.

WHO IS ELIGIBLE?

- Employers that employ and complete apprentices in any of Ontario's approved trades
- Are incorporated or unincorporated businesses and are subject to Ontario corporate income tax or Ontario personal income tax
- Are based in Ontario or out of province
- Eligible employers will receive a letter and application from the Ministry of Advanced Education and Skills Development
- Employers will be identified by the registration document or training agreement with individual apprentices

WHAT'S IN IT FOR ME?

- A \$1000 taxable cash grant per each apprentice

NEED MORE INFO?

Eligible employers will receive letter and application from MAESD. Please note there is a deadline (Any application received after the 180-day time limit will not be eligible for the support).

Contact the toll-free Employment Ontario Hotline at 1-800-387-5656

GRADUATED APPRENTICESHIP GRANT FOR EMPLOYERS

WHAT IS IT?

As an employer, you can use the Graduated Apprenticeship Grant to help you with the costs of hiring and training an apprentice. You could receive up to \$16,700 to train an apprentice in 130 eligible trades, if your apprentice:

- achieves key milestones – like successfully completing levels of classroom training
- receives final certification – either a Certificate of Apprenticeship or a Certificate of Qualification

WHO IS ELIGIBLE?

There is no application for this grant. You are automatically enrolled if you register an apprentice in one of the eligible trades.

WHAT'S IN IT FOR ME?

You could receive bonuses of up to \$2,500 if your apprentice is from an underrepresented group – women, Indigenous peoples, Francophones, people with disabilities, newcomers or racialized people.

NEED MORE INFO?

Visit Employment Ontario website for more info including a full list of eligible trades.

Contact Toll-free 1-800-387-5656 or TTY1-866-533-6339

FINANCIAL HELP FOR APPRENTICES & TRADESPERSONS

A number of grants and loans are available to help apprentices and tradespersons. Please share this information with your prospective apprentices since it may help in your recruitment process.

APPRENTICESHIP COMPLETION BONUS IN NON-RED SEAL TRADES

A taxable cash grant of \$2,000 available to registered apprentices after they successfully complete their apprenticeship training and obtain their Certificate of Apprenticeship and, where available, their Certificate of Qualification in any Ontario non-Red Seal trade, on or after April 1, 2009.

NEED MORE INFO?

MAESD will send out an application for completion to eligible apprentices. There is an application deadline period. Any application received following the 180 day time limit will not be eligible for the Bonus.

Contact the Coordinator, Bonus to Apprentices Program 1.800.448.9656 or the toll-free Employment Ontario Hotline at 1.800.387.5656.

APPRENTICESHIP COMPLETION GRANT

The Apprenticeship Completion Grant is a one-time taxable cash grant of \$2,000 maximum.

Available to apprentices who have successfully completed their apprenticeship program and have obtained their journeyman certification in a designated Red Seal trade on or after January 1, 2009.

To be eligible to apply, you must:

- be a Canadian citizen, permanent resident, or protected person;
- not be a high school student;
- have the required ACG supporting documents;
- show that you have completed an apprenticeship program as a registered apprentice in a designated Red Seal trade; and
- provide proof of your journeyman certification in a designated Red Seal trade.

NEED MORE INFO?

You can apply online or download a paper application. The deadline to apply is June 30 of the year after you complete your apprenticeship and receive your journeyman certification in a designated Red Seal trade

APPRENTICESHIP INCENTIVE GRANT

The Apprenticeship Incentive Grant (AIG) is a taxable cash grant of \$1,000 per year or level, for a lifetime maximum amount of \$2,000 per person. You must:

- be a Canadian citizen, permanent resident, or protected person;
- not be a high school student;
- have the required AIG supporting documents;
- be registered with your provincial/territorial apprenticeship authority as an apprentice in a designated Red Seal trade; and
- provide proof that you have successfully completed either the 1st and/or 2nd year or level (or equivalent) in a designated Red Seal trade.

The deadline to apply is June 30 of the year after you complete the first and/or second year or level.

NEED MORE INFO?

You can apply for the AIG online or download a paper application. Please note there is an application deadline.

APPRENTICESHIP SCHOLARSHIP

A \$1,000 scholarship to support people who require upgrading to meet the academic eligibility requirements for apprenticeship training in their chosen trade.

- Must be committed to achieving the necessary academic requirements within one year
- A person participating in the program will receive a \$1,000 scholarship (\$500 when registered and \$500 when program is completed) if they have: completed his/her academic upgrading
- Are employed and are registered as an apprentice

NEED MORE INFO?

Access through your local Employment Ontario agency. Call the toll-free Employment Ontario Hotline at 1.800.387.5656

INCOME SUPPORT WHILE COMPLETING APPRENTICESHIP CLASSROOM TRAINING

The Ministry of Advanced Education and Skills Development (MAESD) provides temporary financial assistance to apprenticeship clients attending classroom training full time who are eligible for Employment Insurance (EI) benefits or were in receipt of benefits in the past.

Apprentices may be eligible to receive the following allowances:

- Dependent Care Allowance
- Commuting Allowance
- Living-Away-From-Home Allowance
- Travel Assistance

NEED MORE INFO?

Call the toll-free Employment Ontario Hotline at 1.800.387.5656

LOANS FOR TOOLS

An interest free loan for new apprentices to help buy the tools and equipment needed to perform the trade in which they are registered. Loan amounts vary depending on sector.

Application is sent automatically to the apprentice following registration. The applicant should complete and return the loan agreement sent to them in the information package by MAESD. Amount varies depending on sector. The ministry will respond within 60 days of receiving the signed loans agreement.

NEED MORE INFO?

Contact 1-800-313-1746

SUPPORT TO NON-EI-ELIGIBLE APPRENTICES

Provides up to \$1,500 of taxable financial supports for apprentices who are not eligible for federal Employment Insurance (EI) who attend full time in-school training at a Delivery Agency approved by the Ministry of Advanced Education and Skills Development.

The ministry will mail to eligible apprentices an application form to complete indicating their eligibility for the bonus.

NEED MORE INFO?

MAESD will mail eligible apprentices an application form to complete indicating their eligibility for the bonus. Please note there is an application deadline period (Any application received after the 180-day time limit will not be eligible for the support)

Contact the Coordinator, Support to Non-EI Apprentices Program at 1-800-448-9656 or contact the toll-free Employment Ontario Hotline at 1-800-387-5656

TRADEPERSON'S TOOLS DEDUCTION

This is a tax deduction that employed apprentices may be able to deduct for the cost of eligible tools they bought in the previous year to earn employment income as a tradesperson, and as an eligible apprentice mechanic.

Application is sent automatically to the apprentice following registration. The applicant should complete and return the loan agreement sent to them in the information package by MAESD. Amounts vary depending on sector. The ministry will respond within 60 days of receiving the signed loans agreement

NEED MORE INFO?

Contact 1-800-313-1746

ADDITIONAL RESOURCES

FINDING EMPLOYMENT ONTARIO EMPLOYMENT AND TRAINING SERVICES

Find services in your area for looking for work; training and upgrading; apprenticeship; and employer/community support at 1-800-387-5656.

ONTARIO COLLEGES OF TRADES

The Ontario College of Trades (OCOT) is an industry-driven, professional regulatory body that protects the public by regulating and promoting the skilled trades.

One of the main responsibilities of the OCOT is to ensure that individuals performing the skills of compulsory trades have the training and certification required to legally practice this trade in Ontario.

OCOT is responsible for:

- Issuing certificates of qualification and statements of membership
- Establishing apprenticeship programs and other training programs
- Maintaining a public registry of its members
- The process for determining appropriate apprentice to journey person ratios
- The process for trade classification reviews
- Establishing the scope of practice for trades

NEED MORE INFO?

www.collegeoftrades.ca

QUILL LEARNING NETWORK

QUILL (Quality In Lifelong Learning) Learning Network is one of 16 regional literacy networks in Ontario. QUILL supports Literacy and Basic Skills (LBS) programs that deliver free upgrading opportunities for adults who are:

- 19 years old or over
- out of school

Want to upgrade their essential skills for:

- employment
- further education, getting a high school diploma, GED or getting ready for post-secondary
- apprenticeship
- independence

NEED MORE INFO?

Call 519.881.4655 or Toll-free 1-800-530-6852

Four County Labour Market Planning Board

Planning to Keep You Working

Our Mandate

The Four County Labour Market Planning Board plays a leadership role in the development of innovative labour market strategies by:

- Providing reliable research;
- Identifying labour market challenges;
- Targeting workforce opportunities;
- Promoting skills development: and,
- Raising public awareness of workforce issues.

Our Mission

The Four County Labour Market Planning Board plans and promotes local labour market strategies to meet the challenges of a changing economy.

Our Vision

The Four County Labour Market Planning Board envisions a skilled workforce with meaningful job opportunities and quality employment in a sustainable and prosperous economy.



Serving Bruce Grey Huron Perth

For more information, contact:

Box 1078, 111 Jackson St. S, Suite One

Walkerton, ON N0G 2V0

Tel: 519-881-2725

Toll: 888-774-1468

Email: info@planningboard.ca

www.planningboard.ca

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