

# Snapshot on Long-Term Job Seekers

This snapshot compares long-term job seekers – those who have been looking for work for more than a year – with job seekers who have spent less time looking for work. Long-term job seekers represented 25% of job-seeking respondents, while 75% of job seekers have been looking for work for less than a year.

- Key Findings*
- The majority of job seekers – both long-term and non-long-term – are currently employed
  - Long-term job seekers were more likely than non-long-term job seekers to hold more than one job
  - Long-term job seekers were less likely to use social media as a job seeking tool
  - Non-long-term job seekers reported experiencing harassment or bullying, and health concerns as reasons for quitting positions within the last year; whereas long-term job seekers did not report these reasons as frequently
  - Long-term job seekers were less likely to be using their skills in their current job than were non-long-term job seekers

## NON-LONG-TERM JOB SEEKERS


**57%**  
ARE EMPLOYED



**43%**  
ARE UNEMPLOYED



**83%**  
*would prefer*  
A FULL-TIME JOB

**24%**   
hold more than one job

**44%** use their skills **75% + of**  
**the time** in the workplace

**91%** *feel it is* **!!**  
**EXTREMELY IMPORTANT /**  
**SOMEWHAT IMPORTANT** **!!**  
to use their skills in the workplace

## LONG-TERM JOB SEEKERS


**63%**  
ARE EMPLOYED



**37%**  
ARE UNEMPLOYED



**86%**  
*would prefer*  
A FULL-TIME JOB

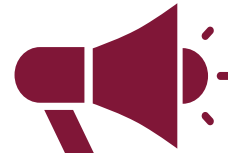
**34%**   
hold more than one job

**33%** use their skills **75% + of**  
**the time** in the workplace

**90%** *feel it is* **!!**  
**EXTREMELY IMPORTANT /**  
**SOMEWHAT IMPORTANT** **!!**  
to use their skills in the workplace

# Top 3 JOB SEEKING METHODS

for respondents who are currently looking for work



## NON-LONG-TERM JOB SEEKERS

## LONG-TERM JOB SEEKERS

- Online job boards
- Word of mouth
- Social media

- Online job boards
- Word of mouth
- Checking a company's internet site

# Top 3 MOST IMPORTANT THINGS

when looking for a job



## NON-LONG-TERM JOB SEEKERS

## LONG-TERM JOB SEEKERS

- Pay or salary
- Hours of work
- Location

- Pay or salary
- Hours of work
- Ability to use skills

# Top 3 MOST IMPORTANT THINGS

when staying in a job



## NON-LONG-TERM JOB SEEKERS

## LONG-TERM JOB SEEKERS

- Being treated with respect and dignity
- Positive relationships with coworkers and supervisors
- Personal satisfaction

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# Top 3 REASONS INDIVIDUALS QUIT

a job within the last year



## NON-LONG-TERM JOB SEEKERS

## LONG-TERM JOB SEEKERS

- Experienced harassment or bullying
- Health concerns (including mental health) that required leaving a job
- Schedule was unpredictable

- Schedule was unpredictable\*
- Not using skills\*
- Not given enough hours\*\*
- No opportunities for variety at work\*\*

\*Tied for most frequent response

\*\*Tied for second most frequent response