

# Snapshot on Voluntary Job Leavers



242 respondents reported quitting a job within the last year. These individuals have been classified as voluntary job leavers, and are comprised of both employed (71%) and unemployed (29%) individuals.

## Key Findings



- Employed voluntary job leavers were more likely than unemployed voluntary job leavers to check a company's internet site in their search for work
- Location was more likely to be a key consideration when looking for work for unemployed voluntary job leavers than for those who are currently employed
- Health concerns were more likely to be a top reason for which unemployed voluntary job leavers quit a job within the last year; whereas, finding a higher paying position was more likely to be a top reason for which currently employed voluntary job leavers quit

### EMPLOYED

**71%**  
ARE EMPLOYED



**24%**  
have been  
*looking for*  
**WORK FOR**  
**OVER A YEAR**

**84%**  
*would prefer*  
A FULL-TIME JOB

**26%**   
hold more than one job

**51%** use their skills **75% + of**  
**the time** in the workplace

**93%** *feel it is* **!!**  
**EXTREMELY IMPORTANT/  
SOMEWHAT IMPORTANT**  
to use their skills in the workplace

### UNEMPLOYED

**29%**  
ARE UNEMPLOYED



**13%**  
have been  
*looking for*  
**WORK FOR**  
**OVER A YEAR**

**86%** *feel it is* **!!**  
**EXTREMELY IMPORTANT/  
SOMEWHAT IMPORTANT**  
to use their skills in the workplace

# Top 3 JOB SEEKING METHODS

for respondents who are currently looking for work



## EMPLOYED

## UNEMPLOYED

- Online job boards
- Word of mouth
- Checking a company's internet site

- Online job boards
- Word of mouth
- Sending resume to employers (unsolicited)

# Top 3 MOST IMPORTANT THINGS

when looking for a job



## EMPLOYED

## UNEMPLOYED

- Pay or salary
- Hours of work
- Work that is meaningful

- Pay or salary
- Hours of work
- Location

# Top 3 MOST IMPORTANT THINGS

when staying in a job



## EMPLOYED

## UNEMPLOYED

- Positive relationships with coworkers and supervisors
- Being treated with respect and dignity
- Personal satisfaction

- Being treated with respect and dignity
- Personal satisfaction
- Positive relationships with coworkers and supervisors

# Top 3 REASONS INDIVIDUALS QUIT

a job within the last year



## EMPLOYED

## UNEMPLOYED

- Experienced harassment or bullying
- Schedule was unpredictable
- Found a different job that paid more

- Experienced harassment or bullying
- Health concerns (including mental health) that required leaving a job
- Schedule was unpredictable