



PSW

NOC 4412

Personal Support Worker

PSWs are unregulated health care providers who work under the supervision of a regulated health care professional or in the supported independent living environment under the direction of the client.

SERVICES PROVIDED

- Care for individuals and families during periods of incapacitation, convalescence or family disruption
- Provide supportive services for individuals and families from a variety of cultures and diverse backgrounds fostering trust, respect and individual choice
- Practice under the supervision/direction of the employer, client or family caregiver within their role and the legislation governing the setting in which they work
- Recognize and report changes in the client's condition, health status, situation, and/or routine activities of living and report these changes to the appropriate member of the health care team
- Administer bedside and personal care to clients such as aid in ambulation, bathing, personal hygiene, and dressing and undressing
- Recognize indicators of abuse and respond appropriately
- May perform routine health-related duties such as changing non-sterile dressings, collecting specimens under direction of nurse
- Sorts and bags soiled linen, makes and changes beds, cleans and tidies resident rooms

SKILLS & ATTITUDES

- Desire to work with & care for people of all ages to assist them attain physical, emotional & mental needs
- Care for improving others' quality of life
- Respect for cultural differences and family dynamics
- Communicate effectively with clients, their families & health team

EMPLOYMENT REQUIREMENTS

- Some secondary school education is usually required.
- Child-care or home management experience may be required.
- A criminal record check is required as well as first-aid and CPR certificates.

EDUCATION & TRAINING

Conestoga College
Georgian College
triOS College

Humber College
Fanshawe College
Everest College

CAREER PATHS

Personal Support Workers can find employment in retirement homes, nursing homes, and various community agencies (private and public).

SALARY RANGES

Wage (\$/hr)		
LOW	AVERAGE	HIGH
10.75	16.12	20.65

*Stratford-Bruce Peninsula Area