

Snapshot on Unemployment

141 respondents indicated that they were unemployed. Unemployed respondents did not answer questions pertaining to employment status and type of work; however, they were asked about current obstacles to employment.

Key Findings



Unemployed respondents were asked which factors they felt were contributing to their inability to find work. They most frequently reported that available jobs did not meet their desired rate of pay, chosen field of employment, or preferred geographical area. A significant percentage of respondents also mentioned the need to improve training or education in order to secure employment. Lack of transportation and challenges around childcare/family responsibilities were also mentioned by many respondents. The highlighted responses were not original answer choices but were mentioned by respondents in the comment field.

Lack of postings at a desirable pay or salary level	47%
Lack of postings in my chosen field of employment	39%
Lack of postings in my geographical area	35%
Need to improve training/education to be eligible for available jobs	32%
Lack of transportation getting to/from work	22%
Challenges around childcare/family responsibilities	15%
Lack of work experience	11%
Lack of flexibility/accommodation for health concerns (including mental health)	10%
Age discrimination	7%
Lack of postings for my desired type of work (Full-time/Part-time/Contract/Seasonal)	5%

*Totals do not equal 100% because respondents were asked to select up to three responses

When separated by age, the top three factors were as follows. Younger workers were the only age cohort to report transportation as a key barrier to employment, and older workers were the only age cohort that did not report needing to improve training/education to be eligible for available jobs:

Top 3 BARRIERS to employment



YOUNGER WORKERS

- Lack of transportation getting to/from work
- Need to improve training/education to be eligible for available jobs
- Lack of postings in chosen field of employment

MIDDLE-AGED WORKERS

- Lack of postings at a desirable pay or salary level
- Lack of postings in chosen field of employment
- Need to improve training/education to be eligible for available jobs*
- Lack of postings in preferred geographical area*

*Tied for third most frequent response

OLDER WORKERS

- Lack of postings at a desirable pay or salary level**
- Lack of postings in preferred geographical area**
- Lack of postings in chosen field of employment

**Tied for most frequent response

Top 3 JOB SEEKING METHODS

for respondents who are currently looking for work

UNEMPLOYED

- Online job boards
- Word of mouth
- Social media



23%
have been
looking for
WORK FOR
OVER A YEAR

Top 3 MOST IMPORTANT THINGS

when looking for a job

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- Pay or salary
- Hours of work
- Location



89% feel it is
**EXTREMELY IMPORTANT/
SOMEWHAT IMPORTANT**
to use their skills in the workplace

Top 3 MOST IMPORTANT THINGS

when staying in a job

UNEMPLOYED

- Being treated with respect and dignity
- Personal satisfaction
- Positive relationships with coworkers and supervisors



Top 3 REASONS INDIVIDUALS QUIT

a job within the last year

UNEMPLOYED

- Experienced harassment or bullying
- Health concerns (including mental health) that required leaving a job
- Schedule was unpredictable

