

# Workforce Focus

From the Four County Labour Market Planning Board  
Serving Bruce Grey Huron Perth

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**Professional, Scientific and Technical Services**

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## High Skill = High Incomes

**Education:**

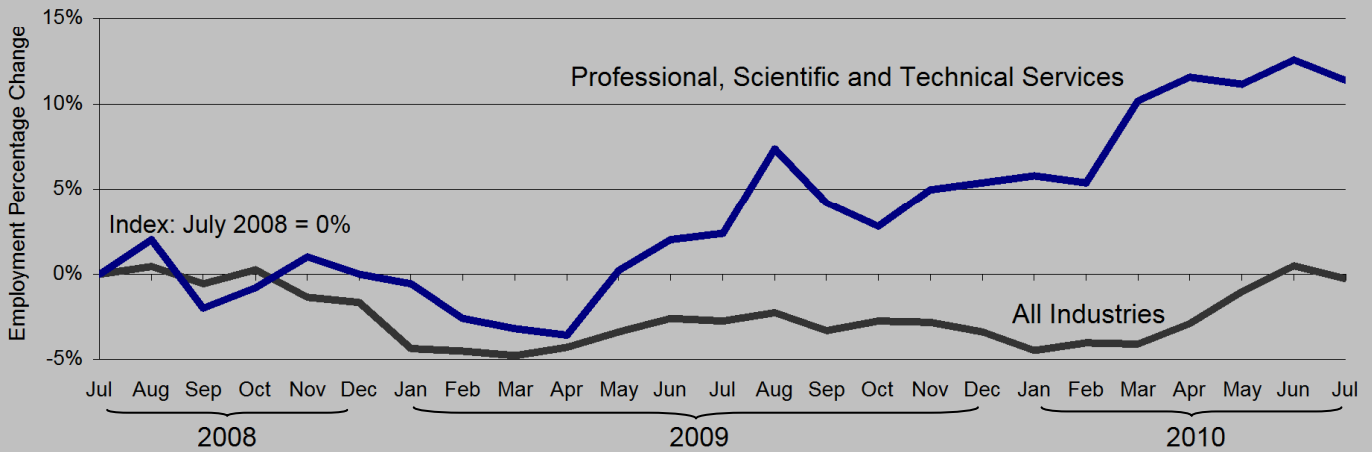
81% of Ontario's Professional, scientific and technical services workforce has a post-secondary education, compared to the 59% average of all industries.

**Income:**

The median annual income of this workforce was \$53,538 in 2006; 20% higher than the average of all industries.

### Employment Trend

Professional, Scientific and Technical Services, and All Industries, July 2008 to July 2010, Ontario

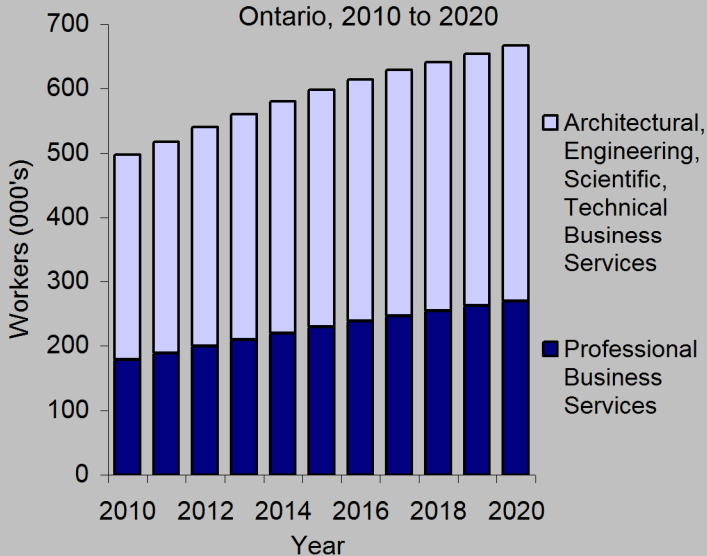


Source: Statistics Canada, Labour Force Survey, 2010.

Professional, scientific and technical services has led all industries in employment growth over the past two years in Ontario. The industry has grown by 11.4%, while overall employment has just recently returned to its previous mark.

### Employment Forecast

Professional, Scientific and Technical Services by Sub-Sector  
Ontario, 2010 to 2020



### Growth Potential

This sector is forecasted to be a growth leader, expanding by 34% and producing 169,000 new jobs in Ontario by 2020. Examined by its components:

- Architectural, engineering, scientific, and technical business services, is forecasted to grow by 24% and produce 78,000 jobs by 2020.
- Professional business services which include legal, accounting, and advertising are forecasted to grow by 51% and produce 91,000 new jobs by 2020.

Source: Centre for Spatial Economics, 2009.

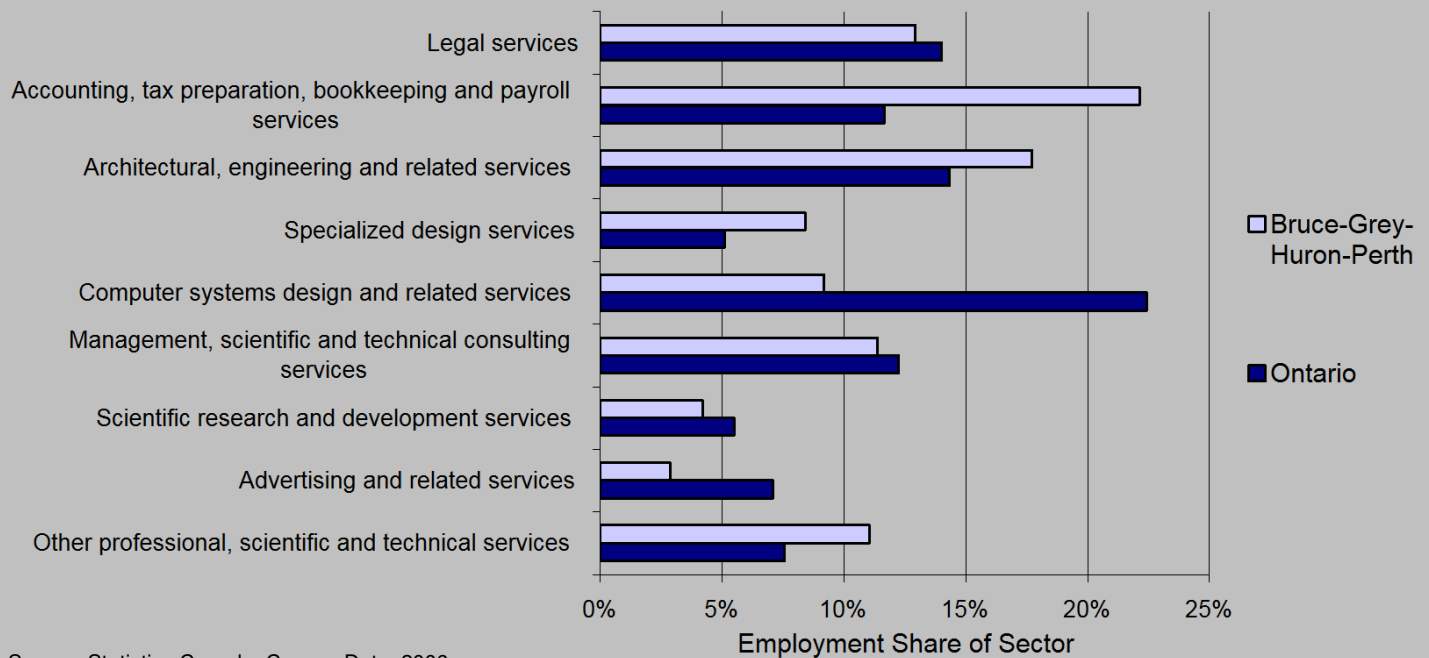
### Home Workers

Aside from Agriculture, Professional, scientific and technical services has the highest share of workers regularly working from home of any industry. 22% of this industry's workforce worked primarily from home in 2006, while only 7% of Ontario's workforce worked from home.

Source: Statistics Canada, Census Data, 2006.

## Sector Composition

Professional, Scientific and Technical Services  
Local and Provincial, 2006



Source: Statistics Canada, Census Data, 2006.

In Bruce, Grey, Huron, and Perth Counties, the Professional, scientific and technical services industry employs 3.5% of the workforce, while 7.5% of the provincial workforce is employed in this industry. Compared to the provincial average, the local workforce is more concentrated in accounting, architecture and engineering, and less concentrated in computer systems design.

### Prominent Occupations

Professional, Scientific and Technical Services  
Bruce-Grey-Huron-Perth, 2006

Occupation	Employed
Financial auditors and accountants	435
Bookkeepers	320
Lawyers	175
Secretaries (except legal and medical)	175
Legal secretaries	165
Accounting and related clerks	150
Graphic designers and illustrators	140
General office clerks	140
Paralegal and related occupations	130
Veterinary and animal health technologists	125

Though there are 105 occupations working within this industry locally, 43% of the workforce is found within these ten most prominent occupations.

Source: Statistics Canada, Census Data, 2006.

### Local Employment

Professional, Scientific and Technical Services  
Bruce-Grey-Huron-Perth, 2009

	Establishments	Estimated Employment
Bruce	466	1,074
Grey	545	1,347
Huron	289	746
Perth	364	1,073

In this region, sole-proprietorships represent 62% of the establishments and comprise 25% of total employment in this industry.

Source: Statistics Canada, Business Counts 2009.

**EMPLOYMENT  
ONTARIO**

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