


Snapshot on Type of Work

Workers who identified full-time work as their primary or only type of employment represented 434 respondents. Workers who identified part-time, seasonal or contract positions as their primary or only type of employment represented 164 respondents.

- Key Findings*
- Non-full-time workers were more likely than full-time workers to hold more than one job
 - Non-full-time workers were more likely than full-time workers to use social media as a job search tool
 - “Work that I find meaningful” and “ability to use my skills/experience/training/education” were key factors when looking for employment for those who were non-full-time workers, but were not in the top three factors for full-time workers
 - Non-full-time workers were likely to have quit a job within the last year because they were not given enough hours or had unpredictable work schedules; whereas full-time workers were more likely to have quit because they found a job with higher pay or were not using their skills in the workplace
 - Full-time workers were more likely to report using their skills in the workplace, and more likely to report that it is extremely or somewhat important to find a job where their skills are being used

FULL-TIME EMPLOYMENT


15% 
hold more than one job

29%
have been
looking for
**WORK FOR
OVER A YEAR**

66% use their skills **75% + of**
the time in the workplace

95% feel it is **!!**
**EXTREMELY IMPORTANT/
SOMEWHAT IMPORTANT** **!!**
to use their skills in the workplace

NON-FULL-TIME EMPLOYMENT

35% 
hold more than one job

24%
have been
looking for
**WORK FOR
OVER A YEAR**

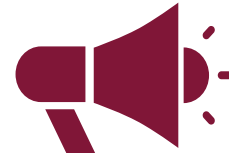
66%
would prefer
A FULL-TIME JOB

57% use their skills **75% + of**
the time in the workplace

89% feel it is **!!**
**EXTREMELY IMPORTANT/
SOMEWHAT IMPORTANT** **!!**
to use their skills in the workplace

Top 3 JOB SEEKING METHODS

for respondents who are currently looking for work



FULL-TIME EMPLOYMENT

- Online job boards
- Word of mouth
- Checking a company's internet site

NON-FULL-TIME EMPLOYMENT

- Online job boards
- Word of mouth
- Social media

Top 3 MOST IMPORTANT THINGS

when looking for a job



FULL-TIME EMPLOYMENT

- Pay or salary
- Hours of work
- Non-salary benefits

NON-FULL-TIME EMPLOYMENT

- Hours of work
- Pay or salary
- Work that is meaningful*
- Ability to use skills*

*Tied for third most frequent response

Top 3 MOST IMPORTANT THINGS

when staying in a job



FULL-TIME EMPLOYMENT

- Being treated with respect and dignity
- Positive relationships with coworkers and supervisors
- Regular increases in salary and/or benefits

NON-FULL-TIME EMPLOYMENT

- Being treated with respect and dignity*
- Positive relationships with coworkers and supervisors*
- Feeling role is valued and work is recognized**
- Personal satisfaction**

*Tied for most frequent response

**Tied for second most frequent response

Top 3 REASONS INDIVIDUALS QUIT

a job within the last year



FULL-TIME EMPLOYMENT

- Found a different job that paid more
- Not using skills*
- Experienced harassment or bullying*

NON-FULL-TIME EMPLOYMENT

- Not given enough hours
- Schedule was unpredictable
- Experienced harassment or bullying

*Tied for second most frequent response